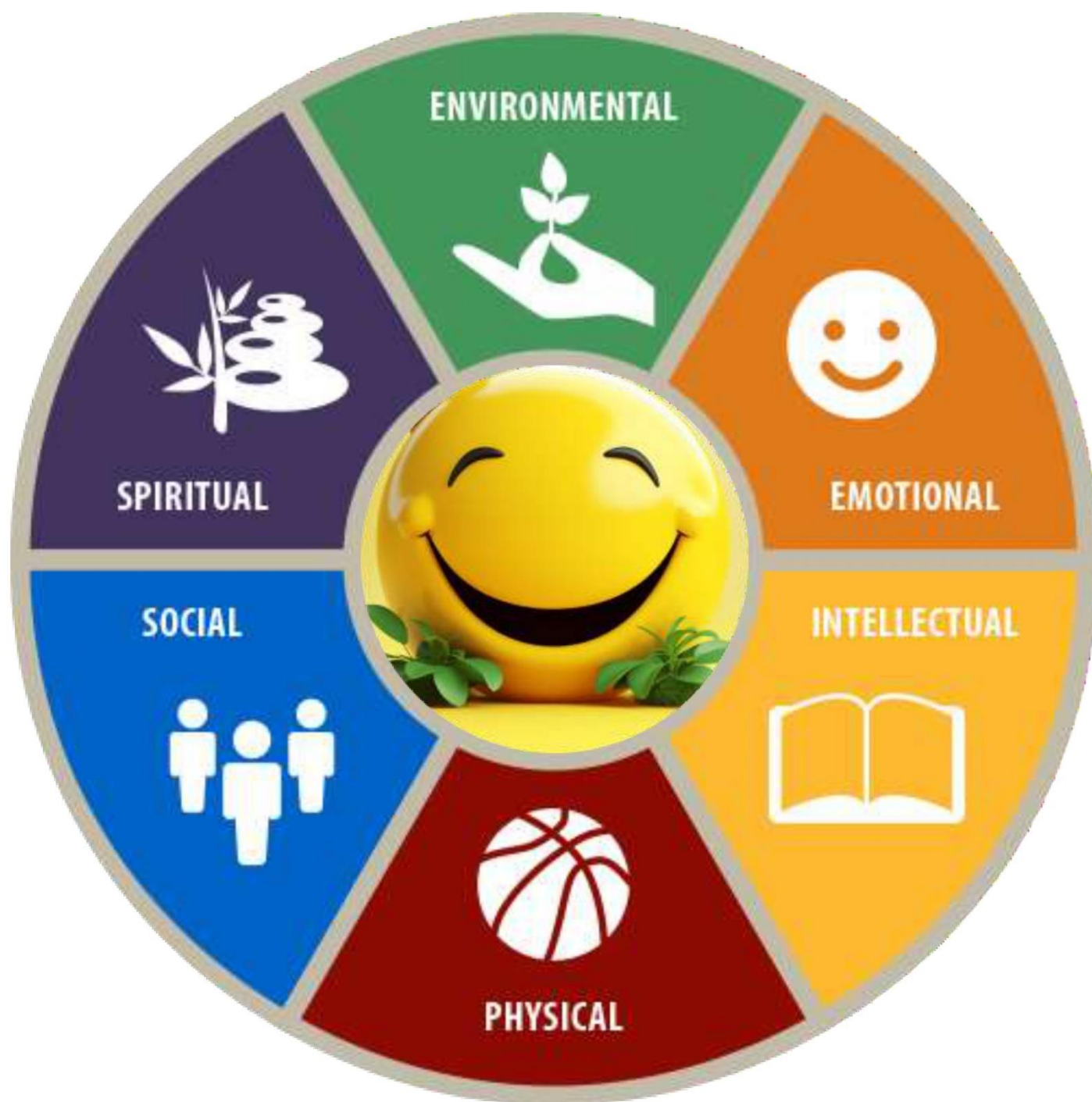


The Best Practice (2)

Empowering the Educator



Holistic Wellbeing

Objectives



To effectuate the SDG : 3 - Good health & Wellbeing.



To strengthen the sense of belongingness to ensure the sustainable academic growth.



To solidify the retention of human resource for better productivity.



To accelerate the research culture thereby facilitating the graduands holistically.

Physical Health

- ✓ **Health check up camp**
- ✓ **SPARSH health card**
- ✓ **Sick leave facility**
- ✓ **Health insurance**
- ✓ **Soundarya Diagnostic**
- ✓ **Gymnasium**
- ✓ **Swimming pool**
- ✓ **Free food**
- ✓ **Annual day sports**
- ✓ **Hygiene Awareness**
- ✓ **Pollution free Campus**

Emotional Health

- ✓ **Counselling**
- ✓ **Cyber security Program**
- ✓ **Maternity leave**
- ✓ **Paternity leave**
- ✓ **Law awareness Program**
- ✓ **Budding Program**
- ✓ **Code of conduct**
- ✓ **Comp off leaves**
- ✓ **Noise free Campus**

Financial Health

- ✓ **Self appraisal system**
- ✓ **Loan to Ph.D pursuers**
- ✓ **Academic Membership fee**
- ✓ **Conference fee**
- ✓ **Research publication fee**
- ✓ **Book's publication fee**
- ✓ **Patent fee**
- ✓ **Rewards - Anveshana**
- ✓ **Salary advance**
- ✓ **Loan**
- ✓ **Children fee concession**
- ✓ **Gratuity**

Intellectual Health

- ✓ **Imperative to pursue Ph.D**
- ✓ **OOD facility**
- ✓ **Encourage to BOE**
- ✓ **Encourage to BOS**
- ✓ **University Evaluation**
- ✓ **Organization of Workshops**
- ✓ **Emphasizing Research**
- ✓ **Organization of FDPs**
- ✓ **Library access**
- ✓ **Uninterrupted Wi-Fi**

Spiritual Health

- ✓ **Yoga sessions**
- ✓ **Indian Knowledge System**
- ✓ **Chintana Manthana**
- ✓ **Observation of Festivals**
- ✓ **Cross Cultural harmony**
- ✓ **Meditation sessions**
- ✓ **Gender Equity approach**

Health Check-up Camps

SOUNDARYA
INSTITUTE OF
MANAGEMENT AND
SCIENCE

www.sparshhospital.com

SPARSH Hospital, Yeshwanthpur
In partnership with
Soundarya Institute of Management and Science
cordially invites you to the

Launch of Teacher's Wellness Card

Topic: BLS Training Topic: Orthopaedics
Dr. Srinath Dr. Arun M Swamy
Senior Consultant & Group Head Consultant Orthopaedics
Emergency Medicine

Date : Tuesday 23. July. 2024 | Time: 2:00 PM Onwards
Venue : 4th Floor Auditorium

Chief Guest

Mr Keerthan Kumar M
CEO, Soundarya Group of Institutions

Dr Vasu B A
Principal SIMS

RSVP: Vivek
+91 98869 36259

SPARSH Super Speciality Hospital
4/1, Tumkur Road, Yeshwanthpur, Bengaluru - 560 022

SPARSH HOSPITAL
THE TOUCH OF LIFE
080 - 61 222 000

INFANTRY ROAD, YESHWANTHPUR



Yoga Sessions





ANVESHANA – Research Appreciation Day

October 05, 2023

SOUNDARYA INSTITUTE OF MANAGEMENT & SCIENCE

ANVESHANA
A Journey to Explorations
AN IQAC INITIATIVE

Research & Innovation Cell Organizes
Research Appreciation Day & Books Releasing Ceremony

Date: October 5, 2023 **Time- 11 AM**

President
Shri. Soundarya P Manjappa,
Chairman, SET

Chief Guest
Nadoja Dr. Mahesh Joshi
President Kannada Sahitya Parishat

Guest of Honour

Shri. Keerthan Kumar M,
C.E.O.,
Soundarya Education Trust

Dr. Ravindra Babu Sathyanarayana,
Professor, School of Business & Management, Christ University, Bangalore

Dr. Rajani Jairam
Dean, Student Welfare,
Jain University

Dr. Bhavani
Director-Student Affairs,
Associate Professor, School of Commerce & Management,
Chanakya University

All are Cordially Invited
Management, Principal & Staff

Venue- Ocarina



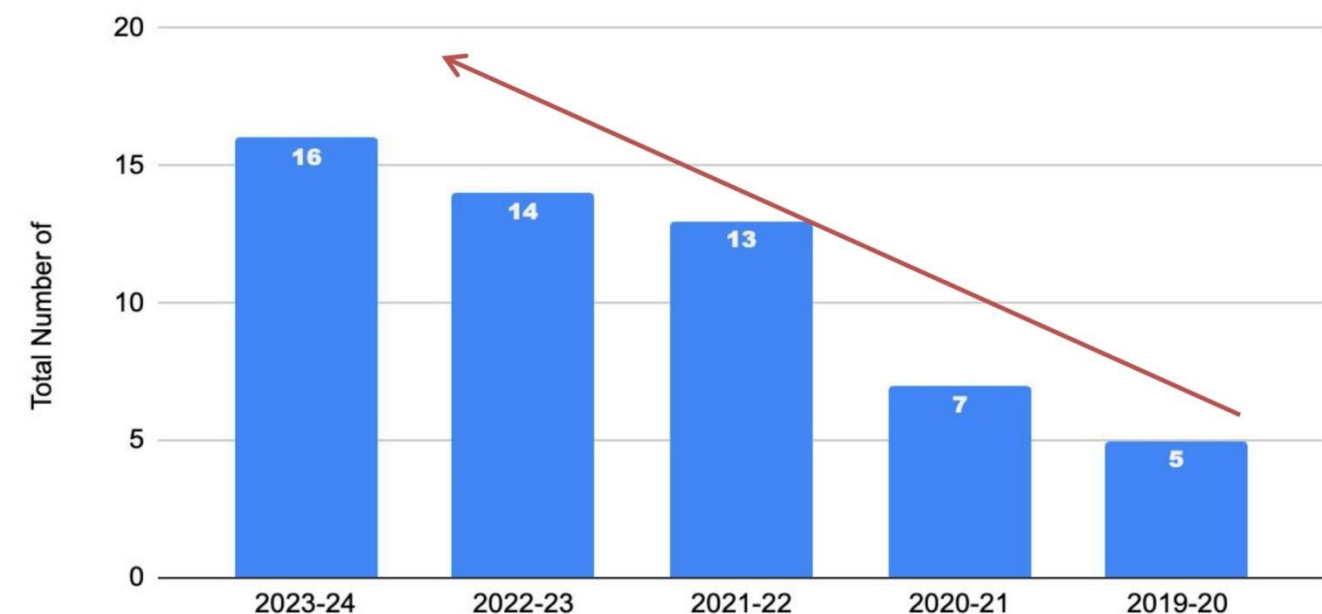




Research Rejoice

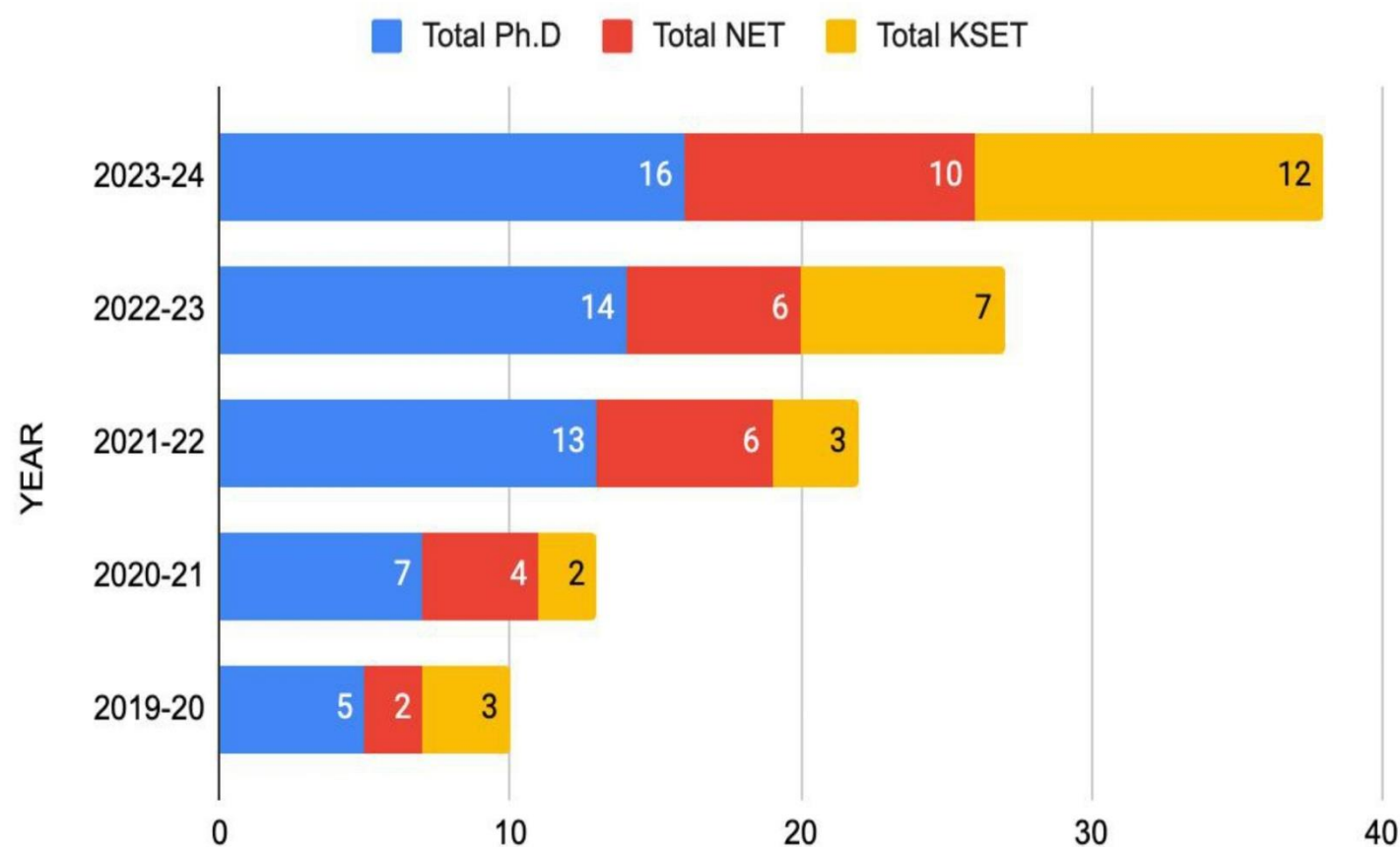
YEAR	Total Number of Faculty with Ph.D	Total Number of Faculty with NET	Total Number of Faculty with KSET	Total
2023-24	16	10	12	38
2022-23	15	6	7	27
2021-22	13	6	3	22
2020-21	7	4	2	13
2019-20	5	2	3	10

Total Number of Faculty with Ph.D

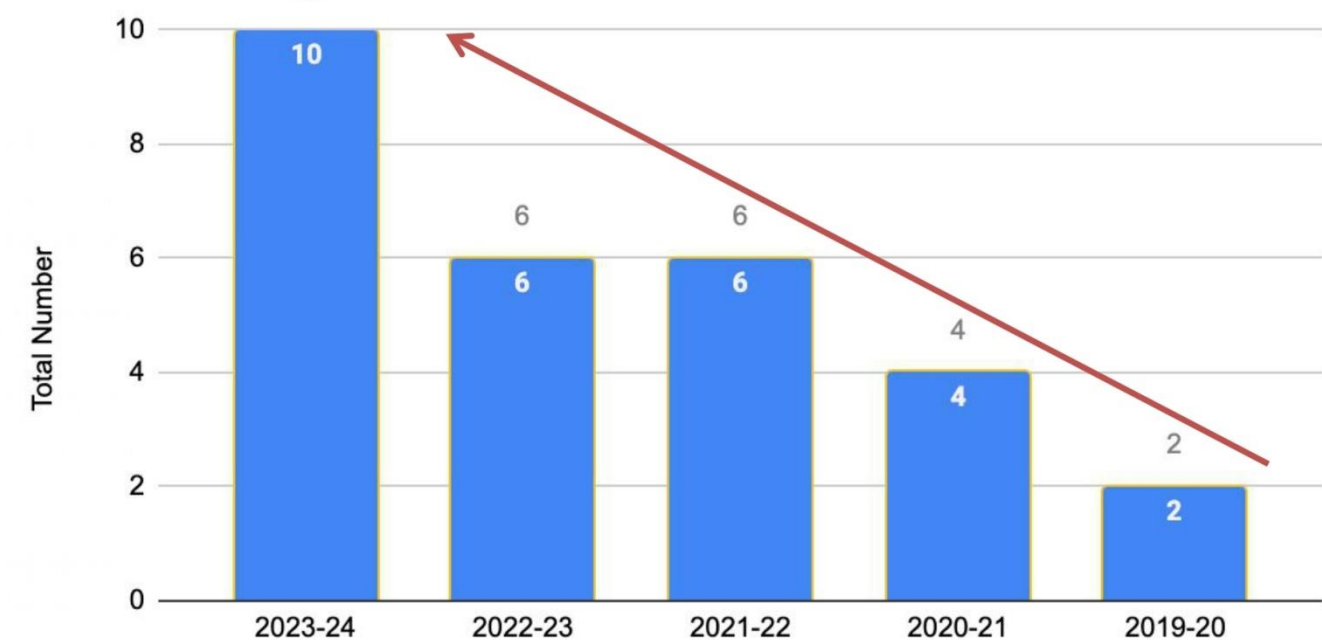


Incremental growth w.r.t Faculty qualification from 2019 to 2023

Incremental growth w.r.t Faculty qualification from 2019 to 2023

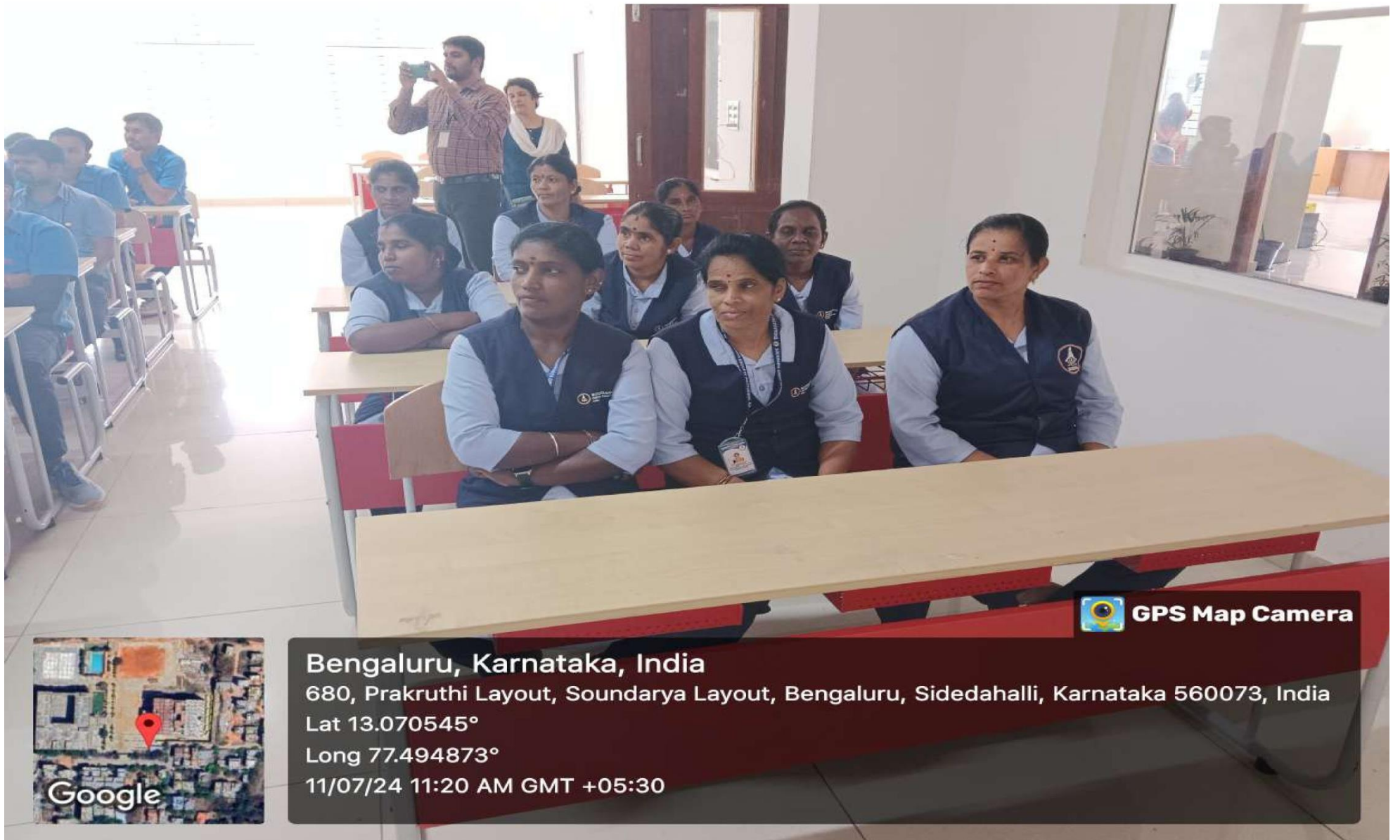


Total Number of Faculty with NET



Incremental growth w.r.t Faculty qualification from 2019 to 2023

Digital Literacy Awareness (staff)





SOUNDARYA
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SCIENCE



Soundarya Educational Trust®
SOUNDARYA INSTITUTE OF MANAGEMENT AND SCIENCE

Affiliated to Bangalore University
Soundaryanagara, Sidedahalli, Nagasandra Post, Bengaluru – 560073.

IQAC Initiative
"National Service Scheme"

In Association with
Government of Karnataka District Aids Prevention and Control unit,
Bangalore Urban, Bangalore. And



RED RIBBON CLUB Date : 05/02/2024
HIV/AIDS AWARENESS PROGRAM



Crime Prevention Awareness



GPS Map Camera



Google

Bengaluru, Karnataka, India

94, 3rd Floor, 14 Cross, 1st Main, 2nd Cross # 94, 3rd Floor, 14 Cross, 1st Main, 2nd Cross Sidedahalli, Prakruthi Layout, Nagasansra Post, Bengaluru, Sidedahalli, Karnataka 560073, India

Lat 13.070468°

Long 77.493746°

20/12/23 12:25 PM GMT +05:30



GPS Map Camera



Google

Bengaluru, Karnataka, India

94, 3rd Floor, 14 Cross, 1st Main, 2nd Cross # 94, 3rd Floor, 14 Cross, 1st Main, 2nd Cross Sidedahalli, Prakruthi Layout, Nagasansra Post, Bengaluru, Sidedahalli, Karnataka 560073, India

Lat 13.070469°

Long 77.493745°

20/12/23 01:26 PM GMT +05:30



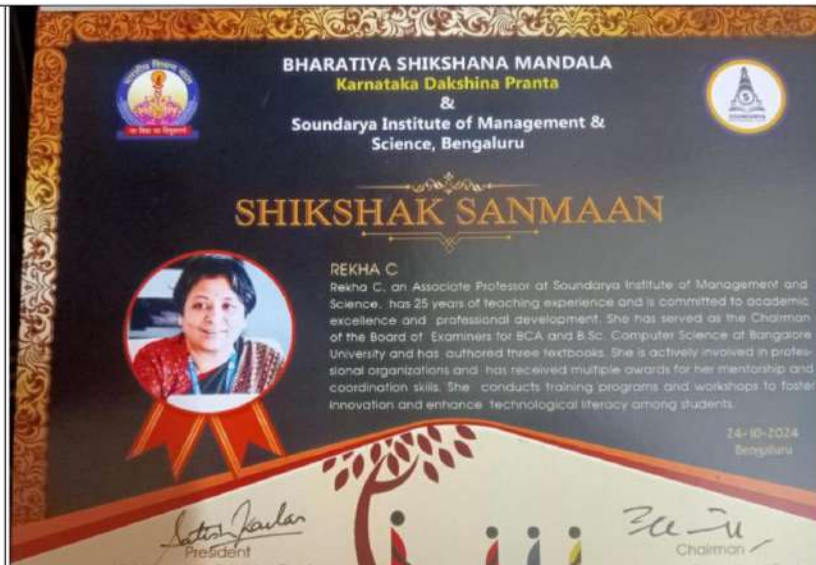
Honour of the teachers who have completed 5-year service





EXCELLENCE AWARDS

Bharathiya Shikshana Mandala



Guru Vandana – by SPARSH group of hospitals

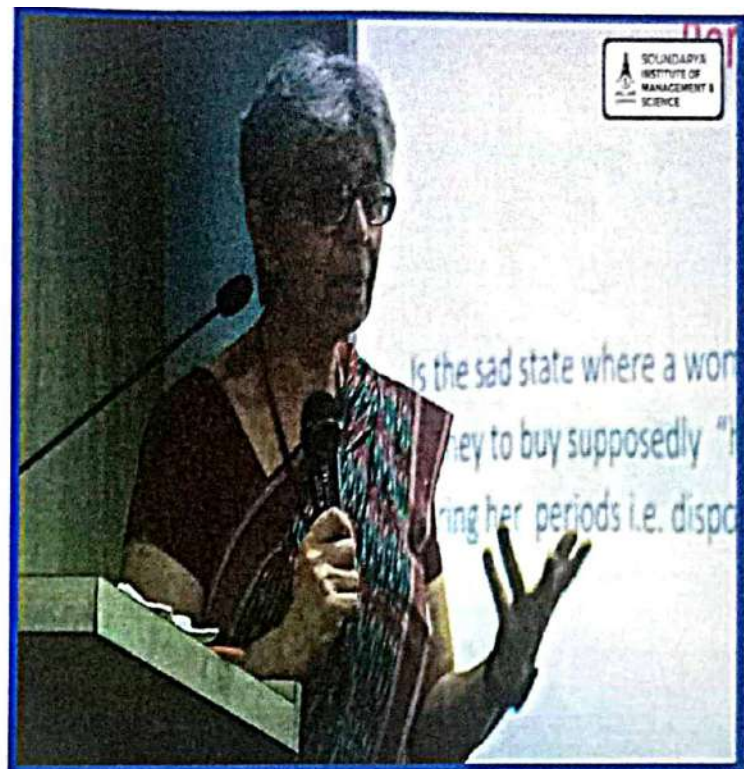


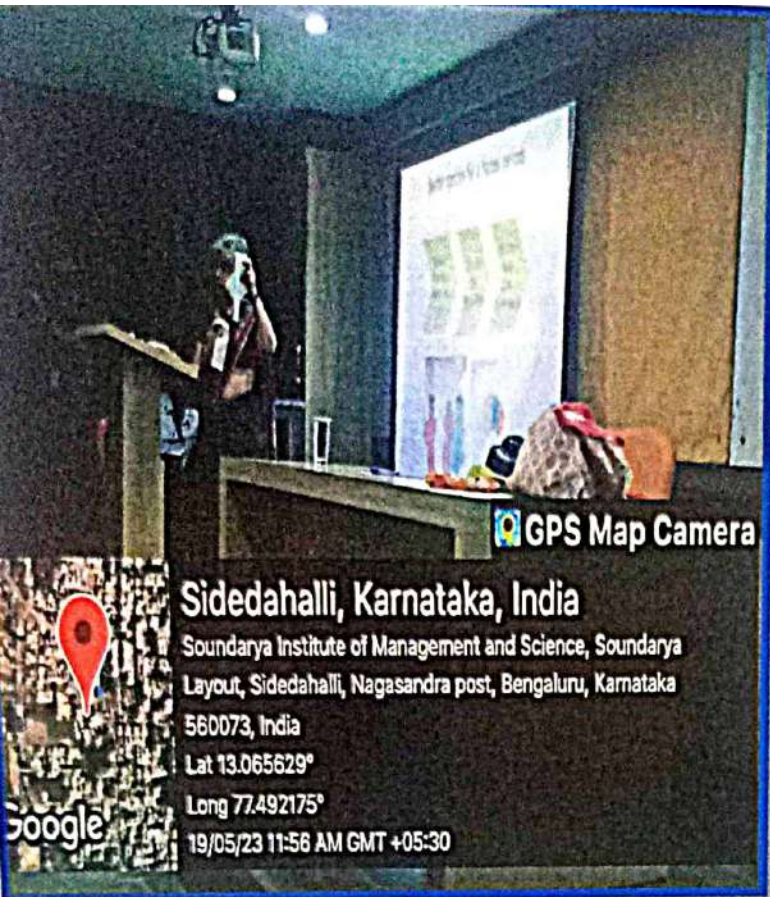
Teacher Excellence Award by Rotary

Women Empowerment Initiations









Reflection of the Best practice



INTERNATIONAL
INSTITUTE OF
HOTEL
MANAGEMENT
ONE OF THE WORLD'S
BEST HOTEL SCHOOLS

IIHM BANGALORE TEACHERS' DAY AWARDS 2023

TEACHER PAR EXCELLENCE



INTERNATIONAL INSTITUTE
OF HOTEL MANAGEMENT
BANGALORE



DR. S. SHREEMATHI GIRI
Soundarya institute of management
and science

Women Entrepreneurship Awareness









Chief Guest : **B.R Poornima** State Coordinator Entrepreneurship Development Institute of India (EDII)
 Presided by : **Smt. Sunitha Manjappa**, Managing Director, Soundarya Education Trust



SOUNDARYA EDUCATIONAL TRUST

SOUNDARYA



INSTITUTE OF MANAGEMENT & SCIENCE

SOUNDARYA NAGARA, SIDEDAHALLI, NAGASANDRA POST, BANGALORE-560073

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SOUNDARYA KNOWLEDGE SHARING PROGRAM (SKSP)

IQAC INITIATIVE



SERIES - 01

9-5-22 TO 14-5-22

ZOOM PLATFORM

5.00 PM - 6.00 PM



**ORGANIZING
DEPARTMENTS**

- DEPARTMENT OF COMMERCE
- DEPARTMENT OF MANAGEMENT & AVIATION
- DEPARTMENT OF PURE SCIENCE
- DEPARTMENT OF COMPUTER SCIENCE
- DEPARTMENT OF PLACEMENT & TRAINING

- DEPARTMENT OF KANNADA
- DEPARTMENT OF SANSKRIT
- DEPARTMENT OF ENGLISH
- DEPARTMENT OF ARTS
- DEPARTMENT OF PHYSICAL EDUCATION

Faculty Development Programs



Cross Culture ambience



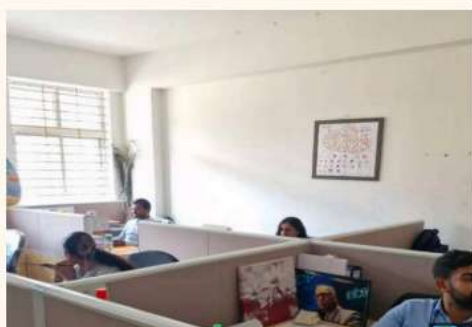
College to Corporate - Bridge





Self awareness - Heath

Sound Mind in a Sound Body



Staff Room



Yoga Centre



Administrative Office



Library



Computer Lab



Parking Area

Richly Furnished Environment



Swimming Pool



Canteen



Play Ground



- Financial Assistance for research
- OOD Facilities
- Employee Deposit Linked Insurance (EDLI)
- Special concession - Soundarya Diagnostic Centre
- Felicitation to teachers
- Out-bound trips
- Loan Facilities - Soundarya Souharda Credit Co - Operative Ltd
- Maternity & Paternity
- Employee Child Tution fee Concession



Soundarya Diagnostic Centre



Anveshana



Soundarya Souharda Credit Co-Operative Society



Teachers Day Celebration

- Employee Deposit Linked Insurance (EDLI)
- Food & Accommodation facilities
- Felicitation to Supporting staff
- Uniform is provided at free of cost
- Financial Literacy Program
- Transportation Facilities
- ESI Facilities



Awareness Program on Pradhana Mantri Yojana



Financial Literacy Program

- Self Defense
- Workshop on Gender Sensitization
- Prevention of Crime/ Cybercrime
- Feminine Hygiene
- Digital literacy
- A tool for women empowerment
- Sustainable mensuration
- Posh workshop
- Nari Shakthi
- Reclaiming wellness

SOUNDARYA
INSTITUTE OF MANAGEMENT & SCIENCE

International Women's Day

SPARSH
Women's wing organizes a Panel Discussion on Digital Literacy-A tool for Women Empowerment

Moderator: Dr. Shalini B
IQAC Co-Ordinator

Dr. L. Vijayashree
Academician, BNMIT

Mrs. Nalini Shekar
Social Activist and Entrepreneur,
Co - Founder at Havira Dala

Mrs. Shyamala Guruprasad
Artist / Writer / Author

Mrs. Naina
Entrepreneur / Founder
SciMini

Mrs. Reena Suvarna
ACP, JC Nagar

Mrs. Neelima Vohagari
COO, AIEsured

Mrs. Chandrakala
Founder, SSY

Nari Shakthi



Health & Hygiene



POSH Workshop



Guruvandana



Faculty - Sparsh Wellness Card



Faculty Retreat



Health Screening

Noise Free Campus



Health on top priority



Common Room

