



Introduction :

Change is the continuous process that reflects in quality and learning enhancement in the contemporary world. Changing scenario is looking towards revisiting by ensuring a new dynamics in higher education. Now, it has become order of the day to upskill and upgrade the knowledge with the changing world. Keeping this in mind, Soundarya Institute of Management and Science(SIMS) initiated 3 days workshop on “**Academic Accreditation implementation training – Framing Vision Mission and PEO**” on 25-5-2023, 30-5-2023 and 31-5-2023.

Objectives:

- To examine contemporary quality benchmarks in higher education
- To educate the reflection of institutional vision, mission and PEO in academic excellence

Schedule :

Sl No	Date & Time	Topic
1	25-05-2023 9.00 – 10.00 am	Introduction to the Leadership Team and signing of MOU
2	25-05-2023 10.20 – 2.30 pm	Introduction to Vision & Mission. Formulation of Vision & Mission Statement for Institution
3	30-05-2023 9.00 – 4.00 am	Framing and Finalisation of Vision & Mission Statement for the Departments
4	31-05-2023 9.00 – 4.00 am	Framing and Finalisation of Program Educational Objectives

Deliverables:

1. Understand the importance of Vision, Mission, , PEO and PO Statements formulation and implementation process.
2. Development of Vision and Mission statements.
3. Developing program educational objectives (PEOs) based on mission statement.
4. Defining Program outcome statements based on mission statement.

Key Resource Person(s) :

1. Dr. Jeevananda S, Associate Dean, School of Business and Management, CHRIST (Deemed to be University), Bengaluru
2. Prof. Krishna MC, HoD, School of Business and Management, CHRIST (Deemed to be University), Bengaluru
3. Dr. Ravindra Babu S , Professor, School of Business and Management, CHRIST (Deemed to be University), Bengaluru
4. Dr. Praveen Kumar T , Assistant Professor, School of Business and Management, CHRIST (Deemed to be University),Bengaluru

Learning outcomes :

- **Day-1 :**

- Educated the educators about the significance of vision, mission and PEO in higher education
- Participant learnt the value of educational strategies and its role in quality enhancement
- Understood the importance of brain storming, discussions and collaborative learning to reach out common objectives and academic goals.
- Participant drafted institution vision statement

- **Day-2**


- Participant framed the vision statement and released .
- Participant understood the necessity of integrating mission statement to the vision statement.
- Domain wise vision and mission statement framed in alignment with institutional vision and mission statement

- **Day-3**

- Department wise vision and mission statement framed.
- Participant learn the significance of graduate attributes and how to integrate through curriculum.
- Department wise Program Educational Objectives drafted.




IQAC - Head
Coordinator
Internal Quality Assurance Cell.
Soundarya Institute Of


Principal
PRINCIPAL
Soundarya Institute of Management & Science
Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bangalore-73,

CONSULTANCY AGREEMENT
BETWEEN
CHRIST (DEEMED TO BE UNIVERSITY)
AND

Soundarya Institute of Management and sciences

This Consultancy Agreement is entered into between:

CHRIST, (Deemed to be University), a Deemed to be University declared under Section 3 of the UGC Act 1956, having its Main Campus at Hosur Road Bengaluru 560029 (hereinafter referred to as 'University')

And

Soundarya Institute of Management and Sciences having its registered office at Soundarya Nagar Sidedahalli Nagasandra post Bangalore 560073 (hereinafter referred to as Company)

Whereas the University, a well-established institution of higher education and research in multi- disciplinary faculties and has departmental resources to offer consultancy services and training programs.

Whereas **Soundarya Institute of Management and Sciences** is a trusted name in the education ecosystem in commerce, management, science, computer science and journalism education. The institution is located in Bengaluru city, the institution shines among its counterparts situated around with educational and professional fruition of its candidates. They are convinced & desirous of availing consultancy assistance of the University by its CHRIST Consultancy in the area of training and consulting services.

Whereas the University and the **Soundarya Institute of Management and Sciences** (jointly referred to as 'Parties'), pursuant to discussion of their mutual interests, have agreed to work on a consultancy assignment

This Consultancy Agreement signed day of Jan 05, 2024 witnessed as follows:

1. Consultancy:

a) Services & Deliverables:

The Consultancy Service envisages:

1. Academic accreditation Training and consulting.

(Separate Annexure A- Proposal with details). Deliverables in respect of the Consultancy Service shall be **restricted to** Annexure A- project proposal attached. The University will use reasonable endeavours to provide the services and deliverables within the duration of the agreement.

b) Consulting Personnel:

The Services will be carried out by a team of Professors of the CHRIST Consultancy of the University who will use their best expertise of knowledge and experience. The team of Mentors assigned to this agreement are

1. **Dr. Jeevananda S**, Associate Dean, School of Business and Management, CHRIST (Deemed to be University), Bengaluru
2. **Prof. Krishna MC**, HoD, School of Business and Management, CHRIST (Deemed to be University), Bengaluru
3. **Dr. Ravindra Babu S**, Professor, School of Business and Management, CHRIST (Deemed to be University), Bengaluru
4. **Dr. Praveen Kumar T**, Assistant Professor, School of Business and Management, CHRIST (Deemed to be University), Bengaluru

The University may at the discretion of the Dean/Director of CHRIST Consultancy may replace any member or add on new member/s in the team to ensure that the Consultancy Service is rendered as envisaged.

c) Duration:

The Consultancy term shall be from the date of commencement which is set 05 Jan, 2024 as mutually agreed by the Parties. Accordingly, the Agreement shall conclude by 05 Jan, 2025. Parties may agree to alter the term in case of any unforeseen delays or exigencies.

d) Records:

The University will maintain reasonable records regarding the conduct and conclusions of the Consultancy Service including related data analysis and sources of information.

e) Additional Services:

The University will notify to **Soundarya Institute of Management and Sciences** of any additional work that may be required in respect of the Consultancy Service whether incidental to or otherwise and will obtain its written permission before proceeding with such additional work or for incurring additional costs over and above the Fees agreed with **Soundarya Institute of Management and Sciences**.

2. Obligations of the Company:

The **Soundarya Institute of Management and Sciences** agree to undertake the following responsibilities:

- a) To cooperate with the University in its endeavour of providing the agreed Consultancy services.
- b) To provide the University with relevant information/materials and the right to use such information and materials and any other enabling assistance as may be reasonably required by the University.
- c) To notify the University of any specific information that **Soundarya Institute of Management and Sciences** is aware of in relation to its product marketing, consumer feedback/behaviour or any unusual market experience.
- d) Not to solicit for the purpose of employment any of the University Personnel engaged under this Consultancy Agreement either during its tenure or before the expiry of 12 months after its conclusion.

3. Consultancy Costs/ Fees:

The Consultancy Fee payable by **Soundarya Institute of Management and Sciences** for the Services under this Agreement is as mentioned in the accepted proposal as attached herewith. This will attract **GST as applicable** and shall be levied extra at the time of invoicing. Additional work/costs if any will be charged as may be mutually agreed.

4. Intellectual Property Rights:

a) Deliverables:

Subject to full payment of Fees and Costs under this Agreement the Intellectual Property Rights, Title and Interest of the University in respect of the Deliverables herein stated shall vest with the **Soundarya Institute of Management and Sciences**. However, the University does not warrant that the IPRs in the Deliverables are valid or suitable for patenting or that they do not infringe the IPRs of third parties.

b) License back:

Soundarya Institute of Management and Sciences hereby grants a free, non-exclusive and perpetual license (including right to sub-license) to the University to use the Deliverables for the purposes of Education, Research, or Publication subject to applicable confidentiality clause hereto

5. Confidentiality:

- a) Parties agree that either Party or their employees or representatives shall not directly or indirectly disclose any information that they may have been provided with or may have access to for the purpose of and under this Agreement to any third party without written consent of the other party unless such information is required to be disclosed under any Law of the land except that the University may use the information discretely for its Publication requirements.
- b) Either Party shall not use the name of the other including of its personnel for any business advantage or advertisement except with specific written approval of the other Party.

- c) Nothing in this Agreement shall constitute any express or implied relationship between the Parties in the nature of Agency or Partnership and the like.

6. Warranties and Liability:

- a) The University warrants that it will perform the Agreement with due care and skill and in a professional manner consistent with generally accepted research and academic practice
- b) **Soundarya Institute of Management and Sciences** warrants that the information or material it may furnish or share will be truthful and relevant that the University may rely on such information or material in its analytics supporting the Deliverables.
- c) There will be no implied warranty under this Agreement.
- d) In the event of any breach of warranty the Party concerned will rectify such breach at no cost to the other.
- e) The maximum liability of the University to **Soundarya Institute of Management and Sciences**, subject to it being caused by the negligence of the University, for any breach of warranty or for its non- performance under this Agreement shall be limited to the amount of fees (excluding GST) paid by the **Soundarya Institute of Management and Sciences**.
- f) The University shall not be liable for any consequential damages / losses arising out of this Agreement or by use of the Deliverables.

7. Variations/Waiver and Termination:

- a) Nothing in this Agreement shall be varied or waived without written approval of the signatories hereto.
- b) This Agreement being specific purpose close ended contract is not terminable after its commencement. It may however be terminated prior to commencement in which case the University may refund the fee paid subject to deduction of incidental charges not exceeding 10% of such fee.

8. Contacts for Notice / Communication:

The Contacts of the Parties for any communication shall be as under:

University:

- i. Ms. Anamika Viswanthan, Head – CHRIST Consulting, CHRIST (Deemed to be University), Bangalore 560029.
Phone: 080-40129157. Email: anamika.v@christuniversity.in
- ii. Dr Jeevananda S. Associate Dean, School of Business and Management, CHRIST (Deemed to be University), Kengeri campus, Bengaluru.

Soundarya Institute of Management and Sciences:

- i. Dr. Vasu B S Principal & Director – Soundarya Institute of Management & Science Head - Bangalore 560073.
Phone: +91-9980544216. Email: sims.principal@soundaryainstitutions.in

9. Resolution of Disputes:

Any dispute that may arise with regard to interpretation of and/or compliance of the role/ responsibility of the Parties with reference to this Agreement shall be mutually discussed and resolved. In the unlikely event of non-resolution by mutual discussion arbitration process as per applicable laws shall be initiated.

In witness whereof, the duly authorized representatives of the respective parties, hereby approve and sign this Consultancy Agreement in two identical originals, one for each Party. This Consultancy Agreement is signed and delivered by the Parties aforesaid at Bangalore this 05th January of 2024.

For CHRIST (Deemed to be University)

For (Soundarya Institute of Management and Sciences)

Dr Anil Joseph Pinto

Registrar

CHRIST (Deemed to be University)

Authorised signatory

Witness

For Company

Ms Anamika Viswanthan
Head- CHRIST Consulting