#### **National Institutional Ranking Framework**

Ministry of Education Government of India

**Welcome to Data Capturing System: COLLEGE** 

#### Submitted Institute Data for NIRF'2024'

Institute Name: Soundarya Institute of Management & Science [IR-C-C-20848]

#### Sanctioned (Approved) Intake

Academic Year	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
UG [3 Years Program(s)]	1559	890	890	-	-	-
PG [2 Year Program(s)]	200	80	-	-	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	617	460	1077	1042	35	0	43	931	0	17	0	957
PG [2 Year Program(s)]	91	79	170	167	3	0	6	157	0	2	0	161

#### Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2018-19	890	429	2020-21	259	56	260000(TWO LAKH SIXTY THOUSAND)	29
2019-20	890	400	2021-22	300	69	350000(THREE LAKH FIFTY THOUSAND)	84
2020-21	890	312	2022-23	233	73	392000(THREE LAKH NINTY TWO THOUSAND)	68

#### PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2019-20	80	45	2020-21	43	29	520000(FIVE LAKH TWENTY THOUSAND)	0

2020-21	80	49	2021-22	35	28	570000(FIVE LAKHSEVENTY THOUSAND)	0
2021-22	80	27	2022-23	19	6	540000(FIVE LAKH FORTY THOUSAND ONLY)	0

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21						
	Utilised Amount		Utilised Amount						
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)									
Library	711138 (Seven Lakhs Eleven Thousand One Hundred and Thirty Eight)	268212 (Two Lakhs Sixty Eight Thousand Two Hundred and Twelve)	386708 (Three Lakhs Eighty Six Thousand Seven Hundred and Eight)						
New Equipment for Laboratories	253843 (Two Lakhs Fifty Three Thousand Eight Hundred and Forty Three )	605874 (Six Lakhs Five Thousand Eight Hundred and Seventy Four)	109328 (One Lakh Nine Thousand Three Hundred and Twenty Eight)						
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	20678937 (Two Crore Six Lakhs Seventy Eight Thousand Nine Hundred and Thirty Seven)	2763728 (Twenty Seven Lakhs Sixty Three Thousand Seven Hundred and Twenty Eight)	849541 (Eight Lakhs Forty Nine Thousand Five Hundred and Forty One )						

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

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Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
	Annual Operation	onal Expenditure	
Salaries (Teaching and Non Teaching staff)	34595860 (Three Crore Forty Five Lakhs Ninety Five Thousand Eight Hundred and Sixty )	28329957 (Two Crore Eighty Three Lakhs Twenty Nine Thousand Nine Hundred and Fifty Seven )	21856505 (Two Crore Eighteen Lakhs Fifty Six Thousand Five Hundred and Five )
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	30702882 (Three Crore Seven Lakhs Two Thousand Eight Hundred and Eighty Two)	161490335 (One Crore Sixty One Lakhs Forty Nine Thousand Three Hundred and Thirty Five )	4765746 (Forty Seven Lakhs Sixty Five Thousand Seven Hundred and Forty Six )
Seminars/Conferences/Workshops	1390852 (Thirteen Lakhs Ninety Thousand Eight Hundred and Fifty Two )	1270436 (Twelve Lakhs Seventy Thousand Four Hundred and Thirty Six)	31820 (Thirty One Thousand Eight Hundred and Twenty )

#### PCS Facilities: Facilities of physically challenged students

Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 40% of the buildings

#### Accreditation

#### **NAAC Accreditation**

1. Does your institute have a valid NAAC Accreditation?

YES

#### **Faculty Details**

Srno	Name	Age	Designation	Gender	Qualification	Experience (In	Currently working	Joining Date	Leaving Date	Association type
						Months)	with institution?			

1	REKHA C	44	Associate Professor	Female	M. Phil	240	Yes	06-06-2019	 Regular
2	Dr RAMESH D	43	Associate Professor	Male	Ph.D	22	Yes	22-12-2014	 Regular
3	LOKESH G ANGADI	39	Assistant Professor	Male	МВА	15	Yes	15-07-2017	 Regular
4	SANDHYA R	25	Assistant Professor	Female	м.сом	30	Yes	21-09-2020	 Regular
5	THANUJA V	34	Assistant Professor	Female	м.сом	132	Yes	06-02-2018	 Regular
6	CHETAN H N	28	Assistant Professor	Male	M.Sc.	50	Yes	12-05-2022	 Regular
7	Dr ROOPA SHETTIGAR	39	Associate Professor	Female	Ph.D	224	Yes	16-11-2022	 Regular
8	PRITHVI HEGGADE M P	41	Assistant Professor	Female	M. Phil	252	Yes	11-06-2014	 Regular
9	Dr S SHREEMATHI GIRI	50	Professor	Female	Ph.D	250	Yes	19-11-2022	 Regular
10	JASPER BENARJI	23	Assistant Professor	Female	M.A	24	Yes	02-01-2023	 Regular
11	ANIL KUMAR K Y	30	Assistant Professor	Male	M.COM	60	Yes	02-12-2016	 Regular
12	AAFAQ AHMED	31	Assistant Professor	Male	МВА	102	Yes	31-01-2020	 Regular
13	Dr HARISH P M	40	Other	Male	Ph.D	168	Yes	15-06-2011	 Regular
14	SHIVAKUMAR U GANACHARI	45	Associate Professor	Male	M. Phil	276	Yes	01-07-2017	 Regular
15	RAMYA H S	39	Assistant Professor	Male	M. Phil	60	Yes	01-08-2018	 Regular
16	HEMARAJU M N	37	Assistant Professor	Male	M.A	144	Yes	22-09-2021	 Regular
17	SURESH REDDY M S	26	Other	Male	MP.Ed.	12	Yes	08-10-2022	 Regular
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19	KAVYA C	27	Assistant Professor	Female	M.Sc.	20	Yes	03-11-2022	 Regular
20	MEGHA POTDAR	30	Assistant Professor	Female	MCA	57	Yes	19-12-2022	 Regular
21	VIBIN KRISHNAN R	26	Assistant Professor	Male	м.сом	48	Yes	20-09-2021	 Regular
22	VAIBHAV S ARWADE	37	Assistant Professor	Male	M.COM	156	Yes	21-11-2022	 Regular
23	Dr PRASHANTH KUMAR C P	40	Assistant Professor	Male	Ph.D	146	Yes	01-04-2022	 Regular
24	KISHAN C	29	Assistant Professor	Male	M.A	36	Yes	10-10-2021	 Regular
25	SHAMBHAVI B R	26	Assistant Professor	Female	M.COM	21	Yes	21-07-2021	 Regular
26	BASAVARAJ OKKUNDA	65	Assistant Professor	Male	M.A	408	Yes	08-01-2020	 Regular
27	NAGASHREE R PUJARI	34	Assistant Professor	Female	M.COM	144	Yes	15-07-2019	 Regular
28	MERLIN SOLOMON	24	Assistant Professor	Female	M.Sc.	14	Yes	05-11-2022	 Regular
29	Anuradha Sindhia	37	Assistant Professor	Female	M.Sc.	120	Yes	18-12-2022	 Regular

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30	S D ARVINDA	49	Assistant Professor	Male	MA(MC): M.A.Mass Communication	312	Yes	11-02-2022		Regular
31	NAGASUMA CV	39	Assistant Professor	Female	M.S	170	Yes	01-11-2022		Regular
32	Sunitha N	31	Assistant Professor	Female	M.COM	72	Yes	26-06-2016		Regular
33	YATISH S J	30	Assistant Professor	Male	MCA	78	Yes	15-05-2022		Regular
34	Dr NAGALAKSHMI G	37	Assistant Professor	Female	Ph.D	108	Yes	05-07-2022		Regular
35	HARI KRISHNA A V	28	Assistant Professor	Male	M.COM	65	Yes	08-11-2021		Regular
36	SWAMY M R	28	Assistant Professor	Male	MCA	70	Yes	22-10-2022		Regular
37	Asha MH	36	Assistant Professor	Female	Ph.D	72	Yes	02-12-2021		Regular
38	Dr VASU B A	51	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	360	Yes	15-12-2022		Regular
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53	CHAKRAVARTHI K	48	Assistant Professor	Male	M.COM	192	Yes	24-05-2023		Regular
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#### **National Institutional Ranking Framework**

### Ministry of Education Government of India

Welcome to Data Capturing System: INNOVATION

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#### Start up recognized by DPIIT/startup India

Name of Venture	Year of recognition by DPIIT/startup India	DPIIT/Start up India Registration No.
na	2022-23	0
na	2021-22	0
na	2020-21	0

#### Startups which have got VC investment in previous 3 years

Name of startups	Amount received	Organisation Name	Year of receiving VC investment
na	0	na	2022-23
na	0	na	2021-22
nq	0	na	2020-21

#### FDI investment in previous 3 years

Name of startups	FDI investment received	Year of receiving FDI investment
na	0	2022-23
na	0	2021-22
na	0	2020-21

#### Innovation grant received from govt. organization in previous 3 years

Name of Government organisation from which grant is received	Amount of Grant received	Year of receiving grant
na	0	2022-23
na	0	2021-22
na	0	2020-21

#### **Patents**

Calendar year	2022	2021	2020
No. of Patents Published	0	0	0
No. of Patents Granted	0	0	0

#### Patents Commercialized & Technology Transferred

Calendar year	2022	2021	2020
No. of Patents Published	0	0	0

#### Innovations at various stages of Technology Readiness Level

Innovation Name	Stage of technology	Financial Year
Development of IC Tester for Digital Electronics Lab by BCA students an Inhouse Project	Level 1	2020-21
Server Powered Theft Detector	Level 1	2020-21
Android Controlled Arduino Robot Car	Level 1	2020-21
Light Monitoring System	Level 1	2021-22
Smart Surveillance using Raspberry Pi	Level 1	2021-22
FreeEdu	Level 1	2021-22
Narikel	Level 1	2022-23
ROBERT BOGIE model	Level 1	2022-23
Drone model	Level 1	2022-23

#### Ventures/startups grown to turnover of 50 lacs

Name of startups	Company's Turnover	Financial Year
na	0	2022-23
na	0	2021-22
na	0	2020-21

#### Alumni that are Founders of Forbes/Fortune 500 companies

Name of the Alumni	Program passed from	Year of passing	Founder of company	Year in which company appeared in Forbes / Fortune 500
na	na	0	na	0

#### Pre-incubation:expenditure/income

Financial Year	2022-23	2021-22	2020-21
Number of Pre-incubation units	0	0	0
Expenditure on pre-incubation activities	0	0	0
Income generated by institution through pre-incubation activities	0	0	0

#### Incubation:expenditure/income

Financial Year	2022-23	2021-22	2020-21
Number of Incubation units	0	0	0
Expenditure on Incubation activities	0	0	0
Income generated by institution through Incubation activities	0	0	0

#### FDP

Academic year	Title of Course	FDP Sponsored /Supported by	Certificate Program Offering Department/Centre/ Unit Name	Program Start Date	Program End Date
2020-21	SIMSTRONICS	COMPUTER SOCIETY OF INDIA	COMPUTER SCIENCE	2021-07-05	2021-07-10
2021-22	COMPUTER NETWORKING	BANGALORE UNIVERSITY	COMPUTER SCIENCE	2022-11-11	2022-11-12
2021-22	NEP-> WAY FORWARD	CESS	IQAC	2022-06-27	2022-07-19
2022-23	QUESTION PAPER SETTING IN ALIGN WITH BLOOM'S TAXONOMY	SIMS-IQAC	ENGLISH	2022-09-07	2022-09-07
2022-23	AI TOOLS IN SCIENTIFIC WRITING	EDITAGE - CACTUS COMMUNICATION	IQAC	2022-09-14	2022-09-14

#### Academic Courses in Innovation, Entrepreneurship and IPR

Academic year	Title of Course	Course Code	Type of Course	Level of Course(UG/PG/PhD)	Course Offering Department/Centre/ UnitName	Total Credit Score
2020-21	ENTREPRENEUSHIP AND ETHICS	6.4	Core Course	UG	COMMERCE	3
2020-21	ENTRENEUSHIP AND INNOVATIONS& INNOVATION	SOFTSKILL	Elective Course	UG	COMPUTER SCIENCE	3
2021-22	Intellectual Property Rights	3.1	Core Course	PG	COMMERCE	4
2021-22	INNOVATION IN BUSINESS & IPR	4.1	Core Course	PG	COMMERCE	4
2022-23	LEGAL ASPECTS & IPR	1.6	Core Course	PG	MANAGEMENT	4
2022-23	ENTREPRENEURSHIP & ETHICS	2.3	Core Course	PG	MANAGEMENT	4

2022-23	DIGITAL TECHNOLOGIES & TRANSFORMATION IN BUSINESS	2.2	Core Course	PG	COMMERCE - FINANCE	4
2022-23	FINANCIAL MODELLING FOR BUSINESS	2.3	Core Course	PG	COMMERCE-FINANCE	4
2022-23	CYBER CRIME & IPR	SEC	Elective Course	UG	COMPUTER SCIENCE	3

#### **Faculty Details**

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Ministry of Education
Government of India
Welcome to Data Capturing System: OVERALL

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#### PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2019-20	80	45	2020-21	43	29	520000(FIVE LAKH TWENTY THOUSAND)	0

2020-21	80	49	2021-22	35	28	570000(FIVE LAKH SEVENTY THOUSAND)	0
2021-22	80	27	2022-23	19	6	540000(FIVE LAKH FORTY THOUSAND)	0

#### Ph.D Student Details

Ph	Ph.D (Student pursuing doctoral program till 2022-23 Students admitted in the academic year 2023-24 should not be entered here.)								
		Total S	tudents						
Full Time		0							
Part Time 0									
No. of Ph.D students graduated (including Integrated Ph.D)									
	2022-23	2021-22	2020-21						
Full Time	0	0	0						
Part Time	0	0	0						
PG	(Student pursuing MD/MS/DNB program till 2022-23 Students a	admitted in the academic year 2023-24 should not be entered h	ere)						
	Number of students pursuing PG (MD/MS/DNB) program		0						
No. of students Graduating in PG (MD/MS/DNB) program									
2022-23	2022-23 2021-22 2020-21								
0	0 0								

#### Online Education

Portal Name	No. of students offered online courses which have credit transferred to transcript	Total no. of online courses which have credit transferred to the transcript	Total no. of credits transferred to transcript	
Swayam	68	1	4	
NPTEL	203	16	1	
5. No. of courses developed and available online on Swayam platform by your institution faculty		0	_	

#### Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21			
	Utilised Amount	Utilised Amount	Utilised Amount			
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)						
Library	711138 (SEVEN LAKH ELEVEN THOUSAND ONE HUNDRED THIRTY EIGHT)	268212 (TWO LAKH SIXTY EIGHT THOUSAND TWO HUNDRED TWELVE)	386708 (THREE LAKH EIGHTY SIX THOUSAND SEVEN HUNDRED AND EIGHT)			
New Equipment for Laboratories	253843 (TWO LAKH FIFTY THREE THOUSAND EIGHT HUNDRED AND FORTY THREE)	605874 (SIX LAKH FIVE THOUSAND EIGHT HUNDRED AND SEVENTY FOUR)	109328 (ONE LAKH NINE THOUSAND THREE HUNDRED TWENTY EIGHT)			
Engineering Workshops	52553 (FIFTY TWO THOUSAND FIVE HUNDRED FIFTY THREE)	0 (ZERO)	0 (ZERO)			

Studios	465400 (FOUR LAKH SIXTY FIVE THOUSAND FOUR HUNDRED)	498481 (FOUR LAKH NINETY EIGHT THOUSAND FOUR HUNDRED AND EIGHTY ONE)	0 (ZERO)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	20678937 (TWO CRORE SIX LAKH SEVENTY EIGHT THOUSAND NINE HUNDRED THIRTY SEVEN)	2763728 (TWENTY SEVEN LAKH SIXTY THREE THOUSAND SEVEN HUNDRED TWENTY EIGHT)	849541 (EIGHT LAKHS FORTY NINE THOUSAND FIVE HUNDRED FORTY ONE)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21	
	Utilised Amount	Utilised Amount	Utilised Amount	
	Annual Operation	onal Expenditure		
Salaries (Teaching and Non Teaching staff)	34595860 (THREE CRORE FORTY FIVE LAKHS NINETY FIVE THOUSAND EIGHT HUNDRED SIXTY)	28329957 (TWO CRORE EIGHTY THREE LAKHS TWENTY NINE THOUSAND NINE HUNDRED FIFTY SEVEN)	21856505 (TWO CRORE EIGHTEEN LAKHS FIFTY SIX THOUSAND FIVE HUNDRED FIVE)	
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	30702882 (THREE CRORE SEVEN LAKHS TWO THOUSAND EIGHTY TWO)	161490335 (ONE CRORE SIXTY ONE LAKH FORTY NINE THOUSAND THREE HUNDRED THIRTY FIVE)	4765746 (FORTY SEVEN LAKH SIXTY FIVE THOUSAND SEVEN HUNDRED FORTY SIX)	
Seminars/Conferences/Workshops	1390852 (THIRTEEN LAKH NINETY THOUSAND EIGHT HUNDRED FIFTY TWO)	1270436 (TWELVE LAKH SEVENTY THOUSAND FOUR HUNDRED THIRTY SIX)	31820 (THIRTY ONE THOUSAND EIGHT HUNDRED TWENTY)	

#### IPR

Calendar year 2022		2021	2020	
No. of Patents Published	0	0	0	
No. of Patents Granted	0	0	0	

#### **Sponsored Research Details**

Financial Year 2022-23		2021-22	2020-21	
Total no. of Sponsored Projects	0	0	0	
Total no. of Funding Agencies	0	0	0	
Total Amount Received (Amount in Rupees)	0	0	0	
Amount Received in Words	Zero	Zero	Zero	

#### **Consultancy Project Details**

Financial Year	2022-23	2021-22	2020-21	
Total no. of Consultancy Projects	0	0	0	
Total no. of Client Organizations	0	0	0	
Total Amount Received (Amount in Rupees)	0	0	0	
Amount Received in Words	Zero	Zero	Zero	

#### **Executive Development Program/Management Development Programs**

Financial Year	Financial Year 2022-23		2020-21	
Total no. of Executive Development Programs/ Management Development Programs	2	1	0	

Total no. of Participants	55	52	0
Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges)	11000	15600	0
Total Annual Earnings in Words	ELEVEN THOUSAND	FIFTEEN THOUSAND SIX HUNDRED	Zero

#### PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 40% of the buildings

#### Accreditation

#### **NAAC Accreditation**

Does your institute have a valid NAAC Accreditation?	YES	
Valid from	Valid upto	CGPA
31-08-2021	30-08-2026	2.61
10-12-2014	09-12-2019	2.55

#### **Faculty Details**

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	BASAVARAJ OKKUNDA	65	Assistant Professor	Male	M.A	408	Yes	08-01-2020		Regular
2	Dr R JAYADURGA	39	Assistant Professor	Female	Ph.D	144	Yes	13-05-2022		Regular
3	Dr VASU B A	51	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	360	Yes	15-12-2022		Regular
4	KISHAN C	29	Assistant Professor	Male	M.A	36	Yes	10-10-2021		Regular
5	NAGASUMA CV	39	Assistant Professor	Female	M.S	170	Yes	01-11-2022		Regular
6	SANDHYA R	25	Assistant Professor	Female	M.COM	30	Yes	21-09-2020		Regular
7	SWAMY M R	28	Assistant Professor	Male	MCA	70	Yes	22-10-2022		Regular
8	ANIL KUMAR K Y	30	Assistant Professor	Male	M.COM	60	Yes	02-12-2016		Regular
9	Dr HARISH P M	40	Other	Male	Ph.D	168	Yes	15-06-2011		Regular
10	Dr SHALINI B	33	Assistant Professor	Female	Ph.D	84	Yes	16-05-2022		Regular
11	JASPER BENARJI	23	Assistant Professor	Female	M.A	24	Yes	02-01-2023		Regular
12	Mr MANOJ KUMAR	32	Assistant Professor	Male	MCA	108	Yes	05-04-2023		Regular
13	RASHMI R SHARMA	25	Assistant Professor	Female	M.Sc.(Physiology)	8	Yes	03-04-2023		Regular

			T		Т	т	т	т	т —	т
14	SOMASHEKARAPP A B K	43	Assistant Professor	Male	M.A	108	Yes	02-07-2018		Regular
15	VIDYA D C	33	Assistant Professor	Female	M.Sc.	24	Yes	24-04-2023		Regular
16	Anuradha Sindhia	37	Assistant Professor	Female	M.Sc.	120	Yes	18-12-2022		Regular
17	Dr NAGALAKSHMI G	37	Assistant Professor	Female	Ph.D	108	Yes	05-07-2022		Regular
18	Dr SURESH C HEGADI	68	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	516	No	15-06-2015	15-12-2022	Regular
19	Jenisha C	27	Assistant Professor	Female	MCA	24	Yes	01-08-2022		Regular
20	Murthy R M	28	Assistant Professor	Male	M.COM	72	Yes	05-12-2022		Regular
21	REKHA C	44	Associate Professor	Female	M. Phil	240	Yes	06-06-2019		Regular
22	Sunitha N	31	Assistant Professor	Female	M.COM	72	Yes	26-06-2016		Regular
23	VIJAY KUMAR A S	32	Assistant Professor	Male	M.Tech	84	Yes	10-04-2023		Regular
24	Asha MH	36	Assistant Professor	Female	Ph.D	72	Yes	02-12-2021		Regular
25	Dr PRASHANTH KUMAR C P	40	Assistant Professor	Male	Ph.D	146	Yes	01-04-2022		Regular
26	Dr VANI RAMESH	53	Associate Professor	Female	Ph.D	132	Yes	14-03-2022		Regular
27	KAVYA C	27	Assistant Professor	Female	M.Sc.	20	Yes	03-11-2022		Regular
28	NAGASHREE R PUJARI	34	Assistant Professor	Female	M.COM	144	Yes	15-07-2019		Regular
29	S D ARVINDA	49	Assistant Professor	Male	MA(MC): M.A.Mass Communication	312	Yes	11-02-2022		Regular
30	SURESH REDDY M S	26	Other	Male	MP.Ed.	12	Yes	08-10-2022		Regular
31	YATISH S J	30	Assistant Professor	Male	MCA	78	Yes	15-05-2022		Regular
32	MALARVELZE M	38	Assistant Professor	Female	MBA	156	Yes	15-07-2019		Regular
33	Bhanu Prakash R	32	Assistant Professor	Male	МВА	132	Yes	22-02-2022		Regular
34	Dr RAMESH D	43	Associate Professor	Male	Ph.D	22	Yes	22-12-2014		Regular
35	HARI KRISHNA A V	28	Assistant Professor	Male	M.COM	65	Yes	08-11-2021		Regular
36	LOKESH G ANGADI	39	Assistant Professor	Male	MBA	15	Yes	15-07-2017		Regular
37	PRITHVI HEGGADE M P	41	Assistant Professor	Female	M. Phil	252	Yes	11-06-2014		Regular
38	SHAMBHAVI B R	26	Assistant Professor	Female	M.COM	21	Yes	21-07-2021		Regular
39	THANUJA V	34	Assistant Professor	Female	M.COM	132	Yes	06-02-2018		Regular
40	AAFAQ AHMED	31	Assistant Professor	Male	MBA	102	Yes	31-01-2020		Regular
41	CHETAN H N	28	Assistant Professor	Male	M.Sc.	50	Yes	12-05-2022		Regular
42	Dr S SHREEMATHI GIRI	50	Professor	Female	Ph.D	250	Yes	19-11-2022		Regular

43	JAGDEEP DATTARAM PANCHAL	33	Assistant Professor	Male	M.A	30	Yes	03-10-2017	-	Regular
44	MERLIN SOLOMON	24	Assistant Professor	Female	M.Sc.	14	Yes	05-11-2022		Regular
45	RAMYA H S	39	Assistant Professor	Male	M. Phil	60	Yes	01-08-2018		Regular
46	SHIVAKUMAR U GANACHARI	45	Associate Professor	Male	M. Phil	276	Yes	01-07-2017		Regular
47	VIBIN KRISHNAN R	26	Assistant Professor	Male	M.COM	48	Yes	20-09-2021		Regular
48	SOUMYALATHA	34	Assistant Professor	Female	M.COM	120	Yes	01-07-2013		Regular
49	CHAKRAVARTHI K	48	Assistant Professor	Male	M.COM	192	Yes	24-05-2023		Regular
50	Dr ROOPA SHETTIGAR	39	Associate Professor	Female	Ph.D	224	Yes	16-11-2022		Regular
51	HEMARAJU M N	37	Assistant Professor	Male	M.A	144	Yes	22-09-2021		Regular
52	MEGHA POTDAR	30	Assistant Professor	Female	MCA	57	Yes	19-12-2022		Regular
53	RAMKUMAR N	43	Assistant Professor	Male	M.A	144	Yes	17-04-2023		Regular
54	SHEETHAL B R	32	Assistant Professor	Female	M.COM	120	Yes	19-02-2020		Regular
55	VAIBHAV S ARWADE	37	Assistant Professor	Male	M.COM	156	Yes	21-11-2022		Regular



# SOUNDARYA

### Institute of Management and Science

Soundaryanagar, Sidedahalli, Nagasandra Post, Bangalore-560073

Affiliated to Bangalore University, NAAC Reaccredited, UGC recognition under 2(f) & 12(B)

Academic &
Administrative
Audit





We shall impart the best holistic education, instill excellence and inculcating values which will suit the challenges of the competitive technology driven environment with continual improvement to make every student excel in scholastic and non-scholastic sphere with competency, commitment and compassion.

IQAC & Steering committee
Welcome



### Dr. Rajini Jayaram

Dean , Student Welfare Officer Jain University, Bangalore

#### Dr. Ravindra Babu S

Professor, School of Business & Management Christ university, Kengeri Bangalore

#### Dr. Bhavani M.R

Associate Professor, School of Commerce & Management
Director, Student affairs
Chanakaya University, Bangalore



Date: 5-12-2023 Schedule

#### **AAA Review committee**

Sl.No.	Committee
	Dr. Rajini Jayaram
1	Dean, Student Welfare Officer
	Jain University, Bangalore
	Dr. Ravindra Babu S
2	Professor, School of Business & Management
2	Christ university, Kengeri Bangalore
	Dr. Bhavani M.R
3	Associate Professor, School of Commerce & Management
3	Director, Student affairs
	Chanakaya University, Bangalore

Sl.No.	Time slot	Visiting details	Incharge				
1	9.00 am – 9.10 am	Escorting AAA auditing	Principal, Prof. Shivakumar Ganachari & Prof.				
			Rekha.C				
2	9.10 am – 9.40 am	Interaction with Management	Management				
			Escorting: Prof. Shivakumar Ganachari				
3	9.45 am – 10.00 am	Principal Presentation	Dr. Vasu B.A				
			Principal, SIMS				
4	10.00 am – 10.15 am	IQAC Coordinator	Prof. Rekha C				
		Presentation	IQAC – Head, SIMS				
		Break (10.15 am – 10	,				
5		Department Pre	esentations				
School	of Commerce & Manag	gement					
	10.30 am – 10.40 am	B.Com & M.Com	Prof. Prithvi Heggede				
	10.40 am – 10.50 am	B.BA & B.B.A(avi)	Prof. Aafaq Ahmed				
	10.50 am – 11.00 am	M.B.A	Dr. Roopa shettigar				
School	of Sciences						
	11.00 am – 11.10 am	B.C.A	Prof. Vijay kumar A.S				
	11.10 am – 11.20 am	B.Sc	Dr. Shreemathi				
	11.20 am – 11.30 am	B.Sc (Forensic science)	Dr. Nagalakshmi				
School	of Languages & Arts						
	11.30 am – 11.40 am	B.A	Prof. Ramya H.S				
	11.40 am – 11.50 am	English	Prof. Shivakumar Ganachari				
	11.50 am – 12.00 am	Kannada	Dr. Asha M.H				
	12.00 am – 12.10 pm	Hindi	Dr. Ashwini Sachin Sadavarte				
	12.10 pm – 12.20 pm	Sanskrit	Prof. Kishan C				
		Break (12.20 am – 12	.30 am)				
		Interaction with s	take holders				
6	12.30 pm – 1.00 pm	Interaction with Students	Prof. Vibin, Prof. Thanuja & Prof. Anuradha				
	1.00 pm – 1.15 pm	Interaction with Alumni	Prof. Sowmyalatha, Prof. Prema & Prof. Yatish				
	1.15 pm – 1.30 pm Interaction with Parents Prof. Lokesh, Prof. Vaibhav & Prof. Swamy						
		<b>Lunch Break (1.30 – 2</b>	2.00 pm)				
·							

	Supporting Department Presentation						
7	1.35 pm – 1.45 pm	Physical Education	Dr. Harish				
	1.45 pm – 1.55 pm	Placement and Training	Ms. Ramya sheshadri				
	1.55 pm – 2.10 pm	NSS / NCC / Rotaract /	Club convenors				
		Ladies Club					
	2.10  pm - 2.20  pm	Student Grievances &	Prof. Prithvi Heggade				
		Internal Complaint committee					
		/ Student Council					
	2.20  pm - 2.45  pm	Interaction with Office					
	2.45  pm - 3.00  pm	Visit to Library					
	3.00 pm – 4.00 pm Visit to departments (Academic, Sports, NCC, NSS)						
	Break (4.00 pm – 4.15 pm)						
	4.15  pm - 5.00  pm	Reporting writing & discussion with Principal & IQAC coordinator					
_	5.00  pm - 5.30  pm	Addressing Staff & Exit meeti	ng				



#### SIMS IQAC <sims.iqac@soundaryainstitutions.in>

#### Fwd: Online meeting on 11th Jan 1.30

7 messages

Vasu B A <sims.principal@soundaryainstitutions.in>

Tue, Jan 9, 2024 at 5:58 PM

Cc: Bhanu Prakash R <bhanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>

#### Namaste Sir/Madam

I am writing this mail after the telephonic discussion with Sri Shivakumar Ganacharya sir regarding online meeting on 11<sup>th</sup> January 2024 at 1: 30 pm. The meeting will focus on your impressions on AAA audit, institutional plan for NAAC accreditation and immediate areas needs to be addressed for the academic robustness to our Management team and our IQAC steering committee.

Requesting your valuable presence to attend online meeting and guide us for the 3<sup>rd</sup> Cycle NAAC accreditation process. In the next communication I will share the online link

With regards,

#### bhavanimr <br/> <br/>bhavanimr@gmail.com>

Tue, Jan 9, 2024 at 6:51 PM

To: Vasu B A <sims.principal@soundaryainstitutions.in>

Cc: "RAVINDRA BABU S BUSINESS AND MANAGEMENT (KENGERI)" <ravindrababu.s@christuniversity.in>, Rajani Jairam <rajanijairam@gmail.com>, Bhanu Prakash R <bhanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>

Thanks, I will be there.

[Quoted text hidden]

#### Rajani Jairam <rajanijairam@gmail.com>

Tue, Jan 9, 2024 at 6:52 PM

To: bhavanimr@gmail.com>

Cc: Vasu B A <sims.principal@soundaryainstitutions.in>, "RAVINDRA BABU S BUSINESS AND MANAGEMENT (KENGERI)" <ravindrababu.s@christuniversity.in>, Bhanu Prakash R <bhanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>

I will attend the meeting.

[Quoted text hidden]

#### RAVINDRA BABU S BUSINESS AND MANAGEMENT (KENGERI)

Tue, Jan 9, 2024 at

<ravindrababu.s@christuniversity.in>

To: Vasu B A <sims.principal@soundaryainstitutions.in>

6:53 PM

Cc: Bhanu Prakash R <br/>
shanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, Rajani Jairam <rajanijairam@gmail.com>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>, bhavanimr <br/>
| Shanuprakash R < | Shanuprakash Rajani | Shivakumar Ganachari | Shivakumarganachari@soundaryainstitutions.in>, bhavanimr | Shavanimr@gmail.com>

Dear Sir

I will also attend thanks

[Quoted text hidden]

SIMS IQAC <sims.iqac@soundaryainstitutions.in>

Thu, Jan 11, 2024 at 9:52 AM

To: Vibin Krishnan R <vibinkrishnan@soundaryainstitutions.in>, nagashreepujari@soundaryainstitutions.in, "Dr. Ashwini Sachin Sadavarte" <ashwinisachin@soundaryainstitutions.in>, Anilkumar K Y <anilkumarky@soundaryainstitutions.in>

Prof. Rekha C IQAC Coordinator SIMS, Bangalore 7975496450

[Quoted text hidden]

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

Thu, Jan 11, 2024 at 9:53 AM

To: sims.iqac@soundaryainstitutions.in



#### Address not found

Your message wasn't delivered to **nagashreepujari@ soundaryainstitutions.in** because the address couldn't be found, or is unable to receive mail.

**LEARN MORE** 

#### The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. For more information, go to https://support.google.com/mail/?p=NoSuchUser n17-20020a0cdc91000000b0067f7f9be552sor75666qvk.10 - gsmtp

Final-Recipient: rfc822; nagashreepujari@soundaryainstitutions.in

Action: failed Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try

550-5.1.1 double-checking the recipient's email address for typos or

550-5.1.1 unnecessary spaces. For more information, go to

550 5.1.1 https://support.google.com/mail/?p=NoSuchUser n17-20020a0cdc91000000b0067f7f9be5

52sor75666qvk.10 - gsmtp

Last-Attempt-Date: Wed, 10 Jan 2024 20:23:12 -0800 (PST)

----- Forwarded message -----

From: SIMS IQAC <sims.iqac@soundaryainstitutions.in>

To: Vibin Krishnan R <vibinkrishnan@soundaryainstitutions.in>, nagashreepujari@soundaryainstitutions.in, "Dr.

Ashwini Sachin Sadavarte" <ashwinisachin@soundaryainstitutions.in>, Anilkumar K Y

<anilkumarky@soundaryainstitutions.in>

Cc: Bcc:

Date: Thu, 11 Jan 2024 09:52:36 +0530

Subject: Fwd: Online meeting on 11th Jan 1.30

---- Message truncated -----

Vasu B A <sims.principal@soundaryainstitutions.in>

Fri, Jan 12, 2024 at 4:55 PM

Cc: Bhanu Prakash R <bhanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>

#### Namaste Sir/Madam

Further to our telephonic discussion with our esteemed AAA team regarding online meeting on 13<sup>th</sup> January Saturday tomorrow 2024 at 3: 00 pm. The meeting will focus on your impressions on AAA audit, institutional plan for NAAC accreditation and immediate areas that need to be addressed for the academic robustness to our Management team and our IQAC steering committee.

Requesting your valuable presence to attend online meeting and guide us for the 3<sup>rd</sup> Cycle NAAC accreditation process. Also we regret that we could not have the meeting 11th January due to emergency unscheduled work.

The meeting link for your reference is

meet.google.com/jhi-wumg-jir

With regards,

[Quoted text hidden]





# AAA TEAM OBSERVATION & FEEDACK



Record No. SIMS/CDC/ 2022-23/R2

Pear Team Name	Dr Ravindra Babu S,
	Dr. Rajani Jairam,
	Dr. Bhavani Mysore Ravi
Designation	Professor, MBA, School of Business and Management(SBM), CHRIST
	Deemed to be University, Bangalore
	Professor and Dean, Jain(deemed to be university)
	Professor and Director Chanakya University

This evaluation sheet is intended to collect feedback relating to your observation towards curriculum, academic planning, teaching and learning, research, infrastructure and learning resources, student progression, governance & leadership, IQAC initiatives, Best practices.. The feedback will be used for quality improvement of the institution and to attainment of institution autonomy.

# 5 – Excellent, 4 – Very Good, 3 – Good, 2 – Fair, 1 - Poor Kindly tick in the box that best corresponds to your opinion

Sl.No.	Parameter	5	4	3	2	1	Remarks
1	Curriculum and academic planning			✓			As the college is an affiliate there is not much of academic flexibility.  However VAP and Add On courses can be introduced to enhance employability. A robust system should be developed to map the Course Objectives and outcomes.
2	Teaching and learning			✓			Innovation in pedagogy is needed. Focus should be laid on technology integration (LMS), project-based learning (for a few courses each year) and industry exposure wherever possible.
3	Research activities				<b>√</b>		Fund mobilisation, Projects, In house Research activities to be strengthened. The institution should formulate a Research Policy and earmark the funds

				available for research. The same should be well communicated with the staff. A Research Committee with a few external members to be constituted to assess the progress year-on-year.
4	Infrastructure and learning resources	<b>√</b>		Fairly good.
5	Student progression		✓	Progression documents to be maintained Alumni association to be registered Student Progression tracking through Mentoring process should be structured and well documented.
6	Governance and leadership		✓	Good. Some policies pertaining to Human Resources shall be formulated and well communicated to the staff. It is imperative to have a good on-boarding process to new staff.
7	IQAC initiatives	<b>√</b>		Good
8	Best Practices		✓	To identify sustainable distinctive practices. Each program and department has to identify value propositions and then work on the best practices. The best practices indicated by the institution are not unique / innovative.
9	Institution preparedness towards Autonomy		✓	Needs more vigor across parameters. At the outset, the faculty needs an orientation understanding the implications of autonomy and the responsibility that is vested upon them under autonomy. Once the ownership is visible, autonomy can be implemented.
10	Suggestions and remarks			As under

The institution is striving towards improving overall with good leadership and a supportive management. There is an incremental change when compared to the previous NAAC cycle, some of the work which needs to be done in the next one -two years which will help the institution to get at least A grade based on the inputs provided in the Scoresheet. Wishing the entire team of Soundarya Group of Institution the very best.

Rajani Taikan

Bhaua24

**AAA team Signature** 

IQAC - Head

Coordinator
Internal Quality Assurance Cell.

Soundarya Institute Of

**IQAC** Coordinator

Principal

PRINCIPAL
Soundarya Institute of Management & Science
Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bangalore-73.

**Principal Signature** 



# AAA TEAM OBSERVATION & FEEDACK

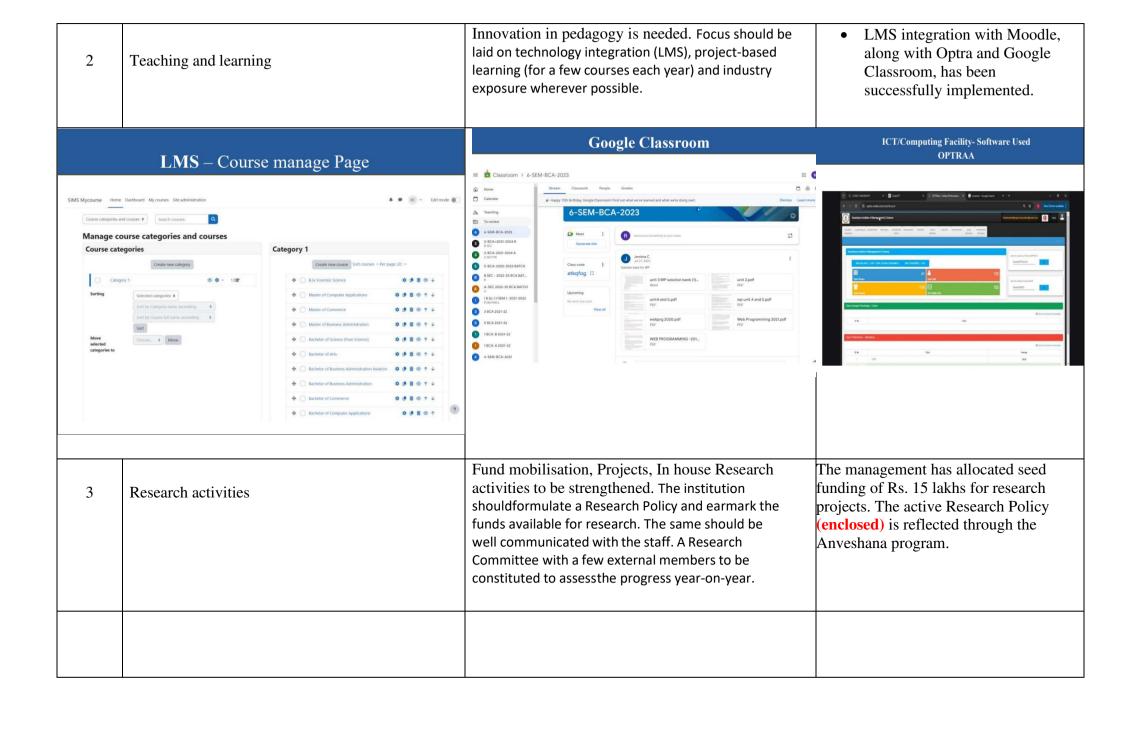


Record No. SIMS/CDC/ 2022-23/R2

Pear Team Name	Dr Ravindra Babu S,
	Dr. Rajani Jairam,
	Dr. Bhavani Mysore Ravi
Designation	Professor, MBA, School of Business and Management(SBM), CHRIST
	Deemed to be University, Bangalore
	Professor and Dean, Jain(deemed to be university)
	Professor and Director Chanakya University

### **ACTION TAKEN REPORT**

Sl.No.	Parameter	Remarks from Action taken Assessors	I		
		academic flexibility. Programs (VAP) and However VAP and Add On courses can be Enhancement program	Programs (VAP) and Skill Enhancement programs has seen substantial growth year		
1	Curriculum and academic planning	NO. OF VAP  25 20 15 10 5 0 2023-24 2022-23 2021-22 2020-21 2019-20  No. of VAP 20 10 5 2 5			



		Anveshana - An ex	xploration
		On 5th October, 2023, ANN organized to honor and a achievements of researched aspects of research. A research day and book releasing centre held, with 14 books released members honored for their coresearch, such as patents are of research papers. Dr. A President of Kannada Sahi bestowed the occasion.	ppreciate the ers in various chappreciation eremony were and 36 faculty contributions to and publication Mahesh Joshi,
4	Infrastructure and learning resources	Fairly good.	The institution has increased the number of library books, introduced smart boards, and added discussion rooms in the library to enhance teaching and learning resources.
5	Student progression	Progression documents to be maintained Alumni association to be registered Student Progression tracking through Mentoring process should be structured and well documented.	The SIMS Alumni Association (SIMSA) has been officially registered, and the mentoring system has been strengthened with a dedicated mentoring hour now included in the department's timetable.



### **Execution of Mentoring / ABL classes**

Class	Mentoring	ABL
II Semester	G-11 → Wednesday 2.30 – 3.30 G-12 → Wednesday 2.30 – 3.30 G-13 → Wednesday 2.30 – 3.30 (BCA) Friday 11.00 – 12.00 (BSc) (PS) Tuesday 1.35 – 2.30 (BA)	Every Saturday 12.00 noon - 1.00 pm
IV Semester	G-21 → Friday 2.30 – 3.30 G-22 → Friday 2.30 – 3.30 G-23 → Saturday 12.00 – 1.00	Every Monday 2.30pm – 3.30 pm
VI Semester	G-31 → Thursday 2.30 – 3.30 G-32 → Thursday 2.30 – 3.30 G-33 → Thursday 1.30 – 2.30 (BCA) Thursday 12.40 – 1.35 (BSc (PS)	Every Friday 2.30pm – 3.30 pm

6 Governance and leadership

Good.

Some policies pertaining to Human Resources shall be formulated and well communicated to the staff. It is imperative to have a good on-boarding process to new staff.

The institution has effectively drafted and implemented the following policies:

- Admission Policy
- Examination Policy
- IT Policy
- Recruitment Policy
- Research Policy

## **IQAC INITIATIVES**



8 Best Practices

To identify sustainable distinctive practices. Each program and department has to identify value propositions and then work on the best practices. The best practices indicated by the institution are not unique / innovative.

Two best practices have been identified and implemented

- Empowering the Educators
   -Holistic Wellbeing
- Schooling beyond School -Conscious Planet