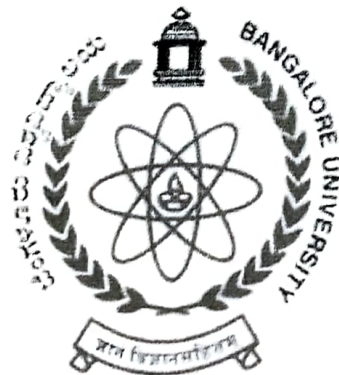


# INTERNSHIP - SHWETHA M

## A STUDY ON EMPLOYEE ANNUAL REVIEWS WITH REFERENCE TO MANAGEMENT BY OBJECTIVES AT SVG BIOTECH COMPANY

Internship Project submitted in partial fulfilment of the requirements for the  
award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION  
of  
BANGALORE UNIVERSITY



By

Shwetha M

P03KU22M015030

Under the guidance of  
Dr. Roopa Setiger  
HOD & Associate Professor

Soundarya Institute of Management and Science

Bangalore University

2023-2024



# SVG BIOTECH

# 49/A, Peenya 2nd Phase, Chokkasandra, Peenya  
Industrial Area, Bangalore - 560058.

GSTIN: 29AEPFS7439N1ZV

Date: 13<sup>th</sup> Feb 2024.

## INTERSHIP CERTIFICATE

This is to certify that **Ms. SHWETHA.M** (Reg No. P03KU22M015030), student of Soundarya Institute of Management and Science, Bangalore, has successfully completed 13<sup>th</sup> **February 2024** of an internship project A study on employee annual review with reference to management by objective at SVG BIOTECH from **30<sup>th</sup> December 2023 to 13<sup>th</sup> February 2024** in the **Human resources (HR)** department of our organization.

She was highly motivated and hardworking. She worked sincerely at his tasks and did a very good job.

We wish her great success in his/her future endeavours.

For SVG BIOTECH.

**SVG BIOTECH**

# 49/A, Peenya 2nd Phase,  
Chokkasandra,  
Peenya Industrial Area,  
Bangalore-560 058.

Authorised Signature.

## DECLARATION BY THE STUDENT

I hereby declare that "A Study On employee annual reviews with references to management by objectives at SVG biotech company" is the result of the project work carried out by me under the guidance of Dr. Roopa Setiger in partial fulfilment for the award of Master's Degree in Business Administration by Bangalore University.

I also declare that this project is the outcome of my own efforts and that it has not been submitted to any other university or Institute for the award of any other degree or Diploma or Certificate.

Place: Bangalore

Date:

Name: shwetha M



Register Number: P03KU22M015030



Soundarya Educational Trust (Regd.)  
**SOUNDARYA INSTITUTE OF MANAGEMENT & SCIENCE**  
(Recognized by Govt. of Karnataka & Affiliated to Bangalore University)  
Accredited by NAAC with "B+" Grade

### CERTIFICATE OF ORIGINALITY

This is to certify that the Internship Project titled "A Study On employee annual reviews with references to management by objectives

at SVG BIOTECH company" is an original work of Ms. Shwetha M, bearing Register Number P03KU22M015030 and is being submitted in partial fulfilment for the award of the Master's Degree in Business Administration of Bangalore University. The report has not been submitted earlier either to this university Institution for the fulfilment of the requirement of a course of study or any other Degree.

Signature of Guide  
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