



**SOUNDARYA**  
INSTITUTE OF  
MANAGEMENT AND  
SCIENCE



## CRITERION - 7

# INSTITUTIONAL VALUES AND BEST PRACTICES

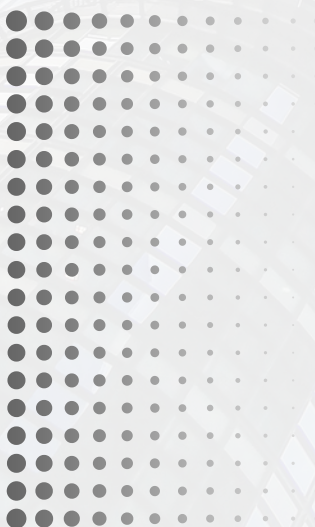
## 7.1 - Institutional Values and Social Responsibilities

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7.1.1

Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

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**SOUNDARYA**  
INSTITUTE OF  
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SCIENCE

# GENDER AUDIT REPORT



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# About the Institution

Soundarya Institute of Management and Science (SIMS), excellence is not just a goal—it's a tradition. With a dynamic blend of rigorous academic programs, research initiatives, and vibrant campus life, SIMS prepares students for the competitive professional world. Robust infrastructure, industry collaborations, and practical training opportunities ensure that SIMS students stay ahead in their careers.



SIMS constantly explore new horizons in undergraduate and postgraduate education. Throughout the academic year, our students experience a dynamic blend of classroom teaching and practical learning. This includes value-added programs, industrial visits, internships, research projects, publications, and community outreach initiatives. SIMS ensures that learning extends beyond textbooks, preparing students for the competitive professional landscape. This year witnessed significant strides in both sports and cultural activities at Soundarya Institute of Management and Science (SIMS). Our students actively participated in national, international, and university-level athletic meets, securing numerous medals. Notably, SIMS had the privilege of hosting the All-India Inter-University Softball Men championship. In the cultural arena, our students excelled, winning prizes at intercollegiate and state festivals. Additionally, this year showcased remarkable talent in theater acting and the direction of short films.

# Gender Audit Committee

S.NO	NAME	DESIGNATION
1	<b>Dr. VASU B A</b> <b>Principal/ Director</b> <b>Soundarya Institute of Management and Science</b>	<b>Convenor</b>
2	<b>Prof. Shivakumar Ganachari</b> <b>IQAC Advisor</b> <b>Head of the English Department</b>	<b>Co-Convener</b>
3	<b>Prof. Rekha C</b> <b>IQAC Coordinator</b>	<b>Member</b>
4	<b>Prof. Prithvi Heggade</b> <b>HOD of Commerce Department</b> <b>Coordinator of Grievance Redressal Cell</b>	<b>Member</b>
5	<b>Prof. Thanuja V</b> <b>Coordinator</b> <b>Women Empowerment Cell</b>	<b>Member</b>
6	<b>Prof. Somashekha B K</b> <b>Coordinator of NSS</b>	<b>Member</b>
7	<b>Smt. Bhammani</b> <b>Senior Administrator</b>	<b>Member</b>

# Gender Policy of SIMS

## Preamble

Soundarya Institute of Management and Science is committed to promote gender equity and eliminate all forms of discrimination based on gender, sexual orientation, difference of ability, class, caste and religious or ethnic affiliation in all its domains. As a long-term commitment towards gender equity and in pursuance of the guidelines of the Supreme Court of India on the matter, a formally written and approved Gender Policy that would ensure the rights and safety of all women and girls within the jurisdiction of SIMS Institution has been adopted. This Gender Policy of SIMS institution will govern the teaching faculty, non-teaching staff, and students.

## Goals

Institution will strive to create a gender sensitive and conducive working environment, ensure fairness and equity, and promote equality among all human beings within its jurisdiction.

## Principles

- Discrimination or inequity based on gender, sexual orientation, difference of ability, ethnicity, class, caste, or religious affiliation is never acceptable within any of the policies, initiatives, and activities of institution.
- The promotion of gender equity is an integral part of Institution programmes and projects.
- Sexual or gender-based violence or harassment of any kind will not be tolerated in the campus.

## Objectives

- To promote equal opportunities for all and to create a gender-sensitive working environment at the workplace.
- To combat and stop the presence of any form of discrimination or inequity based on gender as well as sexual orientation, difference of ability, age, race, ethnicity, class, caste, or religious affiliation.
- To promote the equal participation of women (faculty members, staff and students) in all the activities of Institution as decision-makers in shaping the development of the Institution.
- To ensure increased enrollment of women in the Institution.

# Implementation

To achieve the above-mentioned goal and objectives, Institution takes the following decisions for the implementation of the policy:

- An Internal Committee will be there to investigate all the complaints of sexual harassment. Any complaint of gender-based discrimination shall be addressed to the Internal Committee of the Institution. The constitution of Redressed Grievance Cell will be made mandatory
- Language used (spoken and written) is gender-neutral and respectful.
- The Institution has adopted SDG- Goal 5-Gender equality to achieve gender equality and empower all women and girls thereby a series of programmes and activities are conducted.
- The institution has taken several measures for the safety. The students, staff and faculty can file complaints with the Internal Committee. Focusing on women's safety on campus and ensuring the equal role of men and women in the process, the institution has employed both male and female Security guards and Menial staff deputed at different floor wise and offices within the institution premises.

## Facilities for women on the Campus

- 24/7 Security Force
- CCTV Surveillance
- Counseling Room
- Medical Assistance
- Ladies Room
- Reserved transportation
- Day Care Centre
- Women's Security Force
- WellVentilatedClassrooms
- Library
- Reading room
- Gymnasium

# Academic Experiential Learning

In the past year we have witnessed the academic growth and excellence achieved by the female students at the institution. The academic performance female students reflects SIMS institution goal for gender equality.

In the recent list of university gold-medallists' female students have outnumbered male students. Majority of the students are won the price in the Co-Curricular and Extra Co-curricular in the national levels and international level for last five years.

## ACADEMIC EXCELLENCE

- Ms. Vasundhara Dheerendra Rao secured 3rd Rank in Bachelor of Commerce – Bangalore University examination of batch 2019-2022
- Ms. Dhanya Lakshmi K secured 8th Rank in Bachelor of Business Administration – Bangalore University examination of batch 2019-2022



## ACHIEVEMENT @ INTERCOLLEGIATE COMPETITIONS

- 15-6-2022, First Prize in "AVILOG UTSAV- 2022" National Level Student Conference by Final year BBA Aviation Students
- 16-6-2022, 2 First prize and 3 Second prize at Intercollegiate IT Fest KIAROS @ St.Pauls college
- 6-7-2022, BBA and BBA Aviation have won the over all trophy at the 2 days of Intercollegiate Management fest at Acharya Institute of Graduate studies.
- 27-9-2022, Won 2nd place in deadlift & runners in Treasure hunt in SUPROYAG - at global academy of technology
- 12-12-2022, Runner-up in 'Fashion Show', 3rd Place in 'Mono-acting' \*RESONANCE\* \_ \_ conducted by St. Claret college
- 24-6-2023, the overall championship for the state-level debate competition held by Kanankapura Rural Degree College.
- 4-6-2023, participated in quiz contest organized by People Tree Hospitals on occasion of No Tobacco Day,
- 4-3-2023, won 2 prizes in in RNSIT Management Fest by MBA students
- 12-2-2022, Ms. Nikitha R secured 2nd place in Cultural events at Karnataka Kala Sambhrama 2022





# Academic Experiential Learning



## A Nostalgic Journey: 'Parichaya' - SIMS Welcomes the Fresher's with Retro Glamour!

On November 12, 2022, SIMS campus celebrated the arrival of fresh minds with a "Parichaya" theme, transforming the campus into a time machine. Faculty and students dressed like movie stars from the "Retro Era," and participated in events like the Mr. and Miss Fresher competition.



## Halloween Extravaganza Haunts SIMS Campus!

On November 15, 2022, the SIMS campus hosted its first-ever Halloween party, celebrating first-year students' originality and the encouragement of HoDs and professors. The event included face painting, nail art competitions, a Disney, Desi Halloween, and Horror Halloween theme fashion show, and a faculty 'Trick or Treat'. The event was a success, ensuring its entry into Soundarya's academic career.



ಪ್ರಜ್ಞಾವಾಣಿ



ಸೌಂದರ್ಯ ಸುಗ್ಗಿ...  
ಶಿವರಾತ್ರಿ ಹಬ್ಬದ ಸಂದರ್ಭದಲ್ಲಿ ಸೌಂದರ್ಯ ಸುಗ್ಗಿ ಸಂಘದ ವತಿಯಿಂದ ಆಯೋಜಿಸಿದ ಸಾಂಸ್ಕೃತಿಕ ಕಾರ್ಯಕ್ರಮ.



# Academic Experiential Learning



CENTRE FOR TRAINING & PLACEMENT



# Administrative Positions held by Women Fraternity

Some of the key administrative positions of SIMS Institution are held by women. Women are also members of some of the important administrative, reach-out, cultural, and other co-curricular committees.

In addition to this, women hold some of the important administrative positions in the Institution, which are as follows:

- Head of the Departments of Commerce
- Head of the Department of Business Administration
- Head of the Bachelor of Arts
- Head of the Bachelor of Science
- Head of the Bachelor of Forensic Science
- Head of the Master of Administration
- Head of the IQAC
- Head of the Placement
- Head of the Research and Innovation cell
- Head of the Women's Cell
- Head of the Institution Innovation Cell
- Head the Central Documentary Committee
- Head of the I-Criterion
- Head of the II- Criterion
- Head of the III- Criterion
- Head of the V - Criterion
- Senior Accountant

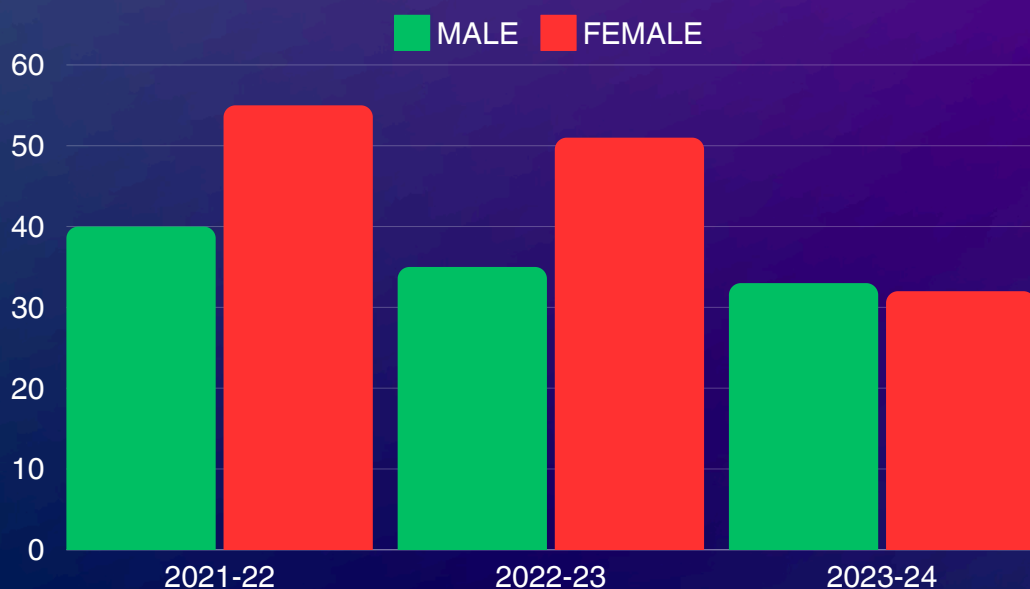
## Women Ph.D Aspirants

It is quite noteworthy that out of 32 Women fraternity, 18 of them are into t Ph.D wherein 08 of them have received the awarded and 10 of them pursuing.

## Incremental growth in Women Placement

The institution has witnessed a significant incremental growth in women's placement rates, with a remarkable increase over the past three years showcasing the commitment to empowering women. It demonstrates the dedication to bridging the gender gap in employment opportunities.

YEAR	TOTAL	MALE	FEMALE
2021-22	92	40	55
2022-23	86	35	51
2023-24	65	33	32



# Sparsh-Internal Committee

- Institution is committed for creating a healthy working environment that enables everyone to work without fear of prejudice, gender bias, and in a harassment free environment. The institution also believes that all employees and students have the right to be treated with dignity. Institution is committed for zero tolerance policy towards sexual harassment at workplace. We have imbibed a gender-neutral policy and philosophy of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 with UGC (Prevention Prohibition of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015.



**SOUNDARYA  
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SCIENCE**

**sparsh**



## *Women Empowerment Cell*

Women Empowerment cell of SIMS **“SPARSH”** is established with the motto of **“Encourage, Enhance and Empower”**. The cell's objectives include enhancing female faculty members' understanding of issues affecting women, empowering female students, making the college campus a safe place for girls and women, and addressing concrete concerns about the welfare and equal opportunities for female faculty, staff, and students.

The cell attempts to raise awareness of women's rights and responsibilities in order to address concerns and challenges specific to women. Additionally, it gives women a forum on which to express their opinions and experiences regarding their place in society. It has been supplemented with recommendations for improvement and empowerment among themselves. With a focus on the intellectual and social development of female students, the cell promotes women's empowerment through guest lectures, seminars, and awareness campaigns.

### **VISION**

Promoting the overall wellbeing of female students, faculty, and staff at the college; creating and maintaining a respectful, welcoming workplace for women; and enabling them to realise their full potential in all spheres.

### **MISSION**

To educate women in a variety of knowledge and skills, and to expand and improve their social, economic, and intellectual capacities for world peace, security, and prosperity

### **COMPOSITION OF THE COMMITTEE (ICC)**

- ✦ The committee is made up of a Chairperson, two members who teach, two members who do not teach, three students and a member secretary.
- ✦ One member from NGO
- ✦ The term of office bearers shall be three years
- ✦ The Committee is responsible for looking into any complaints filed by students and staff about Gender Discrimination if any happening inside the college premises.
- ✦ The committee will convene a minimum of once each year.
- ✦ If the Committee receives any complaints, they must be resolved within 30 days of the day the complaint was received.

### **Objectives:**

- ✦ To foster a culture of honour and equality for women.
- ✦ To fix the problems with gender discrimination
- ✦ To advocate for a society that values and treats women equally.
- ✦ To emphasise the value of religion, health, hygiene, and safety

# Sparsh- Internal Committee

- ✦ To instil an entrepreneurial mind-set in young girls and scientists as soon as possible so that they can "create jobs" rather than "look for jobs."
- ✦ To uplift and protect the rights of female members, instructors, staff, and students of the institute.
- ✦ To launch awareness campaigns by holding training sessions, seminars, and workshops on gender sensitization, women's rights, and women's empowerment.

## Roles and Responsibilities

- ✦ To plan programmes and events aimed at empowering women.
- ✦ To inspire female staff members and female students to actively engage in various competitions and programmes.
- ✦ To educate the student about sexual harassment, violence against women, and other issues.
- ✦ To help women become more self-assured in creating their own identities.
- ✦ To go through the campus's safety and security procedures for female employees and female students.
- ✦ To encourage a culture of female gender independence, equality, and respect.

## Advisory Committee/Members

1. Head of the Institute: Dr. Vasu Principal, SIMS
2. IQAC : Prof. Rekha C
3. Women Faculty Members
  - Mrs. Thanuja
  - Ms. Jasper Benaji
  - Mrs. Vidhya
  - Mrs. Megha Potdar
  - Mrs. Asha M H
4. Student Coordinators
  - Ms. Niharika (B.Com)
  - Ms. Harshitha (Forensic Science)
  - Ms. Spoorthi R (BCA)
  - Ms. Adhiti Rathod (BBA)
  - Ms. Janani A (BA)
  - Ms. Janani R (BA)
  - Ms. Aishwarya (MBA)

SIMS

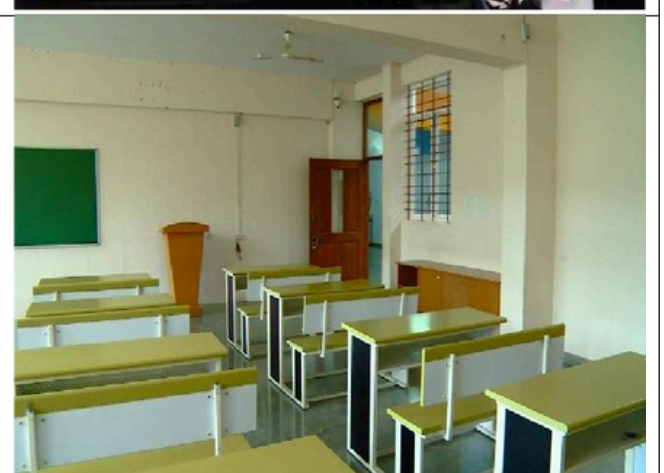
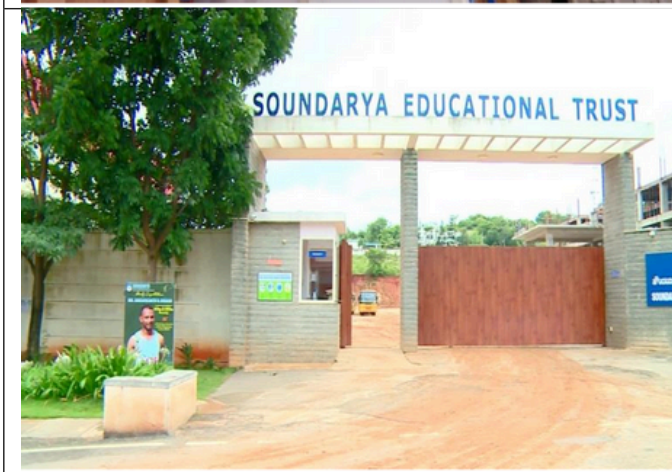
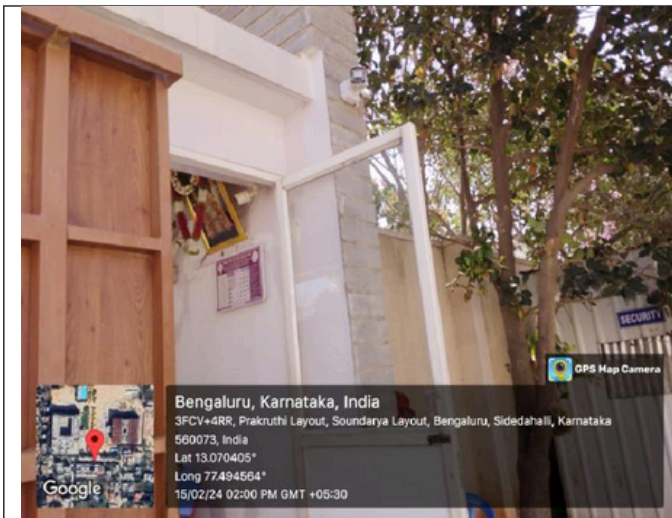


# Soundarya Institute of Management and Science

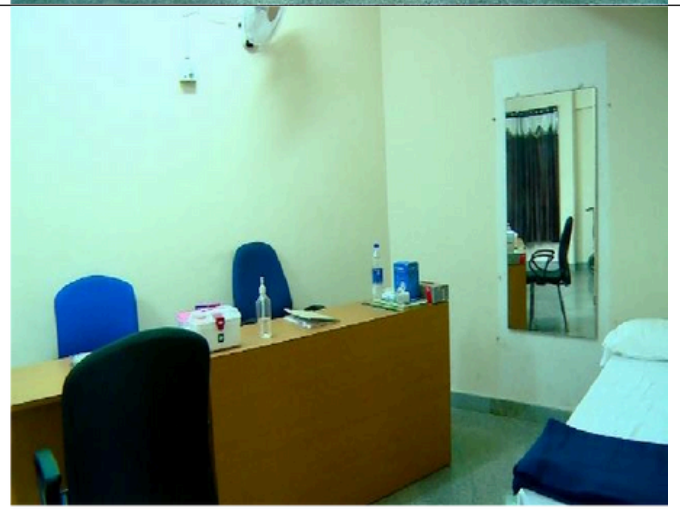
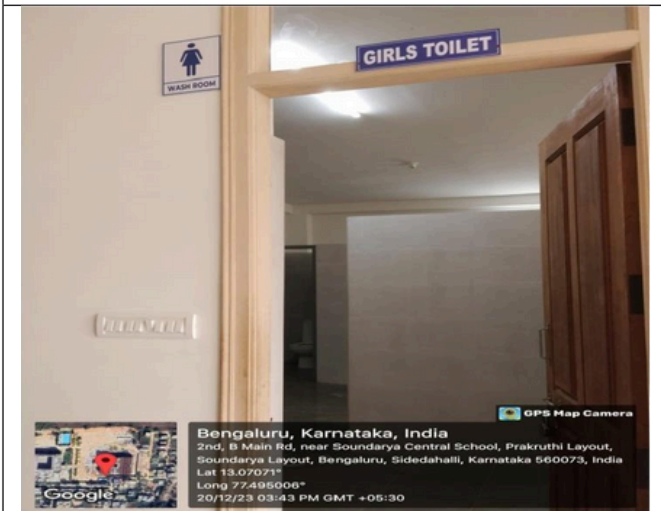
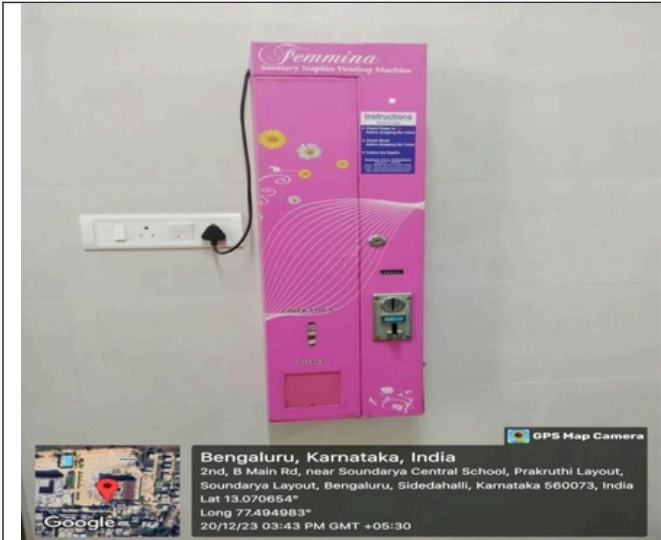
Soundarya Nagar Sidedahalli Nagasandra post Bangalore-560073  
Affiliated to Bangalore University

## GENDER SENSITIZATION

### Safety & Security



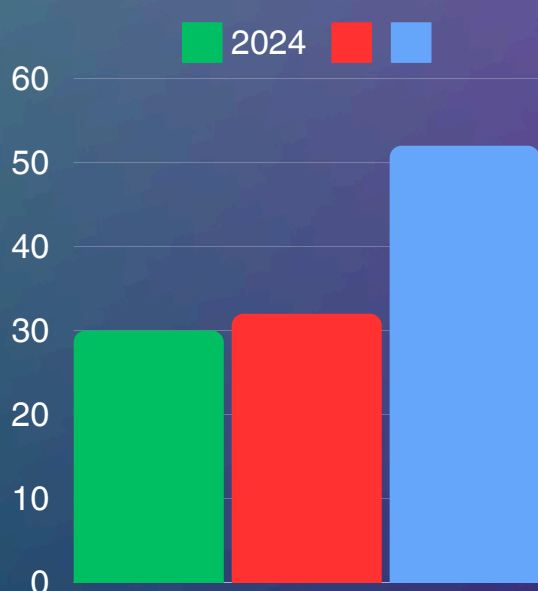
# Sanitary & Health





## Gender- Wise Faculty Composition

The number of women faculty has upper hand. At present there are a total of 32 permanent female teachers as compared to a total of 30 male teachers . There has been a significant growth in the number of female faculty time to time.

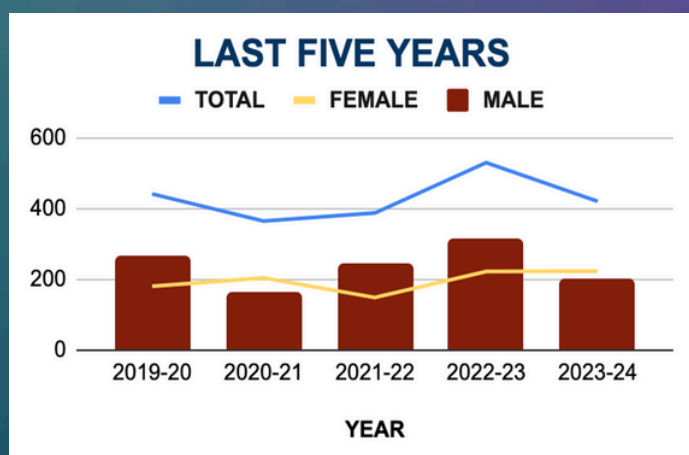


2024		
MALE	FEMALE	%
30	32	52%

As it is evidenced in the above figure, the total number of female faculty has seen an upward trends.

## GENDER -WISE STUDENT COMPOSITION

Institution has a special focus in promoting women's/girls' education. Keeping this objective in mind every year the institution has prioritised admission of female students.



LAST FIVE YEARS			
YEAR	MALE	FEMALE	TOTAL
2019-20	262	180	442
2020-21	161	204	365
2021-22	240	148	388
2022-23	309	222	531
2023-24	198	223	421

As it is evidenced in above figure, the total number of female enrolments has seen an upward trend in the last two years. The upward trend is also visible for male students leading to an overall increase in the number of student enrolments

## METHODOLOGY

The methodology opted for gender audit is data analysis. Data analysis plays a crucial role in examining and interpreting quantitative information to identify gender disparities and patterns within the college. The key steps and techniques involved in data analysis for a gender audit:

**Data Collection:** The data pertaining to gender-related aspects in the institution is collected. This includes enrollment statistics, staff demographics.

**Data Visualization:** The data is visualized in the form of charts, graphs, and tables to present the findings effectively. This is useful for better comprehension and communication of gender-related patterns, disparities, and trends.

**Data Analysis:** The data collected is analyzed to understand the current state of gender disparities and identifying areas that require intervention.

# 2019-20

(As per Admission register abstract)

## ADMISSION DETAILS FOR THE YEAR 2019-20

### B.Com

SC		ST		OBC		GM		TOTAL-253	
Total- 18		Total- 01		Total- 208		Total- 26			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
12	06	01	0	123	85	15	11	151	102

B.Com – intake sanctioned – 400 nos.

No. of admissions approved – 253 nos.

### BBA

SC		ST		OBC		GM		TOTAL-34	
Total- 04		Total - 01		Total - 26		Total - 03			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
02	02	01	0	18	08	02	01	23	11

B.B.A – intake sanctioned – 70 nos.

No. of admissions approved – 34 nos.

### BCA

SC		ST		OBC		GM		TOTAL-54	
Total- 03		Total-02		Total-43		Total - 06			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	02	02	0	25	18	04	02	32	22

B.C.A – intake sanctioned – 100 nos.

No. of admissions approved – 54 nos.

**B.Sc**

SC		ST		OBC		GM		TOTAL-14	
Total- 01		Total-0		Total-13		Total -0			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	0	0	0	07	06	0	0	08	06

B.Sc – intake sanctioned – 60x3 = 180 nos.

No. of admissions approved – 14 nos.

**BA (Journ-JPP/JPE)**

SC		ST		OBC		GM		TOTAL-07	
Total- 01		Total-0		Total-03		Total -03			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	0	0	0	01	02	0	03	02	05

BA (Journ-JPP/JPE)– (100x2) intake sanctioned – 200 nos.

No. of admissions approved – 07 nos.

**BBA Aviation Management**

SC		ST		2A		2B		GM	
Total- 4		Total-0		Total-02		Total-03		Total - 13	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	03	0	0	02	0	03	0	10	03

3A		3B	
Total-03		Total-13	
Male	Female	Male	Female
03	0	11	02

Total OBC		TOTAL-38	
Total-21			
Male	Female	Male	Female
19	02	30	08

**BBA Aviation Management – intake sanctioned – 60 nos.  
No. of admissions approved – 38 nos**

## 2019-20

(As per Admission register abstract)

### (P.G courses)

#### ADMISSION DETAILS FOR THE YEAR 2019-20

##### M.Com

SC		ST		OBC		GM		TOTAL- 37	
Total- 03		Total- 01		Total- 27		Total- 06			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
03	0	0	0	14	13	01	05	18	19

M.Com – intake sanctioned – 50 nos.

No. of admissions approved – 37 nos.

##### M.Com in Financial Analysis

SC		ST		OBC		GM		TOTAL- 08	
Total- 01		Total- 0		Total- 07		Total- 0			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	01	0	0	04	03	0	0	01	07

M.Com in Financial Analysis – intake sanctioned – 30 nos.

No. of admissions approved – 08 nos.

(2020-2021)

**ADMISSION DETAILS FOR THE YEAR 2020-2021**

**B.Com**

SC		ST		OBC		GM		TOTAL-215	
Total- 20		Total- 04		Total- 173		Total- 18			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
08	12	02	02	91	82	11	07	112	103

B.Com – intake sanctioned – 400 nos.

No. of admissions approved – 215 nos.

**BBA**

SC		ST		OBC		GM		TOTAL- 15	
Total- 02		Total - 0		Total - 11		Total - 02			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	02	0	0	05	06	01	01	06	09

B.B.A – intake sanctioned – 70 nos.

No. of admissions approved – 15 nos.

**BCA**

SC		ST		OBC		GM		TOTAL- 48	
Total- 08		Total-01		Total-38		Total - 01			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
04	04	01	0	14	24	01	0	20	28

B.C.A – intake sanctioned – 100 nos.

No. of admissions approved – 48 nos.



### **B.Sc (PCM & PMCS)**

SC		ST		CAT-1		2A		3A		3B		GM		TOTAL-21	
Total- 0		Total-02		Total-01		Total-07		Total-06		Total -02		Total -03			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	M	F	M	F	Male	Female
0	0	01	01	0	01	02	05	03	03	02	0	02	01	10	11

**B.Sc (PMC/PMCS/PME) intake sanctioned = 60 each**  
**No. of admissions approved (PMC & PMCS) = 21 nos.**

### **B.Sc (PMC)**

SC		ST		CAT-1		2A		3A		3B		GM		TOTAL-11	
Total- 0		Total-01		Total-01		Total-05		Total-01		Total-02		Total -01			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	M	F	M	F	Male	Female
0	0	0	01	0	01	02	03	01	0	02	0	01	0	06	05

**B.Sc (PMC)– intake sanctioned = 60 nos.**  
**No. of admissions approved = 11 nos.**

### **B.Sc (PMCS)**

SC		ST		CAT-1		2A		3A		3B		GM		TOTAL-10	
Total- 0		Total-01		Total-0		Total-02		Total-05		Total-0		Total -02			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	M	F	M	F	Male	Female
0	0	01	0	0	0	0	02	02	03	0	0	01	01	04	06

**B.Sc (PMCS) – intake sanctioned = 60 nos.**  
**No. of admissions approved = 10nos.**

**BA (Journ - JPP &JPE)**

2A		2B		3A		TOTAL - 05	
Total- 02		Total- 02		Total - 01			
Male	Female	Male	Female	Male	Female	Male	Female
02	0	0	02	0	01	02	03

BA (Journ-JPP/JPE)– intake sanctioned – 40 each

No. of admissions approved BA (Journ-JPP& JPE) – 05 nos.

***BA (Journ-JPP)***

2A		2B		3A		TOTAL - 04	
Total - 02		Total - 01		Total - 01			
Male	Female	Male	Female	Male	Female	Male	Female
02	0	0	01	0	01	02	02

BA (Journ-JPP/JPE)– intake sanctioned – 40 each

No. of admissions approved BA (Journ-JPP) – 04 nos.

***BA (Journ-JPE)***

2B		TOTAL - 01	
Total- 01			
Male	Female	Male	Female
0	01	0	01

BA (Journ-JPP/JPE)– intake sanctioned – 40 each

No. of admissions approved BA (Journ-JPE) – 01 no.

**BBA – Aviation Management**

SC		ST		2A		GM			
Total- 0		Total - 0		Total - 1		Total – 10		TOTAL- 11	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	0	0	0	0	01	07	03	07	04

**BBA –Aviation Management – intake sanctioned – 60 nos.**

**No. of admissions approved – 11 nos**

**BBA –Aviation Management**

SC		ST		2A		2B	
Total- 0		Total - 0		Total - 4		Total – 1	
Male	Female	Male	Female	Male	Female	Male	Female
0	0	0	0	02	02	01	0

3A		3B		GM			
Total- 0		Total - 03		Total - 3		TOTAL- 11	
Male	Female	Male	Female	Male	Female	Male	Female
0	0	01	02	02	01	06	05

**BBA –Aviation Management – intake sanctioned – 60 nos.**

**No. of admissions approved – 11 nos**

## 2020-2021 (P.G courses)

### M.Com

SC		ST		2A		2B		3A		3B		GM		TOTAL-36	
Total- 04		Total-01		Total-12		Total-04		Total-09		Total-02		Total -04			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	M	F	M	F	Male	Female
01	03	0	01	05	07	0	04	03	06	01	01	0	04	10	26

**M.Com – intake sanctioned – 50 nos.  
No. of admissions approved – 36 nos.**

### M.Com in Financial Analysis

SC		2A		3A		3B		GM		TOTAL - 12	
Total- 03		Total-01		Total-05		Total - 02		Total - 01			
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
02	01	01	0	02	03	01	01	01	0	07	05

**M.Com in Financial Analysis – intake sanctioned – 30 nos.  
No. of admissions approved = 12 nos.**

# 2021-2022

## ADMISSION DETAILS FOR THE YEAR 2021-2022

### B.Com

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 16		Total - 03		Total- 07		Total-54		Total-07		Total-72		Total-26		Total-30		Total-215	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
10	06	02	01	04	03	40	14	04	03	44	28	13	13	23	07	140	75

**B.Com – intake sanctioned – 400 nos.**

**No. of admissions approved – 215 nos.**

### BBA

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 01		Total - 02		Total- 0		Total-08		Total-0		Total-11		Total-05		Total-01		Total-28	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	01	02	0	0	0	04	04	0	0	07	04	04	01	0	01	16	12

**B.B.A – intake sanctioned – 70 nos.**

**No. of admissions approved – 28 nos.**

### BBA AVIATION MANAGEMENT

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 0		Total - 0		Total- 0		Total-05		Total-01		Total-02		Total-02		Total-0		Total-10	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	0	0	0	0	0	01	04	01	0	02	0	02	0	0	0	06	04

**B.B.A Aviation Management – intake sanctioned – 60 nos.**

**No. of admissions approved – 10nos**

### BCA

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 05		Total - 04		Total- 01		Total-28		Total-03		Total-25		Total-07		Total-07		Total - 80	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
04	01	02	02	01	0	21	07	03	0	16	09	05	02	05	02	57	23

**B.C.A – intake sanctioned– 100nos.**

**No. of admissions approved – 80 nos.**

**B.Sc (PCM & PMCS)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 03		Total - 0		Total-0		Total-02		Total-0		Total-05		Total-01		Total-01		Total -12	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
02	01	0	0	0	0	0	02	0	0	0	05	01	0	01	0	04	08

**B.Sc (PCM & PMCS) – intake sanctioned– 60 nos.**

**No. of admissions approved – 12 nos.**

**BA (Journalism)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 03		Total - 0		Total-02		Total-02		Total-01		Total-04		Total-02		Total-01		Total -15	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
02	01	0	0	01	01	02	0	01	0	02	02	02	0	01	0	10	05

**BA (Journalism) – intake sanctioned – 60 nos.**

**No. of admissions approved – 15nos.**

**M.COM**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 03		Total - 01		Total-01		Total-01		Total-0		Total-09		Total-09		Total-0		Total -24	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
02	01	0	01	0	01	0	01	0	0	01	08	04	05	0	0	07	17

**M.COM – intake sanctioned– 50 nos.**

**No. of admissions approved – 24 nos.**

**M.COM (FA)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 0		Total - 0		Total-0		Total-0		Total-0		Total-04		Total-0		Total-0		Total -04	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	0	0	0	0	0	0	0	0	0	0	04	0	0	0	0	0	04

**M.COM (FA) – intake sanctioned – 30 nos.**

**No. of admissions approved – 04 nos.**

# 2022-2023

## B.Com

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 21		Total - 02		Total- 07		Total-44		Total-04		Total-65		Total-28		Total-30		Total-201	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
15	06	01	01	03	04	27	17	02	02	40	25	20	08	16	14	124	77

**B.Com – intake sanctioned – 400 nos.**

**No. of admissions approved – 201 nos.**

**Karnataka Students – 199 nos.**

**Non-Karnataka Students – 02 nos. (M-1, F-1)**

## BBA

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total -06		Total - 02		Total- 03		Total-04		Total-03		Total-13		Total-01		Total-10		Total-42	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
5	1	1	1	2	1	4	0	1	2	9	4	01	-	6	4	29	13

**B.B.A – intake sanctioned – 70 nos.**

**No. of admissions approved – 42 nos.**

**Karnataka Students – 41 nos.**

**Non-Karnataka Students – 01 no. (F-1)**

## **BBA AVIATION MANAGEMENT**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 0		Total - 0		Total- 0		Total-01		Total-01		Total-0		Total-03		Total-0		Total-05	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
-	-	-	-	-	0	01	-	01	-	-	-	-	03	0	0	02	03

**B.B.A Aviation Management – intake sanctioned – 60 nos.**

**No. of admissions approved – 05 nos.**

**Karnataka Students – 04 nos.**

**Non-Karnataka Student – 01 no. (M-1)**

**BCA**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 08		Total - 01		Total- 07		Total-26		Total-07		Total-29		Total-12		Total-10		Total - 100	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
5	3	0	1	2	5	14	12	5	2	14	15	6	6	08	2	61	44

**B.C.A – intake sanctioned – 120 nos.**  
**No. of admissions approved – 105 nos.**

**Karnataka Students – 99 nos.**  
**Non-Karnataka Students – 1 nos. ( F-1)**

**B.Sc (FORENSIC SCIENCE)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 2		Total - 0		Total-0		Total-3		Total-0		Total-5		Total-01		Total-6		Total -17	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
-	2	0	0	0	0	1	2	0	0	1	4	1	0	1	5	4	13

**B.Sc (Forensic Science – intake sanctioned – 30 nos.**  
**No. of admissions approved – 17 nos.**

**Karnataka Students – 13 nos.**  
**Non-Karnataka Students – 4 nos. (M-2, F-2)**

**B.Sc (PMC/PMCS)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 0		Total - 0		Total-0		Total-2		Total-0		Total-06		Total-04		Total-03		Total -15	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	0	0	0	0	0	02	0	0	0	01	05	01	03	01	02	05	10

**B.Sc (PMC/PMCS) – intake sanctioned – 30 nos.**  
**No. of admissions approved – 15 nos.**

**Karnataka Students – 15 nos.**  
**Non-Karnataka Students – 0**



**BA (Journalism-JPP)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 0		Total - 0		Total-0		Total-03		Total-0		Total-2		Total-4		Total-1		Total -10	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	0	0	0	0	0	2	1	0	0	1	1	3	1	-	1	6	4

**BA (Journalism) – intake sanctioned – 60 nos.**  
**No. of admissions approved – 10 nos.**  
**Karnataka Students – 9 nos. & Non-Karnataka Students – 1 nos. ( F-1)**

**M.COM**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 04		Total - 01		Total-0		Total-05		Total-0		Total-09		Total-0		Total-0		Total -19	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	04	01	0	0	0	03	02	0	0	04	05	0	0	0	0	08	11

**M.Com – intake sanctioned – 50 nos.**  
**No. of admissions approved – 19 nos.**  
**Karnataka Students – 19 nos. & Non-Karnataka Students – 0**

**M.COM (FA)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 0		Total - 01		Total-0		Total-0		Total-0		Total-0		Total-0		Total-01		Total -02	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	0	0	01	0	0	0	0	0	0	0	0	0	0	0	01	0	02

**M.COM (FA) – intake sanctioned – 30 nos.**  
**No. of admissions approved – 02 nos.**

**Karnataka Students – 2 nos.**  
**Non-Karnataka Students – 0 nos.**

**MBA**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 9		Total - 0		Total-3		Total-32		Total-02		Total-43		Total-19		Total-12		Total -120	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
3	6	0	0	03	0	15	17	01	01	29	14	17	02	07	05	75	45

**MBA – intake sanctioned – 120 nos.  
No. of admissions approved – 120 nos.**

**Karnataka Students – 117 nos.  
Non-Karnataka Students – 03 nos.**

# 2023-2024

## B.Com

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 13		Total - 1		Total- 3		Total-19		Total-5		Total-39		Total-9		Total-21		Total-110	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
9	4	0	1	0	3	6	13	0	5	21	18	2	7	9	12	47	63

**B.Com – intake sanctioned – 400 nos.**

**Cancelled admissions – 02 nos.**

**No. of admissions approved – 110 nos.**

## BBA

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 5		Total - 0		Total- 0		Total-3		Total-0		Total-7		Total-1		Total-4		Total-20	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
3	2	0	0	0	0	3	0	0	0	4	3	0	1	2	2	12	8

**B.B.A – intake sanctioned – 70 nos.**

**No. of admissions approved– 20 nos.**

## BBA AVIATION MANAGEMENT

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 0		Total - 0		Total- 0		Total-5		Total-0		Total-2		Total-0		Total-2		Total-9	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	0	0	0	0	0	3	2	0	0	2	0	0	0	2	0	7	2

**BBA Aviation Management – intake sanctioned - 60 nos.**

**Cancelled admissions – 1 no.**

**BCA**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 6		Total - 0		Total- 3		Total-27		Total-2		Total-30		Total-17		Total-18		Total - 104	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
3	2	0	0	2	1	11	16	2	0	21	9	9	8	11	7	60	44

**B.C.A – intake sanctioned – 120 nos.****Cancelled admissions – 4 nos.****No. of admissions approved – 104nos****B.Sc (FORENSIC SCIENCE)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 6		Total - 0		Total-0		Total-9		Total-0		Total-5		Total-4		Total-5		Total -29	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1	5	0	0	0	0	2	7	0	0	2	3	1	3	1	4	7	22

**B.Sc (Forensic Science) – intake sanctioned – 30 nos.****Cancelled admissions – 1 no.****B.Sc (PMC/PMCS)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 5		Total - 0		Total-0		Total-7		Total-0		Total-4		Total-2		Total-2		Total -19	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1	4	0	0	0	0	1	6	0	0	0	4	1	1	2	0	4	15

**B.Sc (Physics, Chemistry, Maths, Computer Science) – intake sanctioned – 60 each.****Cancelled admissions – 1 no.****No. of admissions approved – 19 nos.**

**BA (Journalism-JPP)**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 1		Total - 1		Total-0		Total-1		Total-0		Total-0		Total-1		Total-3		Total -7	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	1	1	0	0	0	0	1	0	0	0	4	0	1	3	0	4	3

**BA (Journalism/Political Science/Psychology/Optional Eng./Criminology) – intake sanctioned – 140 nos.**  
**No. of admissions approved – 07 nos.**

**M.COM**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 0		Total - 1		Total-1		Total-8		Total-0		Total-8		Total-1		Total-1		Total -20	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	0	0	1	0	1	2	6	0	0	2	6	0	1	0	1	4	16

**M.Com – intake sanctioned – 50 nos.**  
**Cancelled admissions – 1 no.**

**MBA**

SC		ST		Cat.-1		2A		2B		3A		3B		GM		Total	
Total - 7		Total - 2		Total - 3		Total – 23		Total -2		Total – 46		Total-13		Total-8		Total -104	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
3	4	0	2	1	2	12	11	1	1	25	21	7	6	5	3	54	50

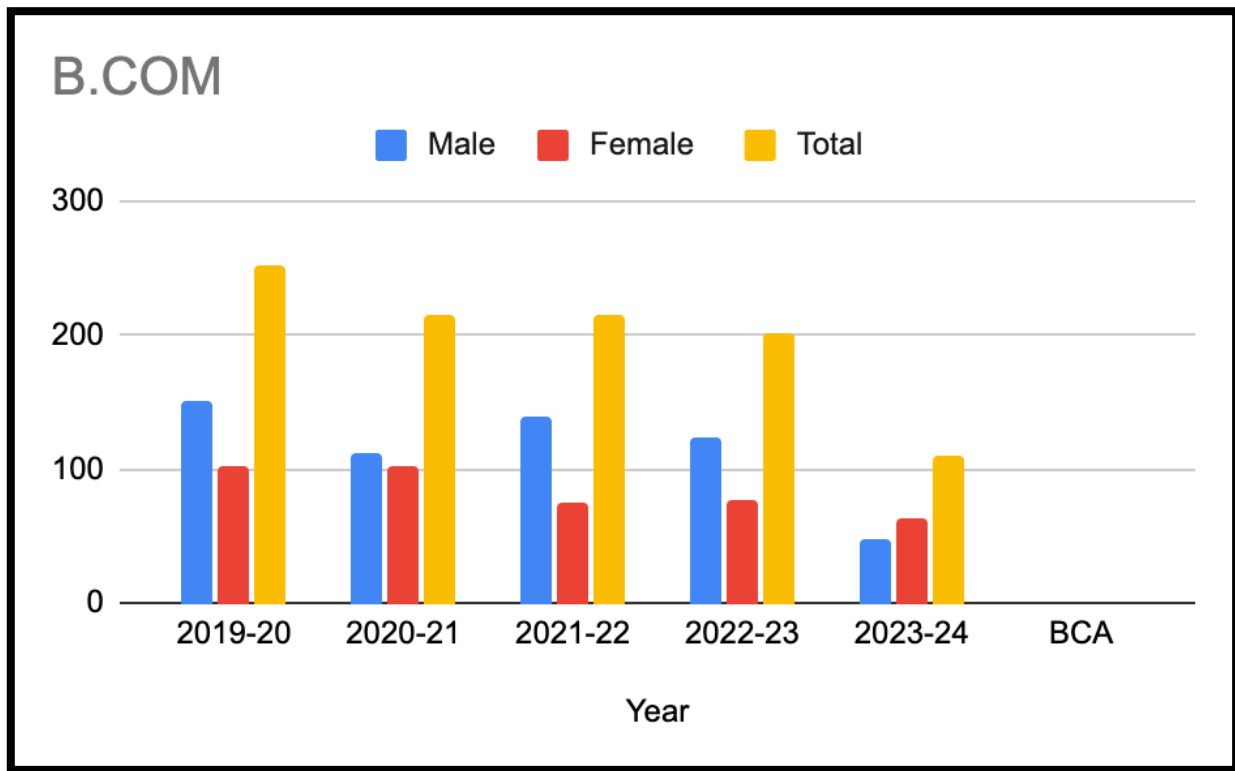
**MBA – intake sanctioned – 120 nos.**

**No. of admissions approved –104 nos**

# DATA VISUALIZATION

## BCOM

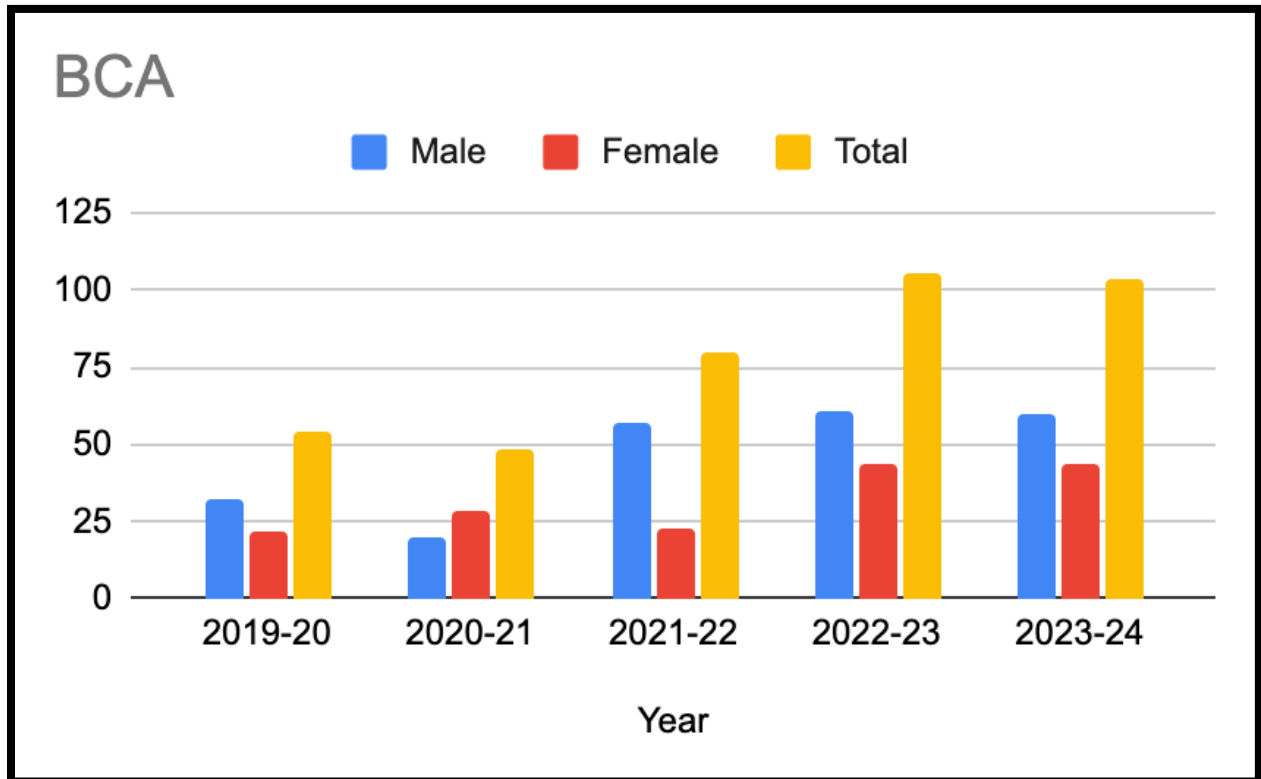
BCOM			
Year	Male	Female	Total
2019-20	151	102	253
2020-21	112	103	215
2021-22	140	75	215
2022-23	124	77	201
2023-24	47	63	110



## DATA VISUALIZATION

### BCA

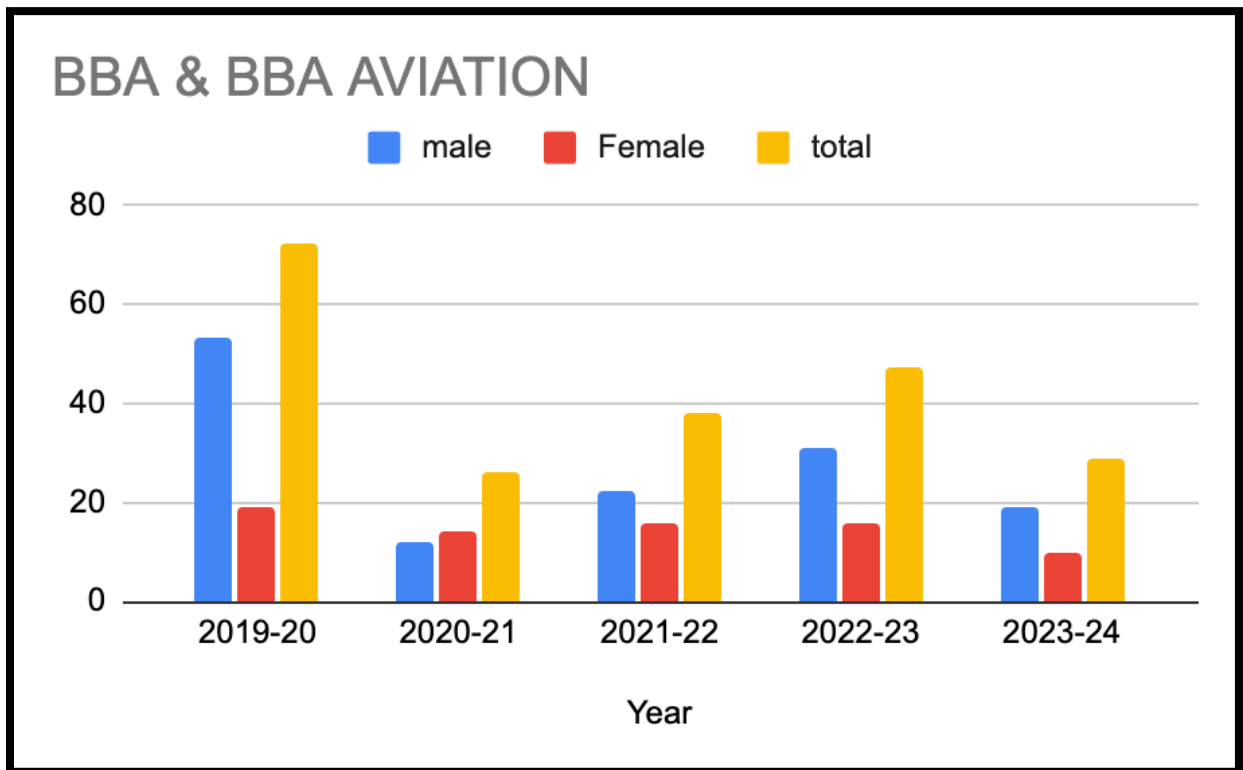
BCA			
Year	Male	Female	Total
2019-20	32	22	54
2020-21	20	28	48
2021-22	57	23	80
2022-23	61	44	105
2023-24	60	44	104



# DATA VISUALIZATION

## BBA

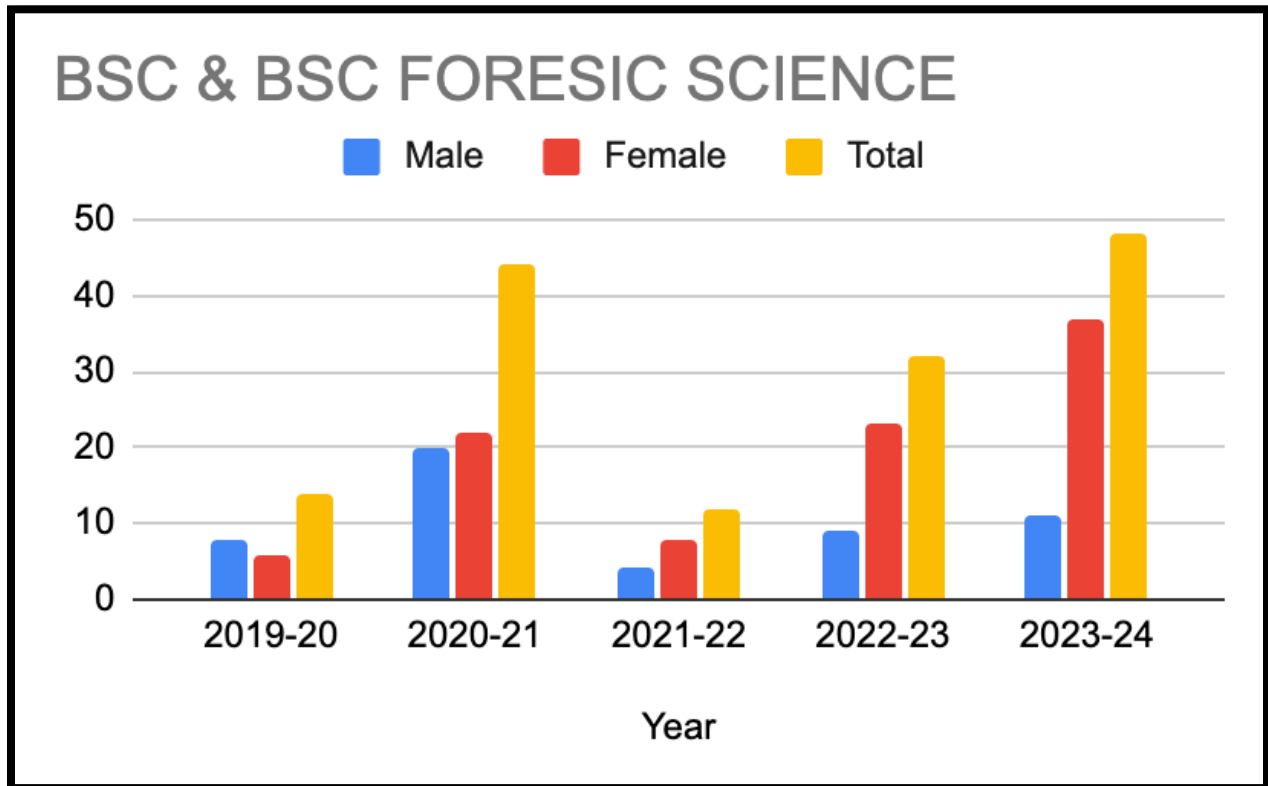
BBA AND BBA AVIATION			
Year	male	Female	total
2019-20	53	19	72
2020-21	12	14	26
2021-22	22	16	38
2022-23	31	16	47
2023-24	19	10	29





**DATA VISUALIZATION**  
**B.SC & B.SC FORESIC SCIENCE**

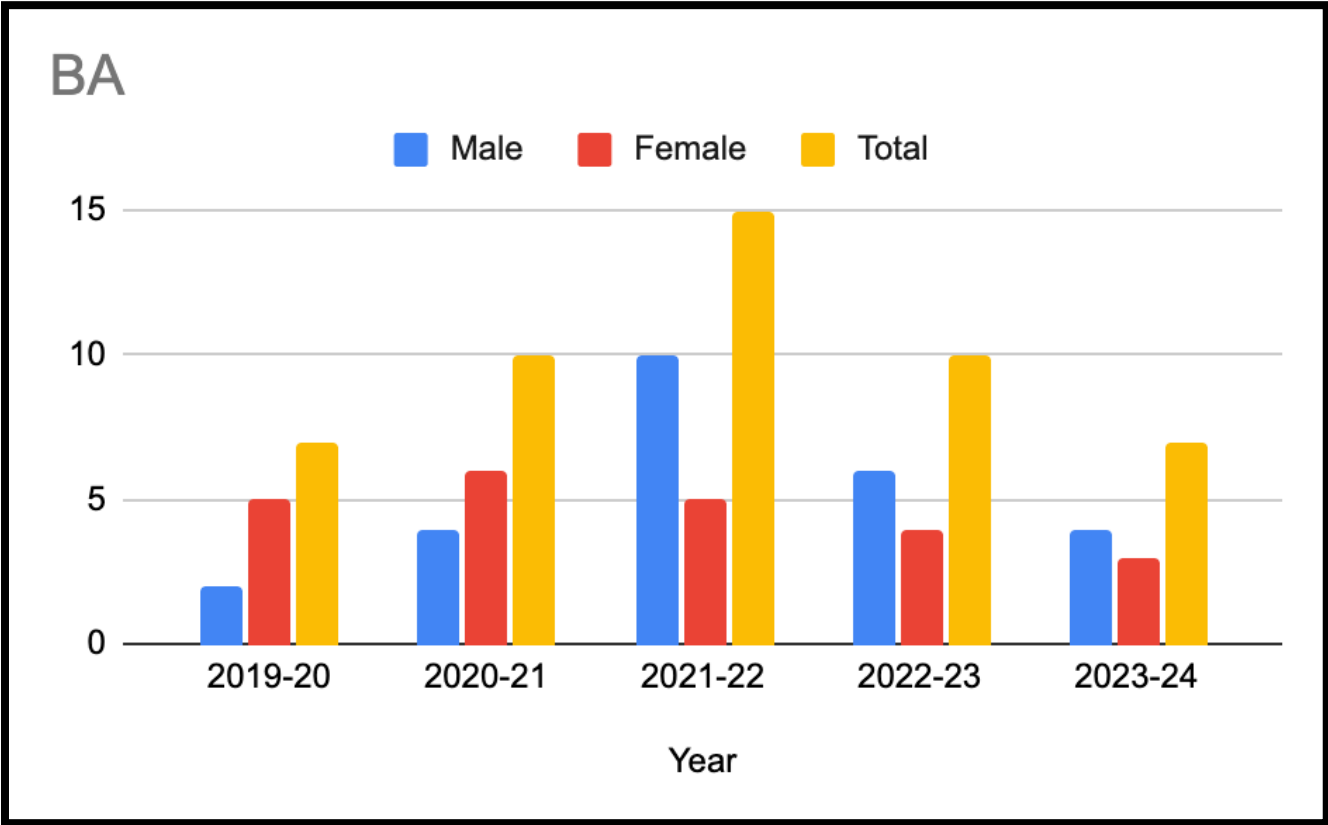
<b>BSC and Forensic Science</b>			
<b>Year</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
2019-20	8	6	14
2020-21	20	22	44
2021-22	4	8	12
2022-23	9	23	32
2023-24	11	37	48



**DATA VISUALIZATION**

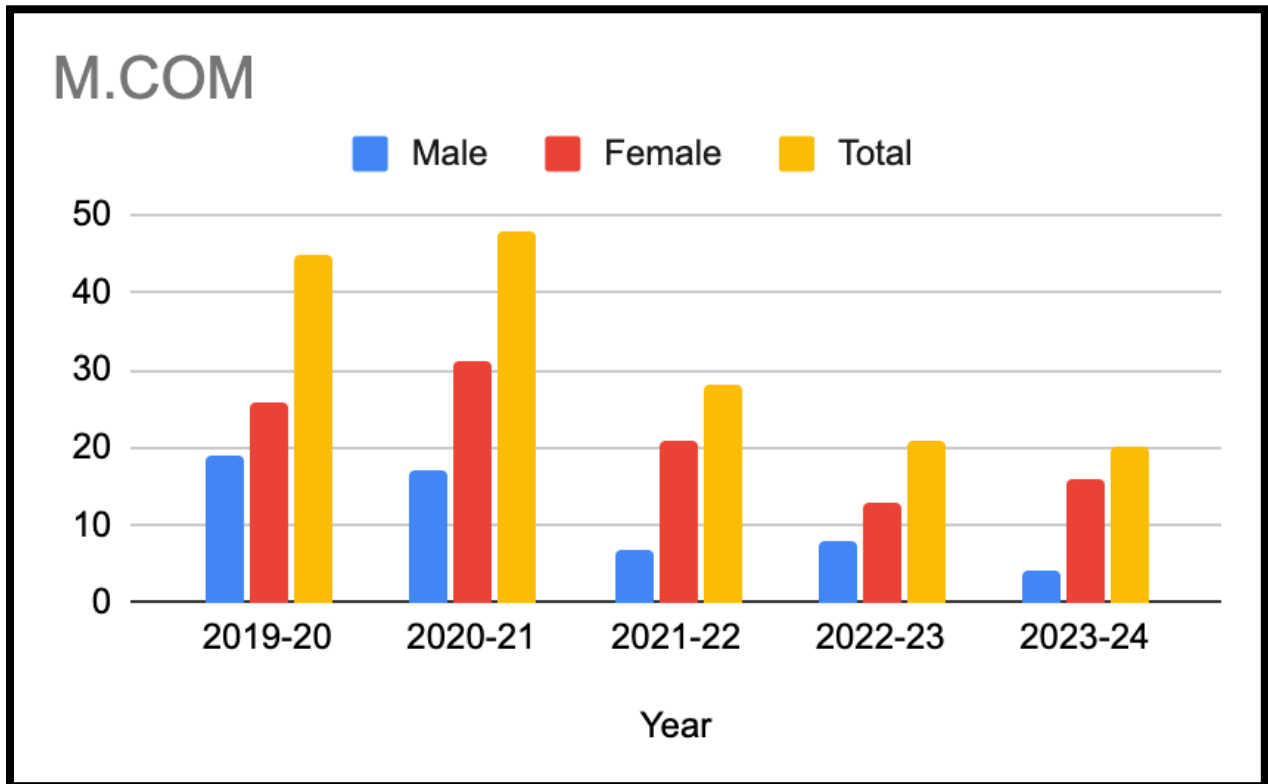
**BA**

BA			
Year	Male	Female	Total
2019-20	2	5	7
2020-21	4	6	10
2021-22	10	5	15
2022-23	6	4	10
2023-24	4	3	7



**DATA VISUALIZATION**  
**M.COM**

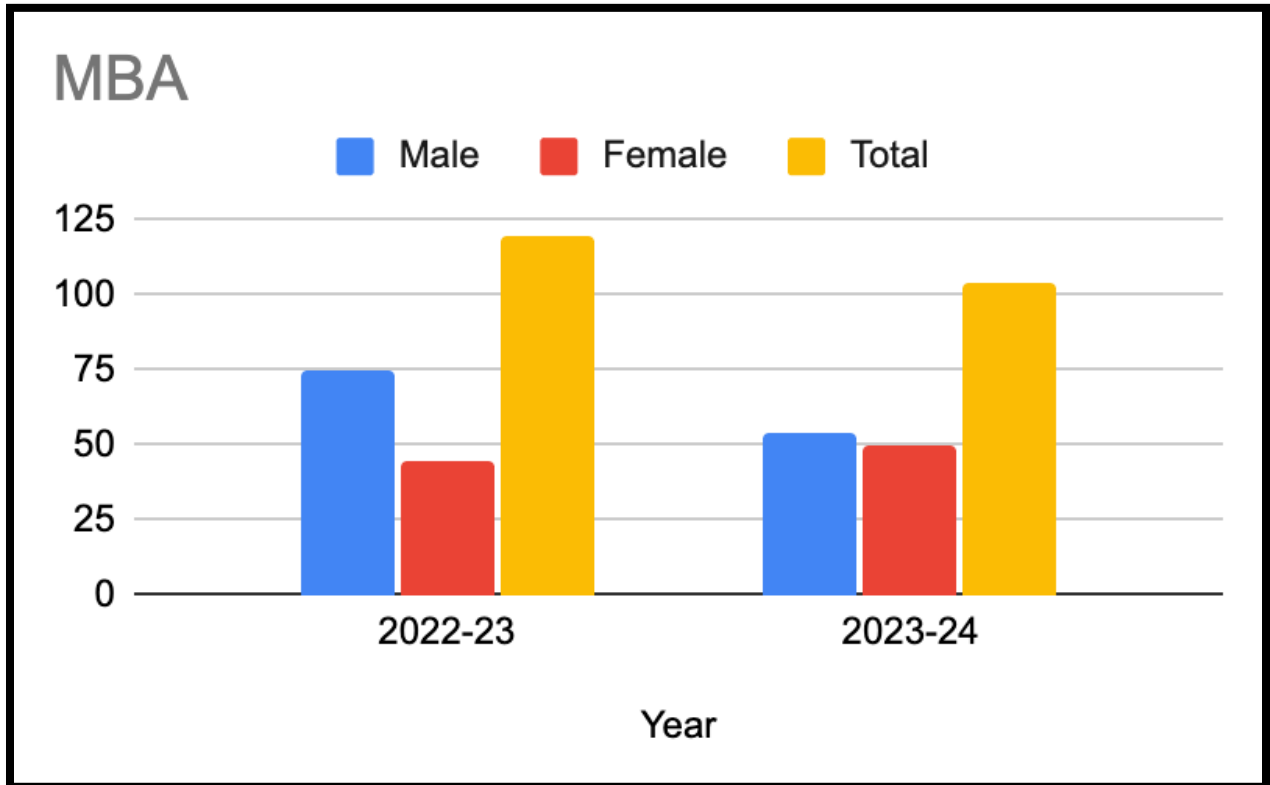
<b>MCOM</b>			
<b>Year</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
2019-20	19	26	45
2020-21	17	31	48
2021-22	7	21	28
2022-23	8	13	21
2023-24	4	16	20



**DATA VISUALIZATION**

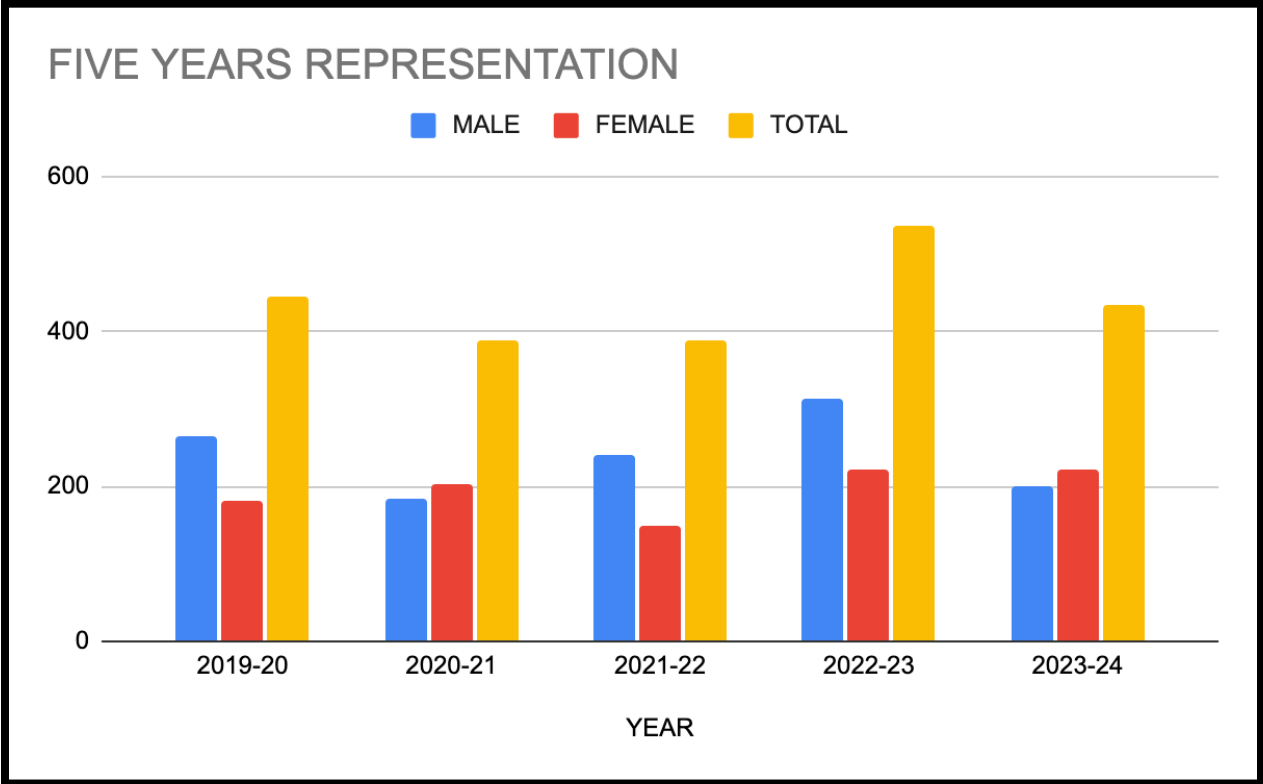
# MBA

MBA			
Year	Male	Female	Total
2022-23	75	45	120
2023-24	54	50	104



# DATA VISUALIZATION

LAST FIVE YEARS			
YEAR	MALE	FEMALE	TOTAL
2019-20	265	180	445
2020-21	185	204	389
2021-22	240	148	388
2022-23	314	222	536
2023-24	199	223	435




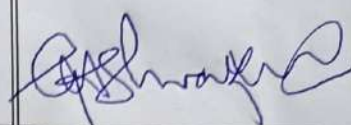
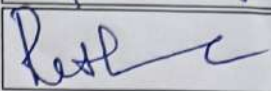
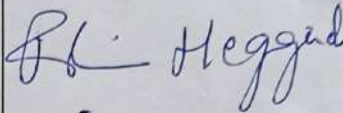
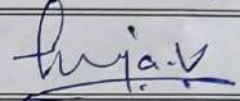

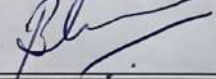
## **Recommendations:**

### **The recommendations put forth by the Gender Audit Committee include:**

1. Enhance inclusive policies that promote gender equality, diversity, and inclusivity within the institution.
2. Encourage an inclusive environment and support systems to attract and retain transgender students, faculty, and staff.
3. Reinforce the Grievance Redressal Cell to ensure it remains accessible, responsive, impartial, and confidential, addressing gender-related concerns effectively.
4. Implement targeted programs and initiatives to enhance the self-confidence and self-esteem of female students, women faculty, and staff.
6. Continue offering comprehensive personality development programs to boost confidence among all members of the institution.
7. Conduct more campaigns and activities aimed at raising social awareness about women's issues and gender discrimination, with a particular focus.

## **Conclusion:**

The analysis reveals that the institution has effectively integrated gender equity goals and objectives into all of its policies and programs. Staff members have reported no issues related to gender-related criteria. The Gender Audit Team has determined that the college actively promotes gender equality and sensitivity, with both the management and staff exhibiting gender-sensitive behavior. The college demonstrates several strengths and opportunities for fostering a balanced gender representation. Any identified weaknesses can be addressed through gradual changes in value systems. Notably, the enrollment of girls from diverse backgrounds is increasing, and there have been no complaints related to gender issues. With a strong commitment to gender justice, the college is poised to make a significant impact in the country.

S.NO	NAME	DESIGNATION	SIGN
1	Dr. VASU B A Principal /Director Soundarya Institute of Management and Science	Convenor	
2	Prof. Shivakumar Ganachari IQAC Advisor HOD English Department	Co-Convener	
3	Prof. Rekha C IQAC Coordinator	Member	
4	Prof. Prithvi Heggade HOD of Commerce Department Coordinator of Grievance Redressal Cell	Member	
5	Prof. Thanuja V Coordinator of Women Empowerment Cell	Member	
6	Prof. Somashekha B K Coordinator of NSS	Member	
7	Smt. Bhammani Senior Assistant	Member	



  
**PRINCIPAL**  
Soundarya Institute Of Management & Science  
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