



CRITERION - 1

CURRICULAR ASPECTS

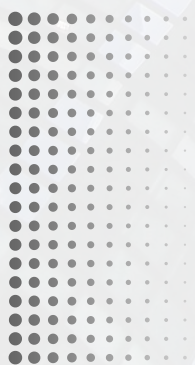
1.4 Feedback System

1.4.1

“

Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website

- A. Feedback collected, analysed, action taken and feedback hosted on the institutional website
- B. Feedback collected, analysed and action has been taken
- C. Feedback collected and analysed
- D. Feedback collected (at least from any two stakeholders)
- E. Feedback not collected





Curriculum

Feedback

Analysis for the

Academic year

2022-23

Feedback Analysis of Students (Bcom) 2022-23

Total Respondents

219 Students

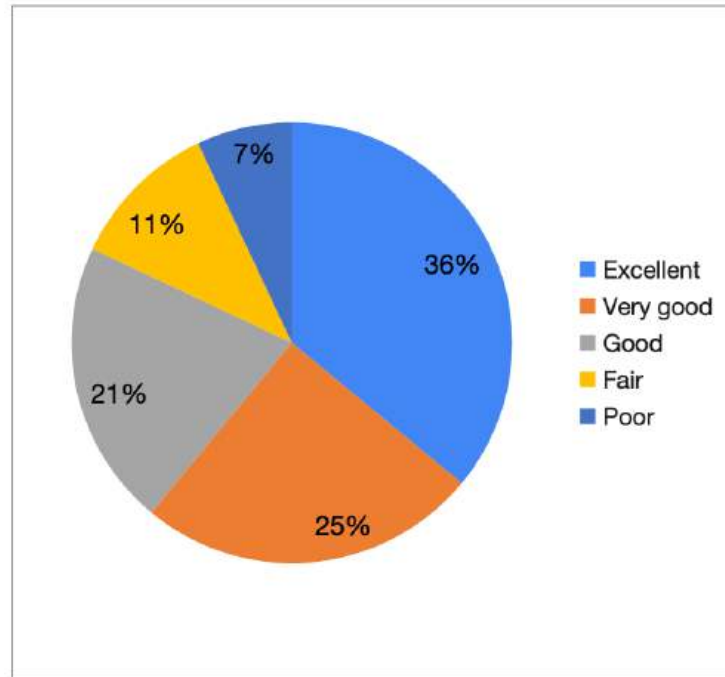
Question (In Percentage)

Excellent Very good Good Fair Poor

Curriculum and Syllabi of the Courses

36 25 21 11

7



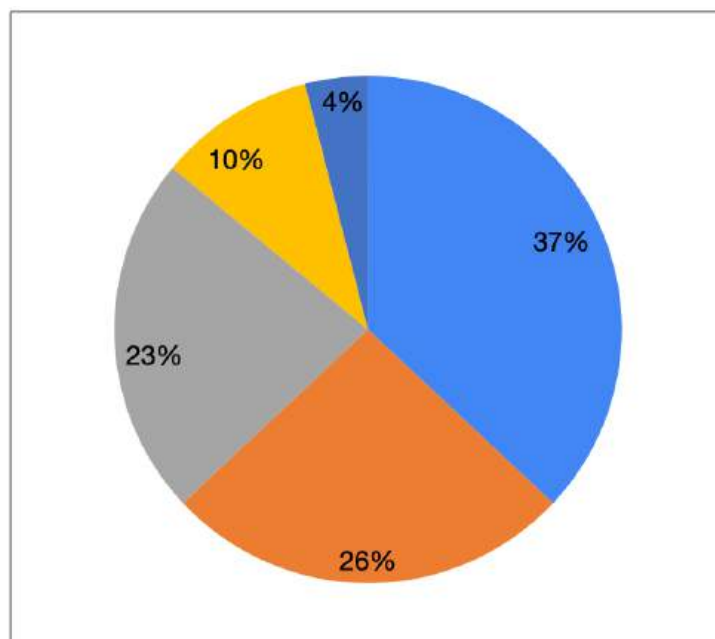
Question(In Percentage)

Excellent Very good Good Fair Poor

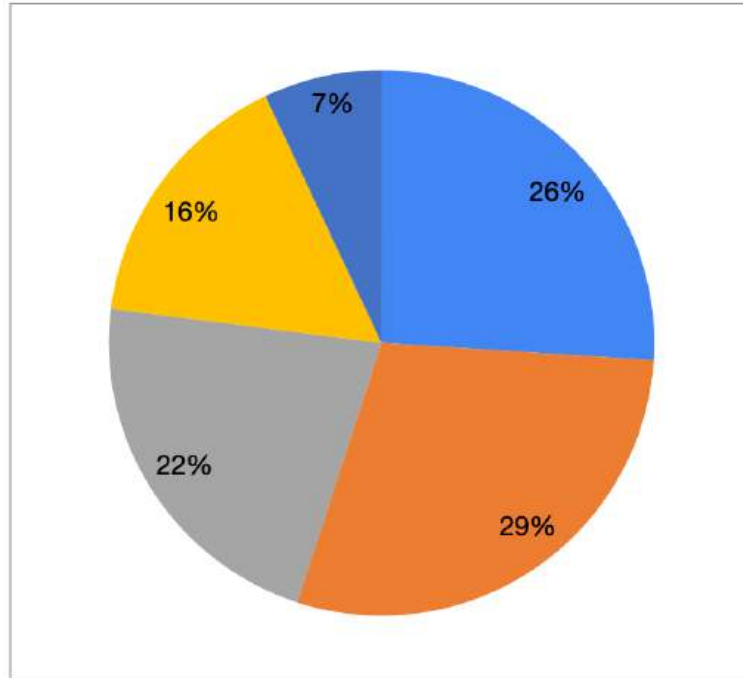
Extent of syllabi covered in the Class

37 26 23 10

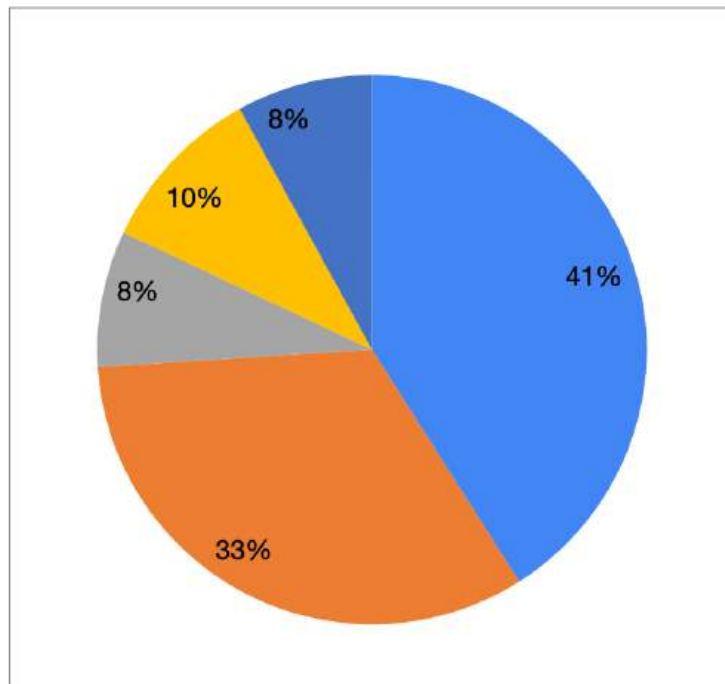
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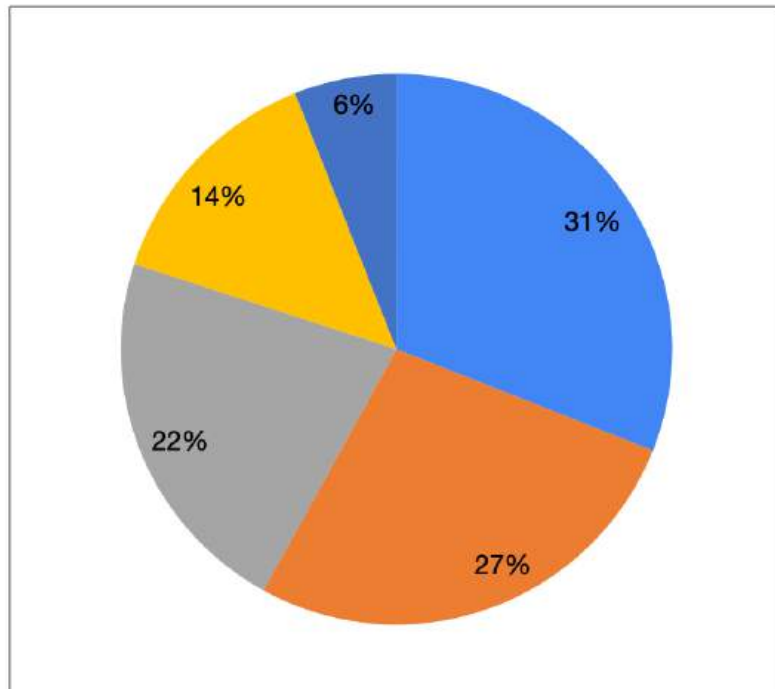
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Applicability / relevance to real life	26	29	22	16	7



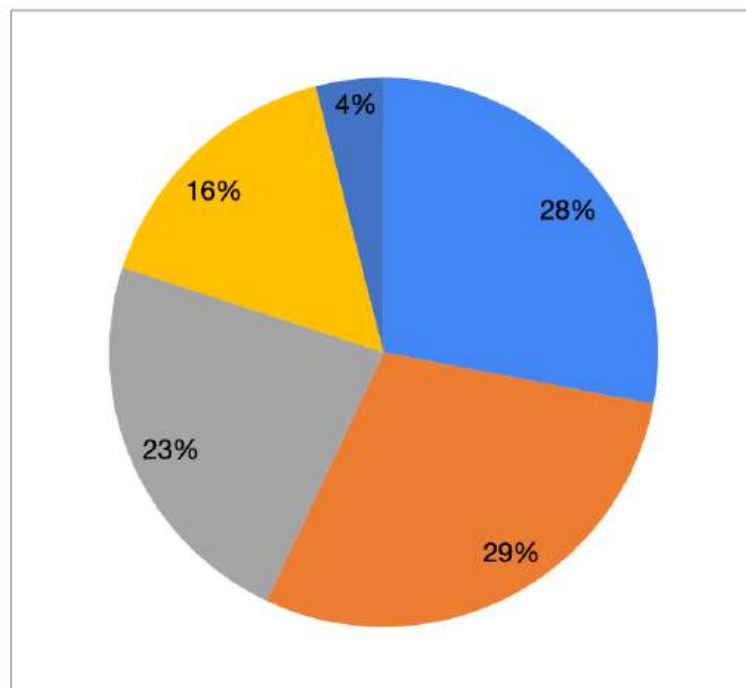
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Learning value (in terms of knowledge,	41	33	8	10	8



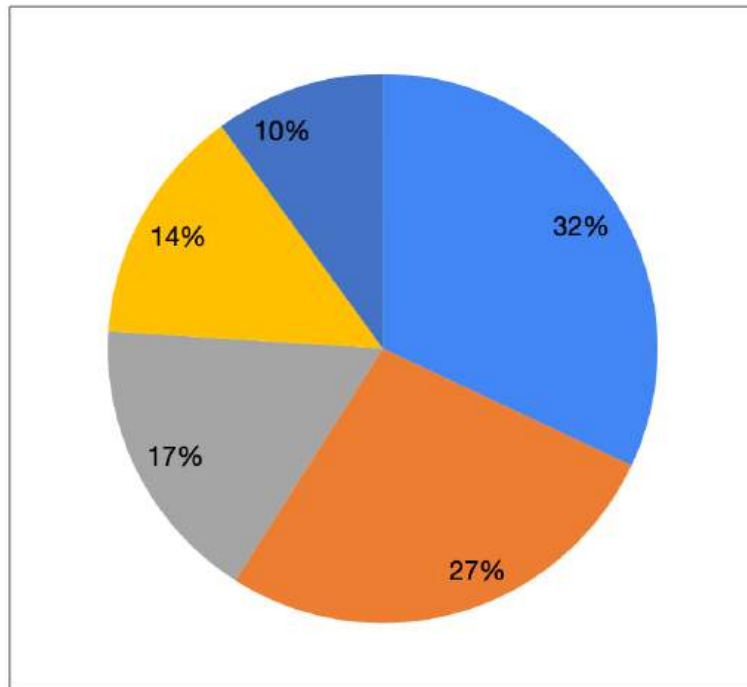
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Clarity and relevance of textual reading	31	27	22	14	6



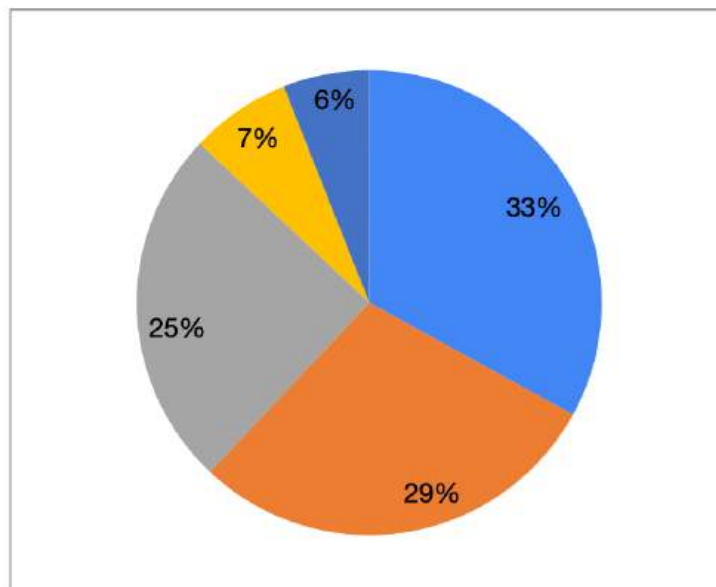
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Usage of teaching aids and ICT in the	28	29	23	16	4



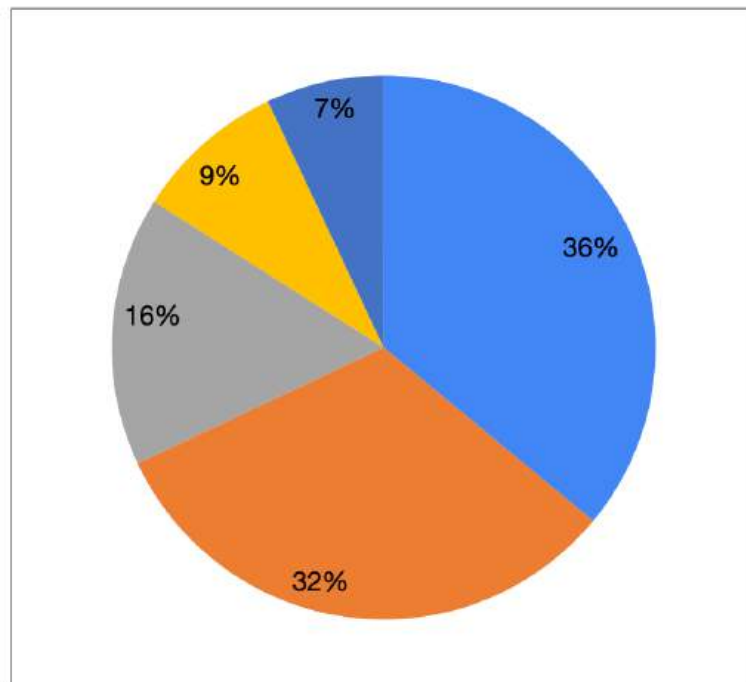
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Fairness in the assessment processes	32	27	17	14	10



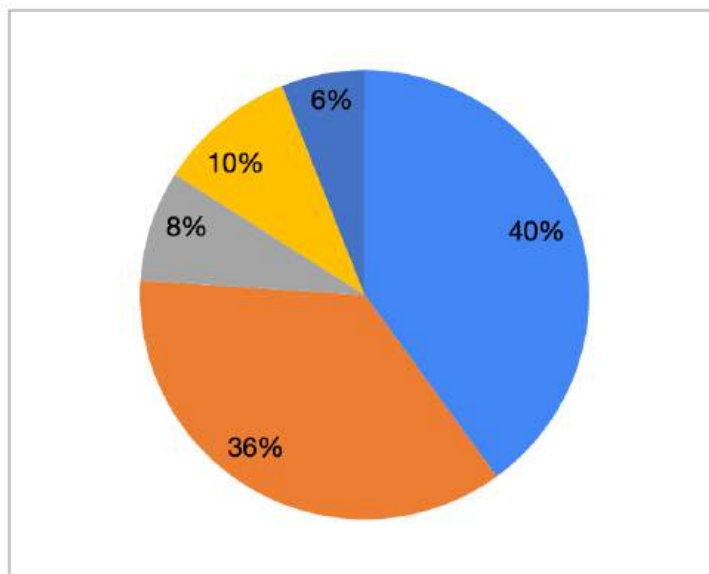
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Opportunities in the College /	33	29	25	7	6



Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Opportunity for students to participate	36	32	16	9	7



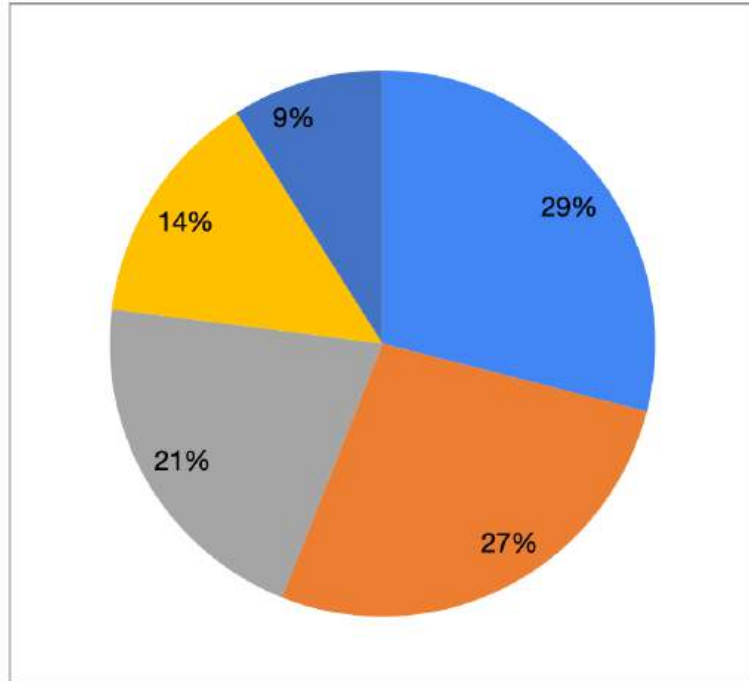
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Opportunities for out of class room	40	36	8	10	6



Question(In Percentage)
Life skills & content of syllabus

Excellent	Very good	Good	Fair	Poor
29	27	21	14	9

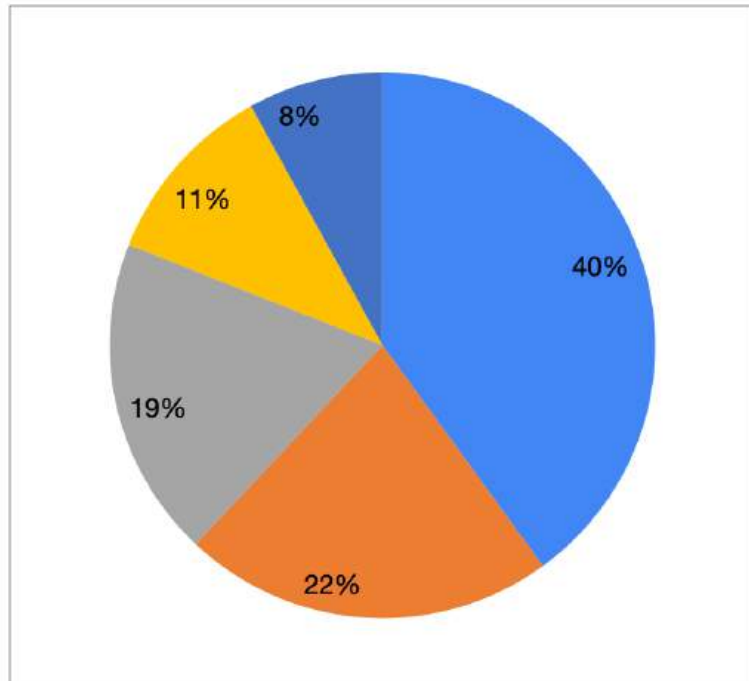
9



Question(In Percentage)
Overall learning experience

Excellent	Very good	Good	Fair	Poor
40	22	19	11	8

8




Principal

SOUNDARYA INSTITUTE OF MANAGEMENT & SCIENCE
Soundarya Nagar, Sidedahally,
Nagasandra Post, Bengaluru

Feedback Analysis of Students (BBA) 2022-23

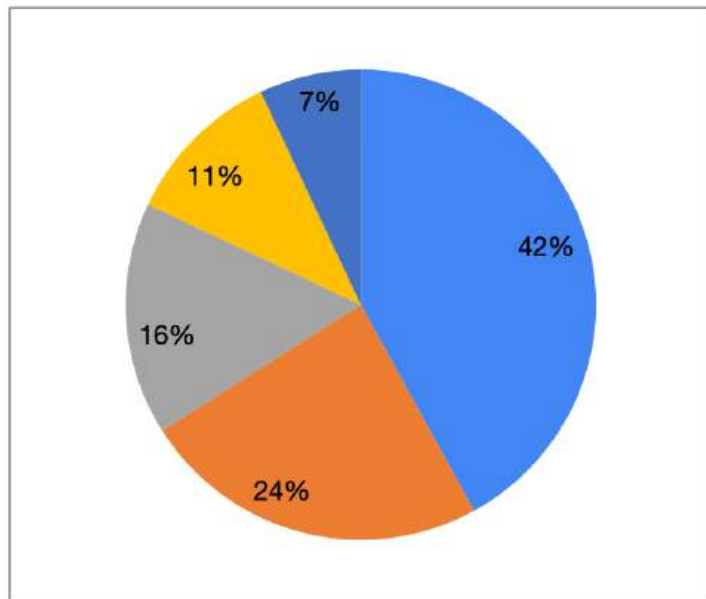
Total Respondents

28 Students

Question(In Percentage)

Designed curriculum is appropriate

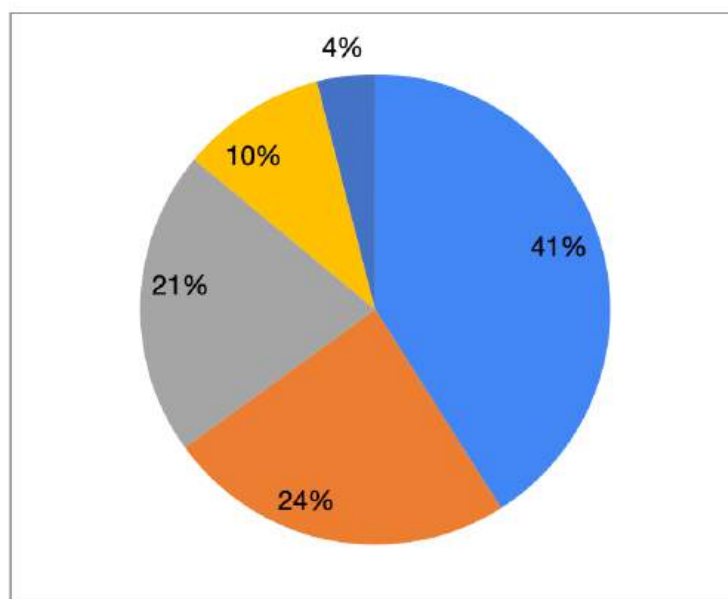
Excellent	Very good	Good	Fair	Poor
42	24	16	11	7



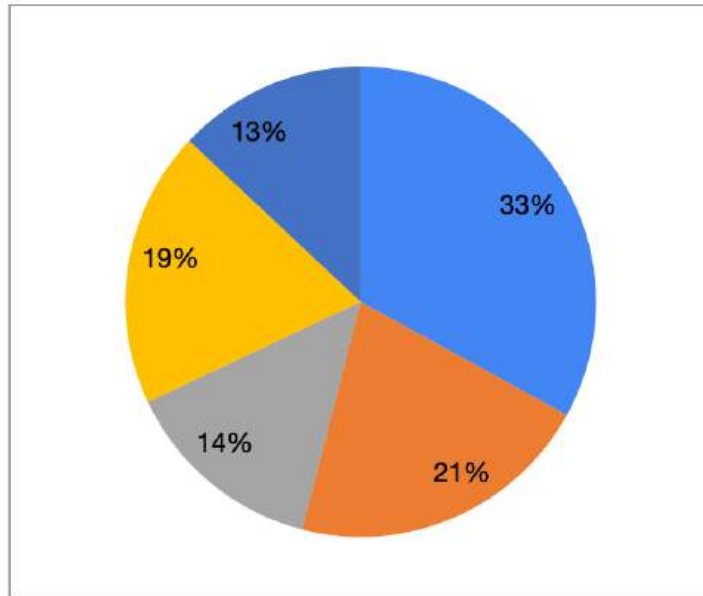
Question(In Percentage)

Extent of syllabi covered in the Class

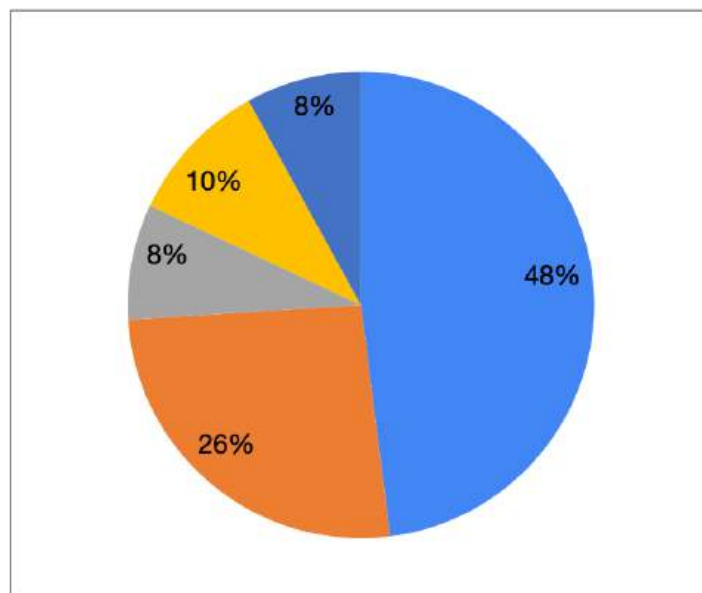
Excellent	Very good	Good	Fair	Poor
41	24	21	10	4



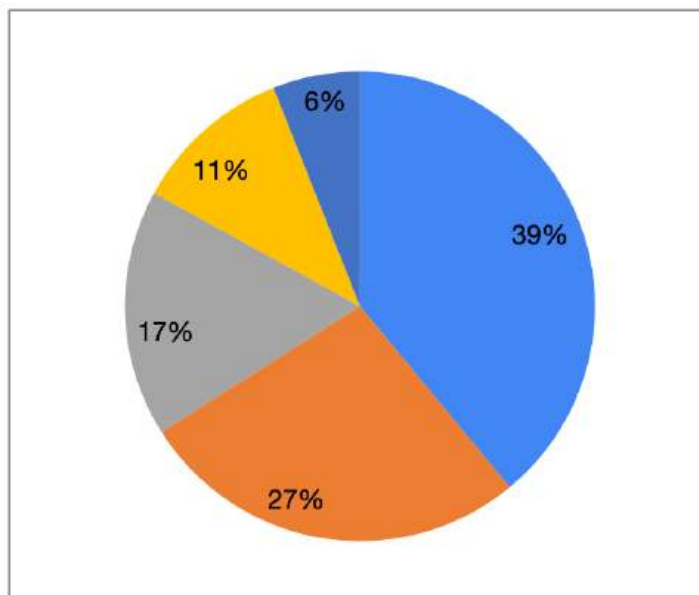
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Applicability / relevance to real life situ:	33	21	14	19	13



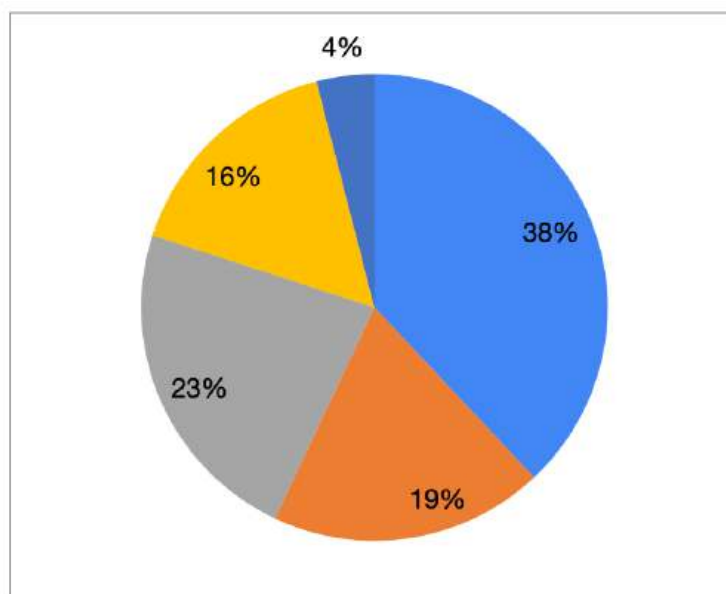
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Learning value (in terms of	48	26	8	10	8



Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Clarity and relevance of textual reading	39	27	17	11	6



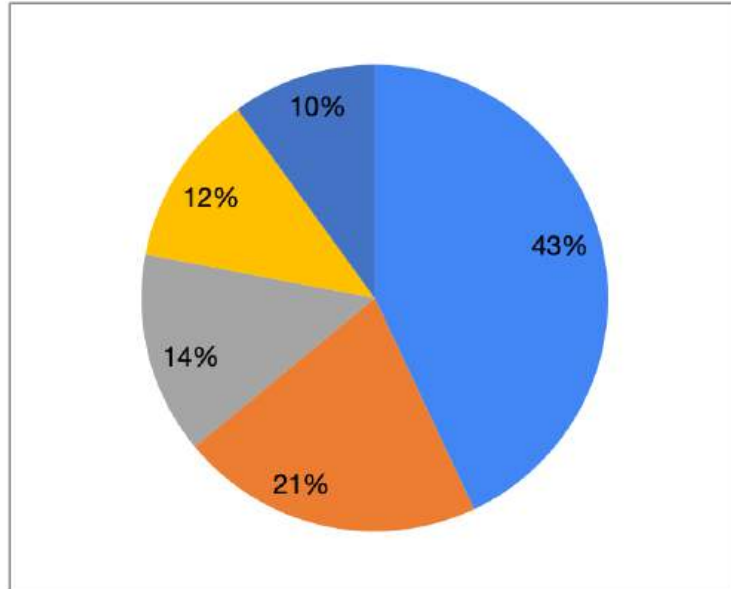
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Usage of teaching aids and ICT in the	38	19	23	16	4



Question(In Percentage)

Fairness in the assessment processes

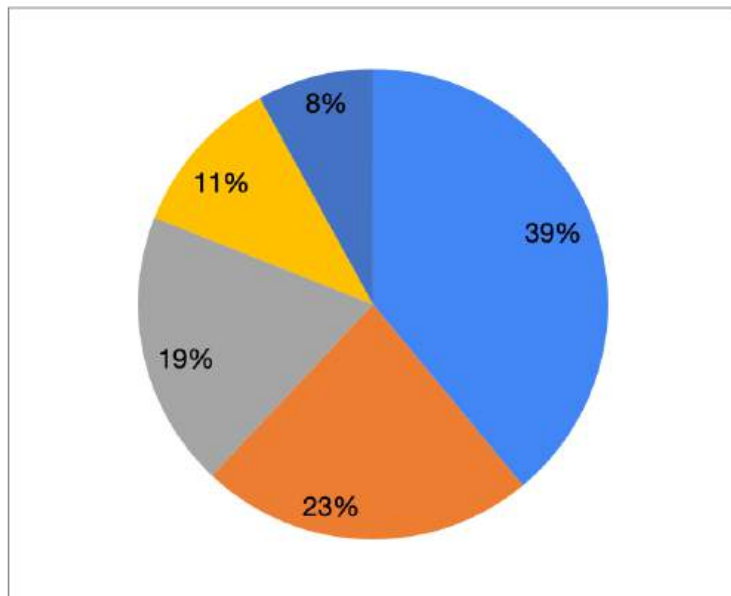
Excellent	Very good	Good	Fair	Poor	
43	21	14	12	10	10



Question(In Percentage)

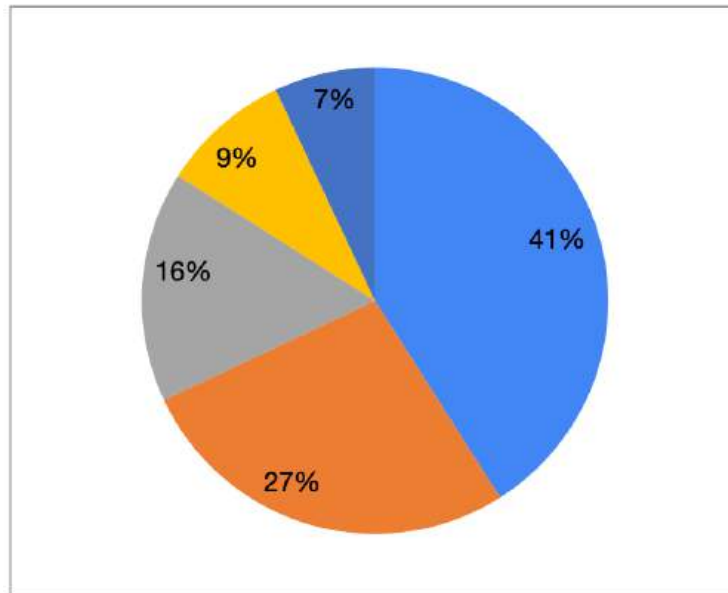
Opportunities in the College /

Excellent	Very good	Good	Fair	Poor	
39	23	19	11	8	8



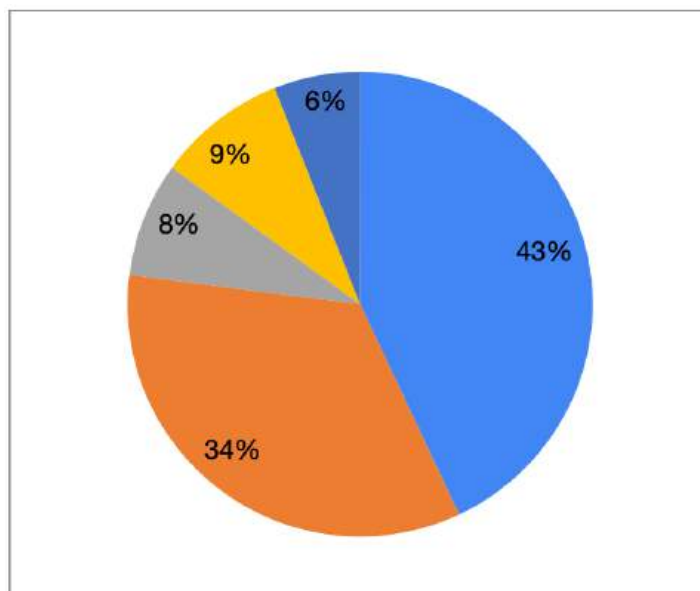
Question(In Percentage)
Opportunity for students to

Excellent	Very good	Good	Fair	Poor	
41	27	16	9	7	7



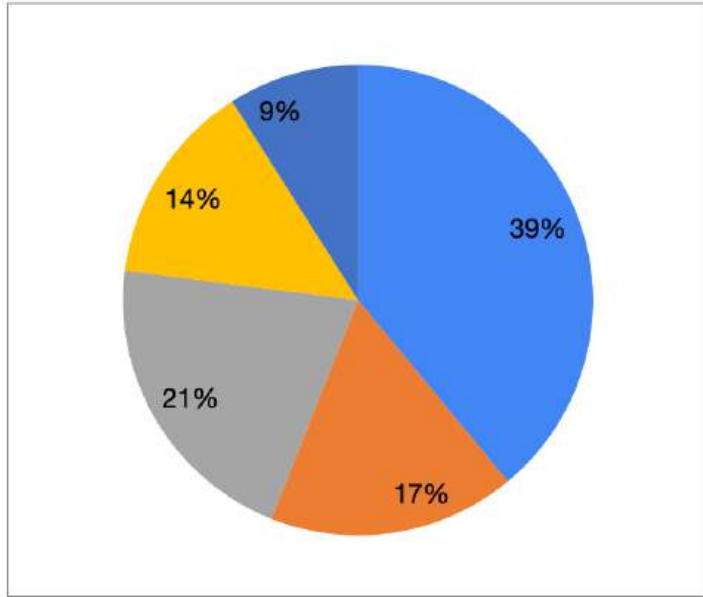
Question(In Percentage)
Opportunities for out of class room

Excellent	Very good	Good	Fair	Poor	
43	34	8	9	6	6



Question(In Percentage)
Life skills & content of syllabus

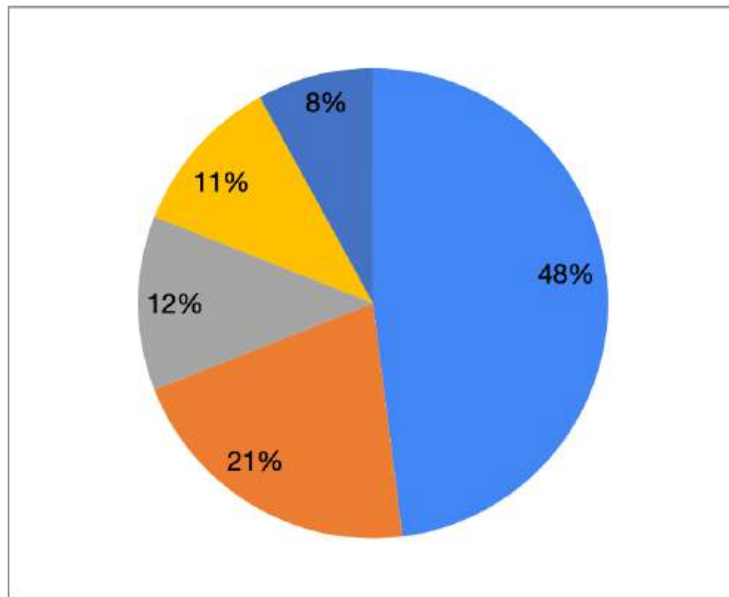
Excellent	Very good	Good	Fair	Poor	
39	17	21	14	9	9



Question(In Percentage)
Overall learning experience

Excellent **Very good** **Good** **Fair** **Poor**
 48 21 12 11

8



Jama
 Principal
 SOUNDARYA INSTITUTE OF MANAGEMENT & SCIENCE
 Soundarya Nagar, Sidedahally,
 Nagasandra Post, Bengaluru

Feedback Analysis of Students (BCA) 2022-23

Total Respondents

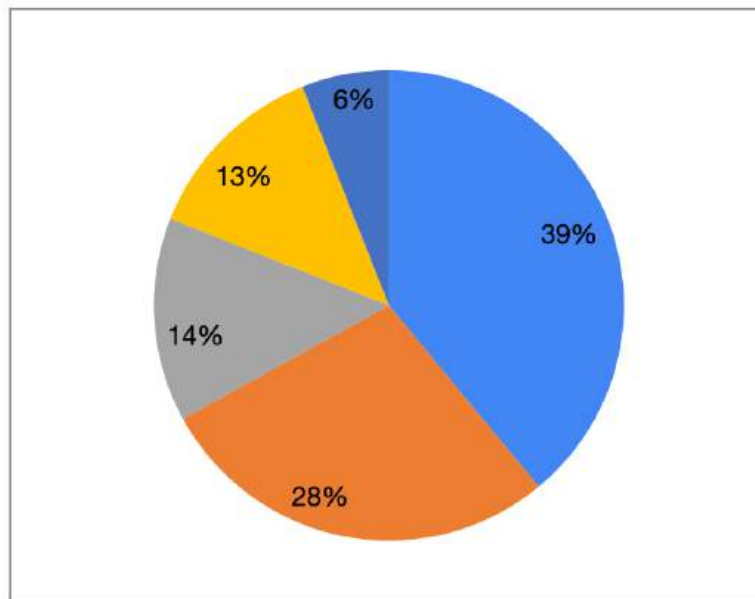
43 Students

Question(In Percentage)

Excellent Very good Good Fair Poor

Curriculum and Syllabi of the Courses

39 28 14 13 6

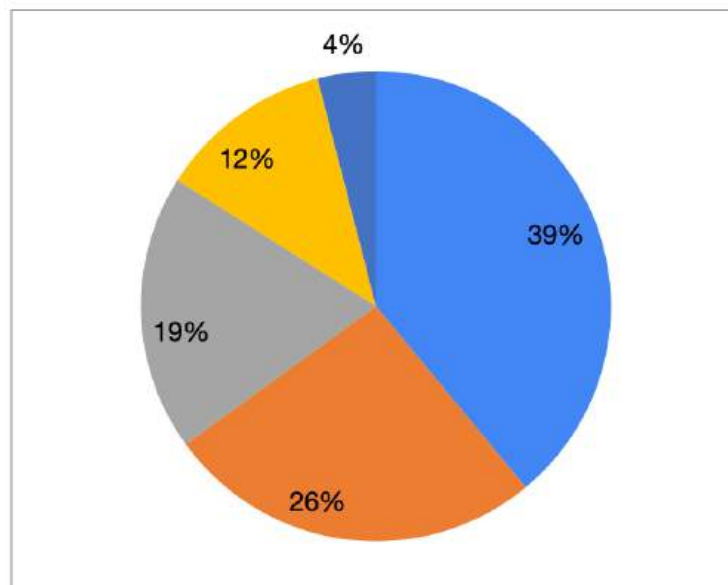


Question(In Percentage)

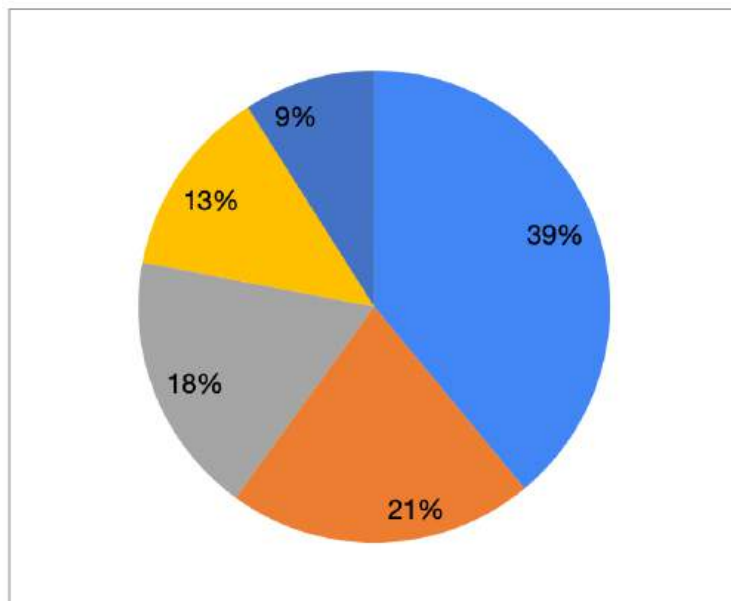
Excellent Very good Good Fair Poor

Extent of syllabi covered in the Class

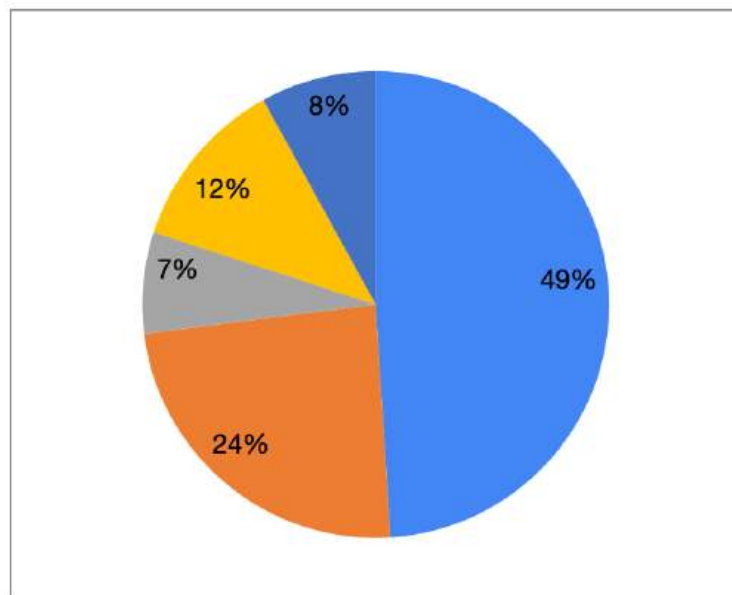
39 26 19 12 4



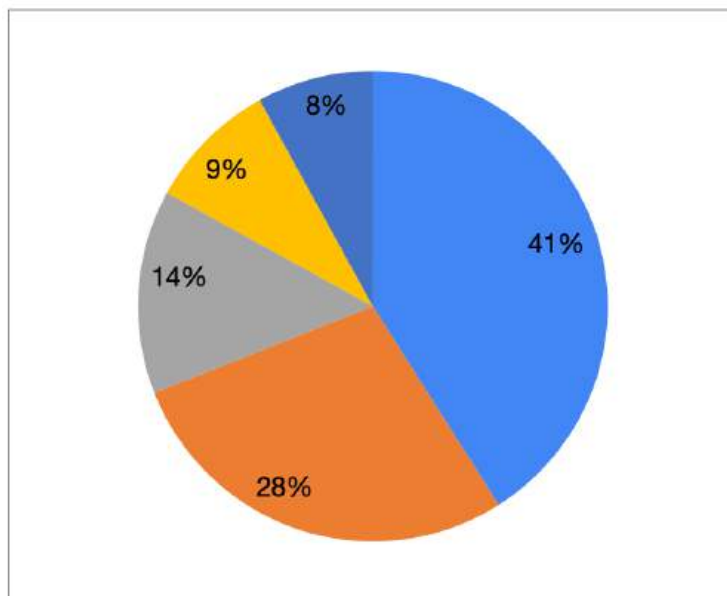
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Applicability / relevance to real life situa	39	21	18	13	9



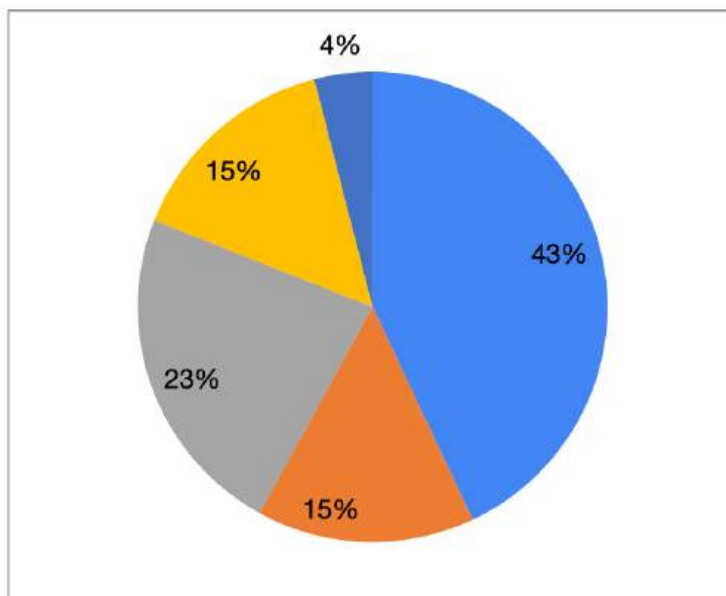
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Learning value (in terms of	49	24	7	12	8



Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Clarity and relevance of textual reading	41	28	14	9	8



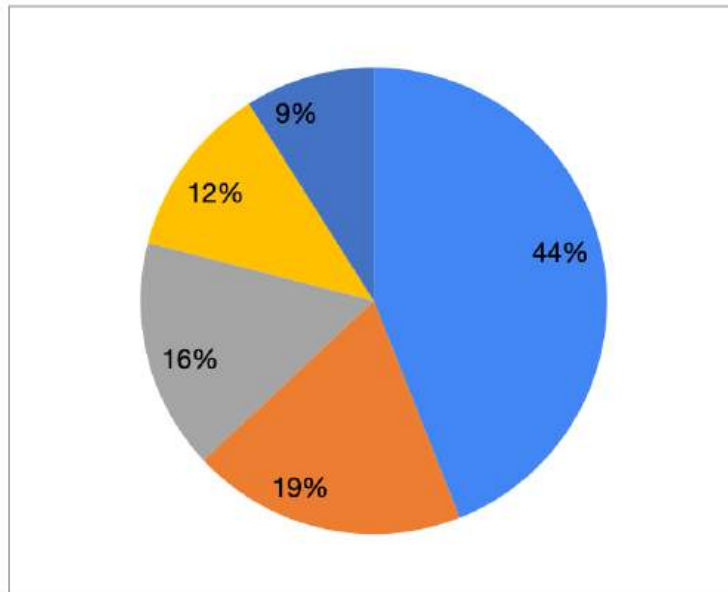
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Usage of teaching aids and ICT in the	43	15	23	15	4



Question(In Percentage)

Fairness in the assessment processes

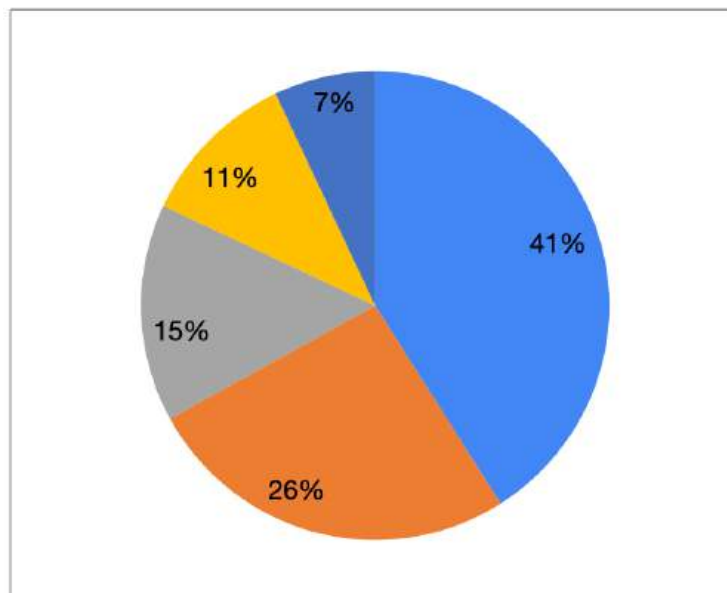
Excellent	Very good	Good	Fair	Poor
44	19	16	12	9



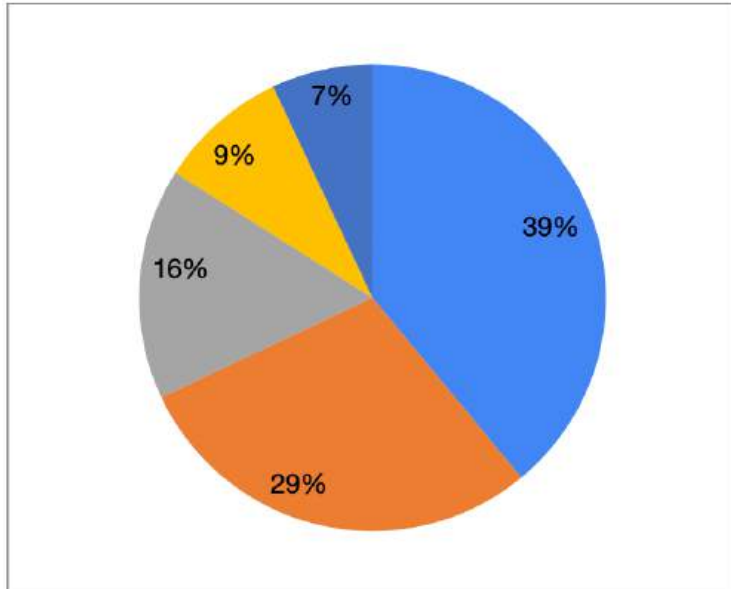
Question(In Percentage)

Opportunities in the College /

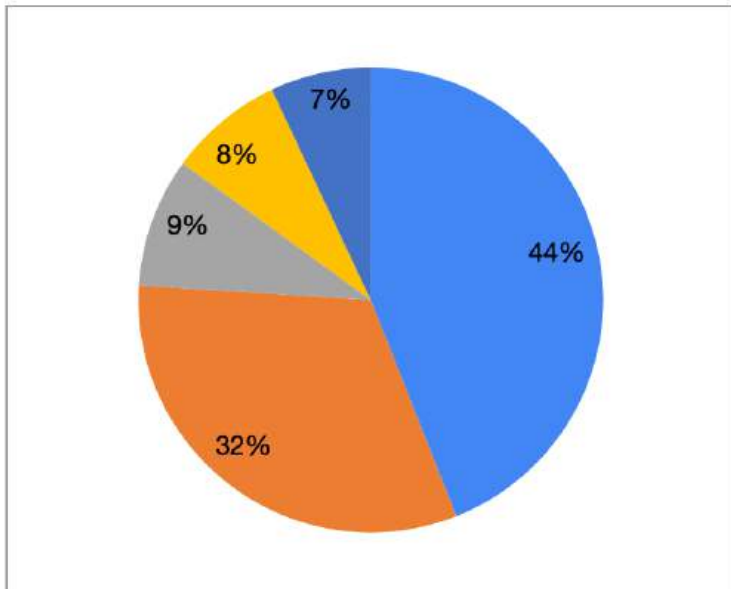
Excellent	Very good	Good	Fair	Poor
41	26	15	11	7



Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Opportunity for students to participate	39	29	16	9	7

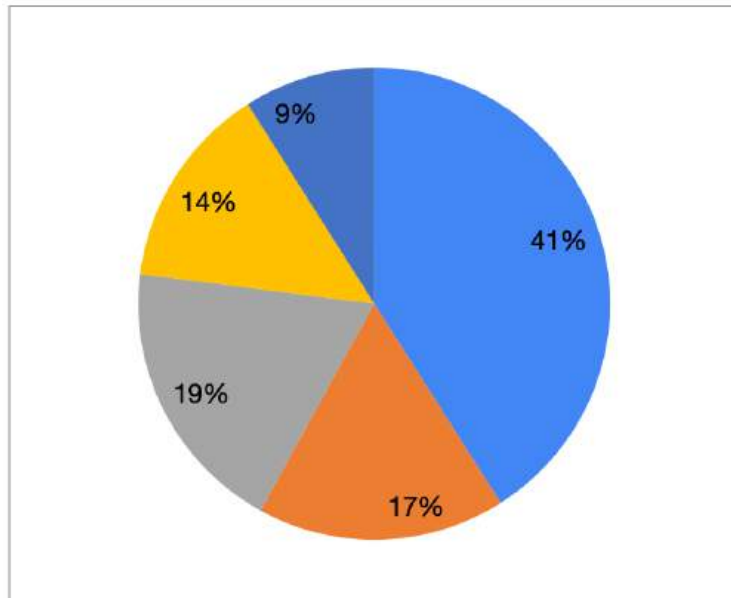


Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Opportunities for out of class room	44	32	9	8	7



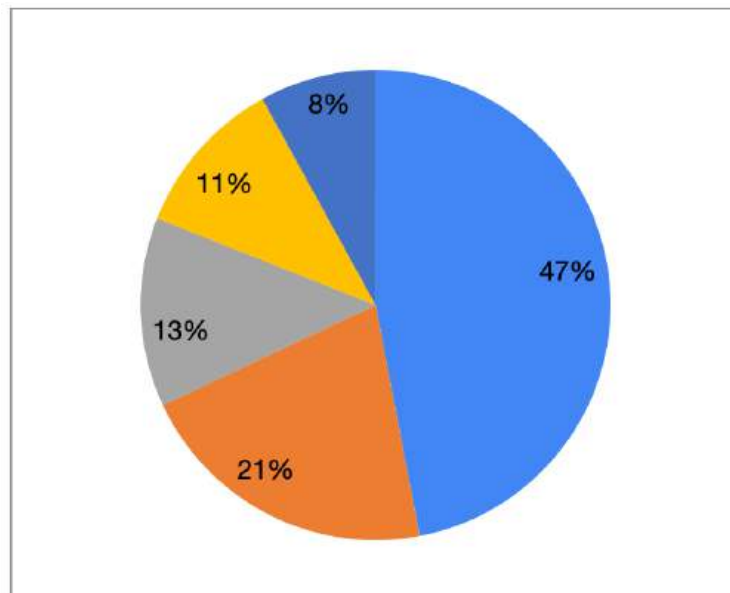
Question(In Percentage)
Life skills & content of syllabus

Excellent	Very good	Good	Fair	Poor
41	17	19	14	9



Question(In Percentage)
Overall learning experience

Excellent	Very good	Good	Fair	Poor
47	21	13	11	8




Principal
SOUNDARYA INSTITUTE OF MANAGEMENT & SCIENCE
Soundarya Nagar, Sidedahatti,
Nagasandra Post, Bengaluru

Feedback Analysis of Students (BSc) 2022-23

Total Respondents

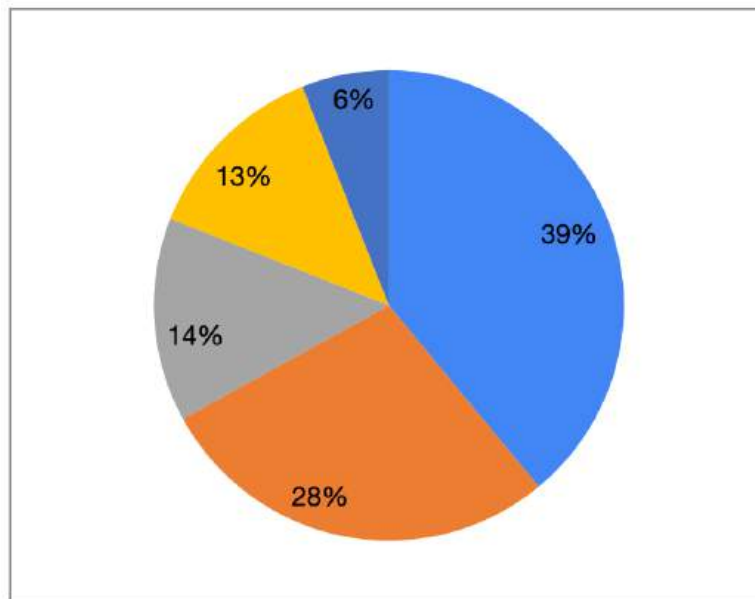
14 Students

Question(In Percentage)

Excellent Very good Good Fair Poor

Curriculum and Syllabi of the Courses

39 28 14 13 6

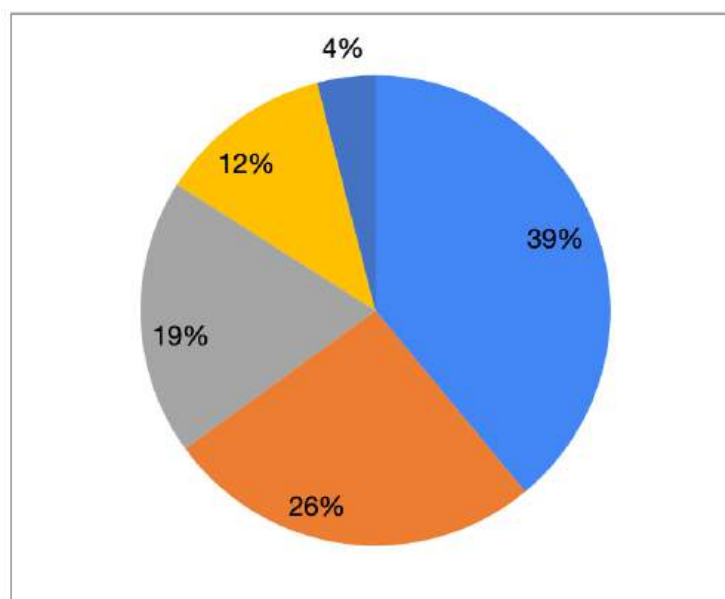


Question(In Percentage)

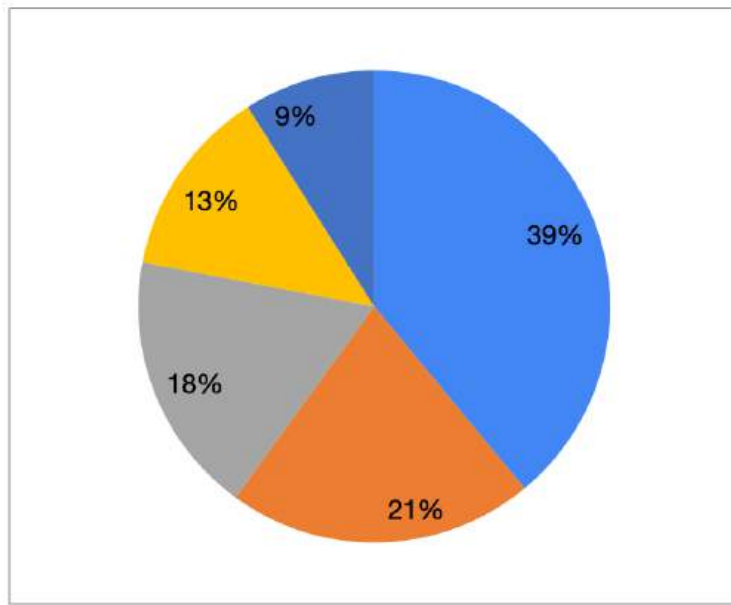
Excellent Very good Good Fair Poor

Extent of syllabi covered in the Class

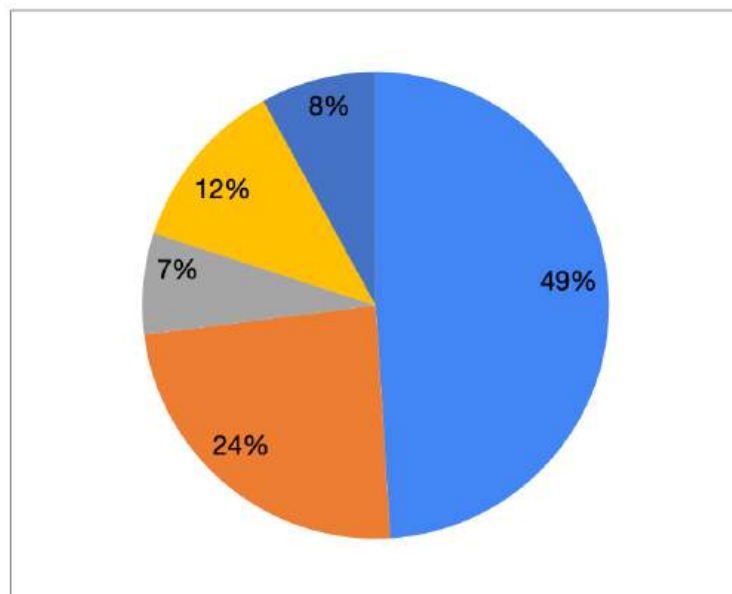
39 26 19 12 4



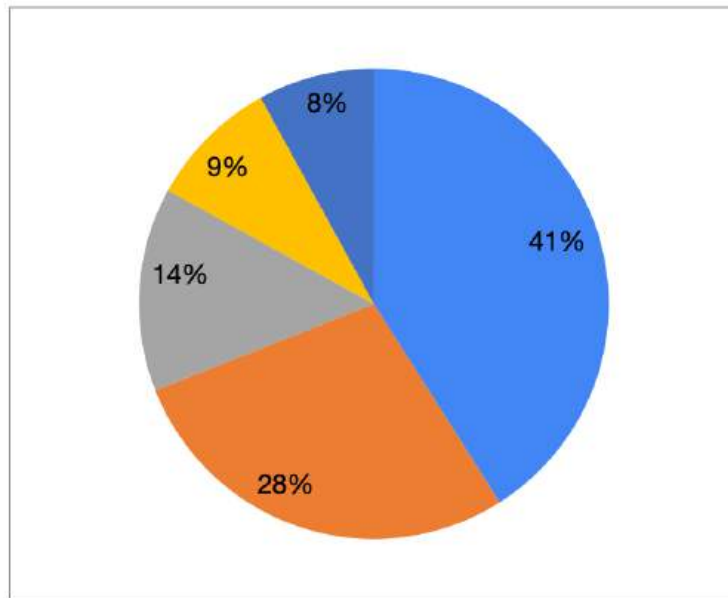
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Applicability / relevance to real life situ:	39	21	18	13	9



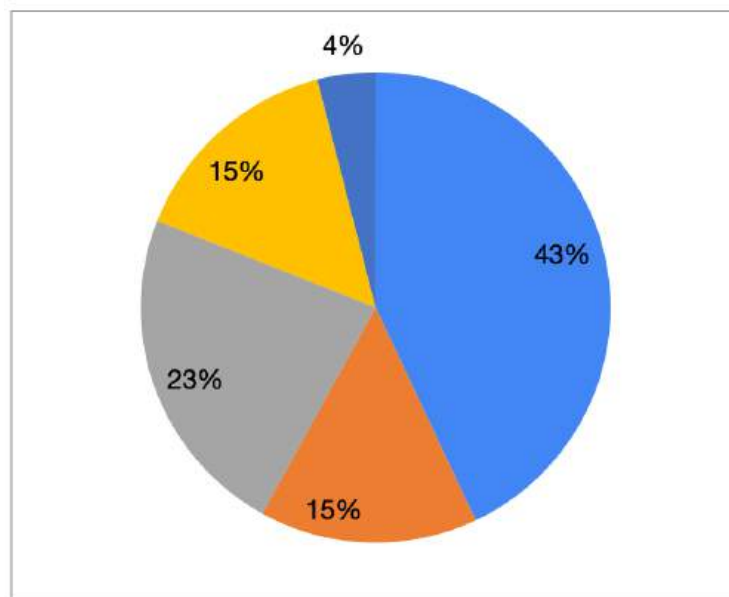
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Learning value (in terms of knowledge,	49	24	7	12	8



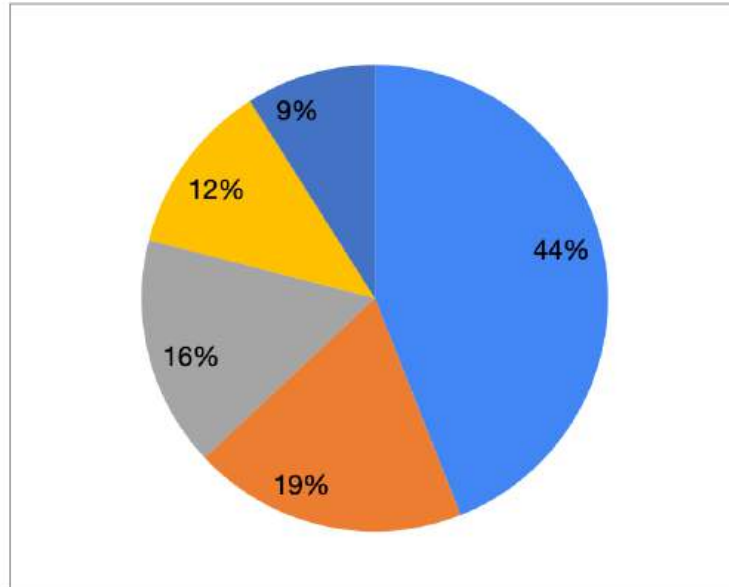
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Clarity and relevance of textual reading r	41	28	14	9	8



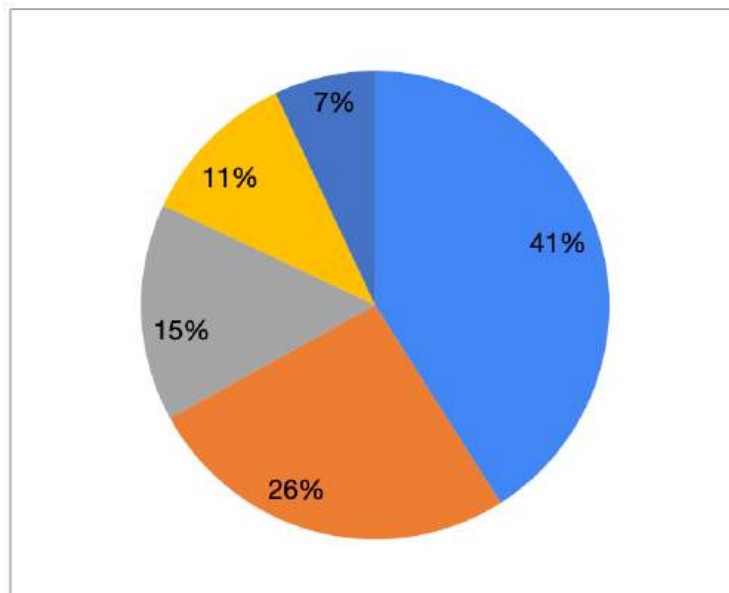
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Usage of teaching aids and ICT in the	43	15	23	15	4



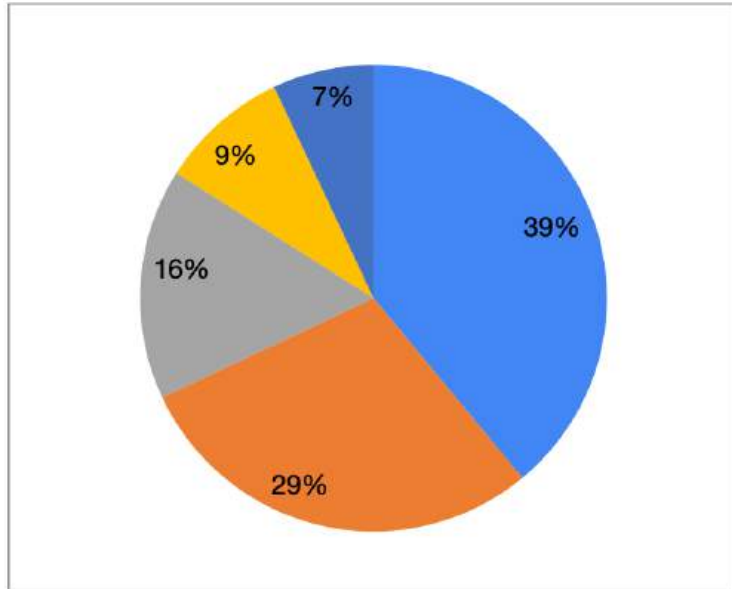
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Fairness in the assessment processes (IA,	44	19	16	12	9



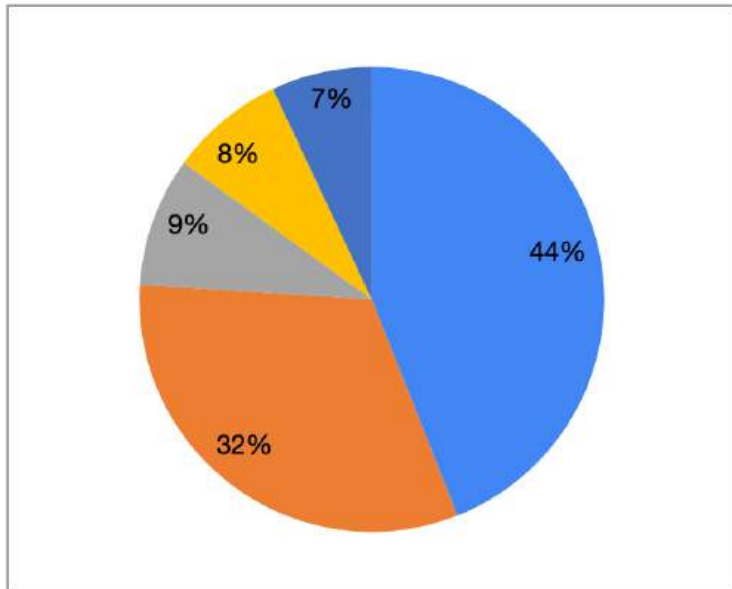
Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Opportunities in the College /	41	26	15	11	7



Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Opportunity for students to participate	39	29	16	9	7

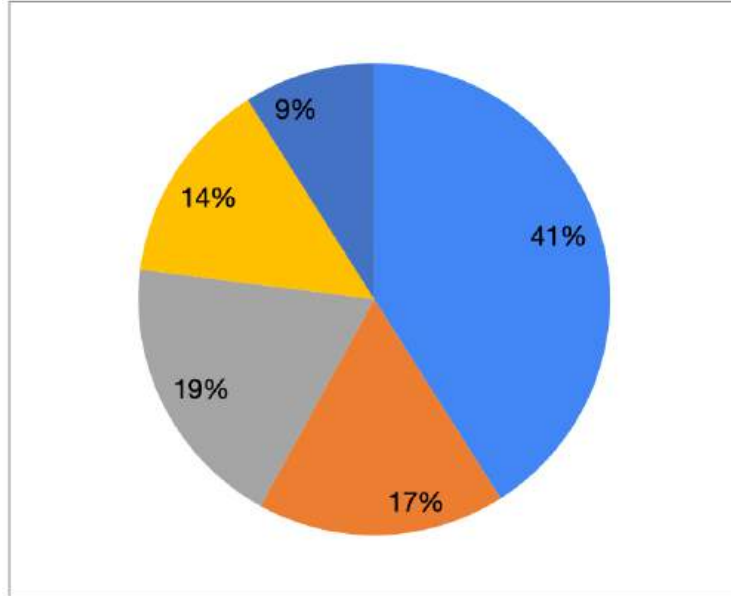


Question(In Percentage)	Excellent	Very good	Good	Fair	Poor
Opportunities for out of class room	44	32	9	8	7



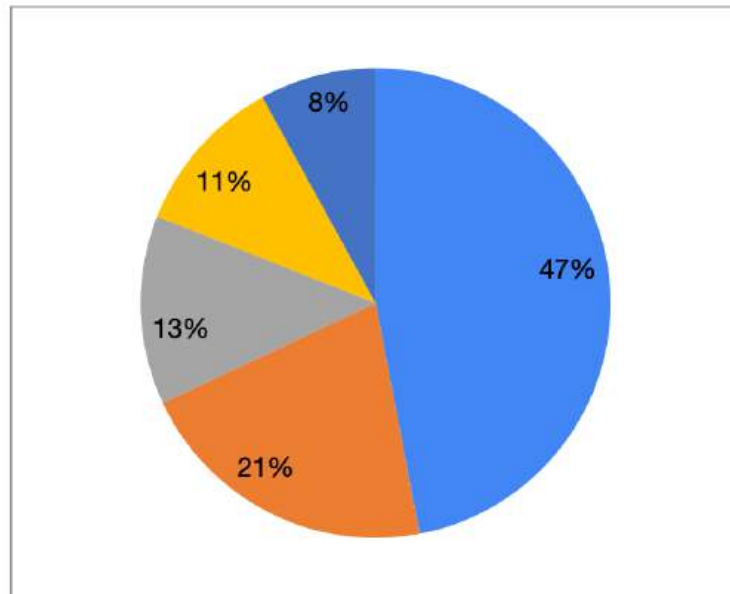
Question(In Percentage)
Life skills & content of syllabus

Excellent	Very good	Good	Fair	Poor
41	17	19	14	9



Question(In Percentage)
Overall learning experience

Excellent	Very good	Good	Fair	Poor
47	21	13	11	8

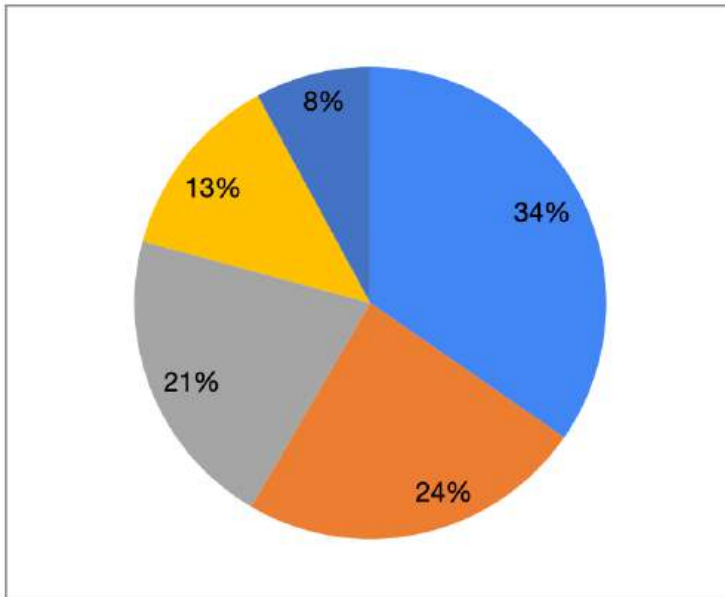



Principal
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Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bengaluru

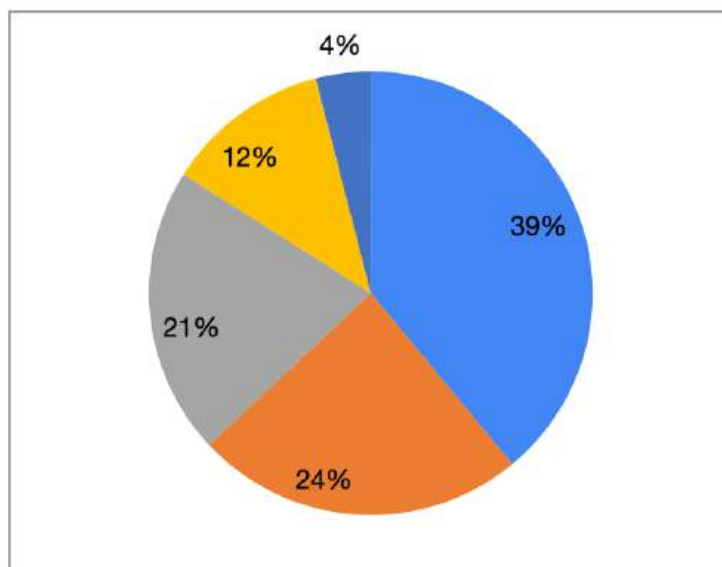
Feedback Analysis of Students (BBA Avi) 2022-23

Total Respondents 32 Students

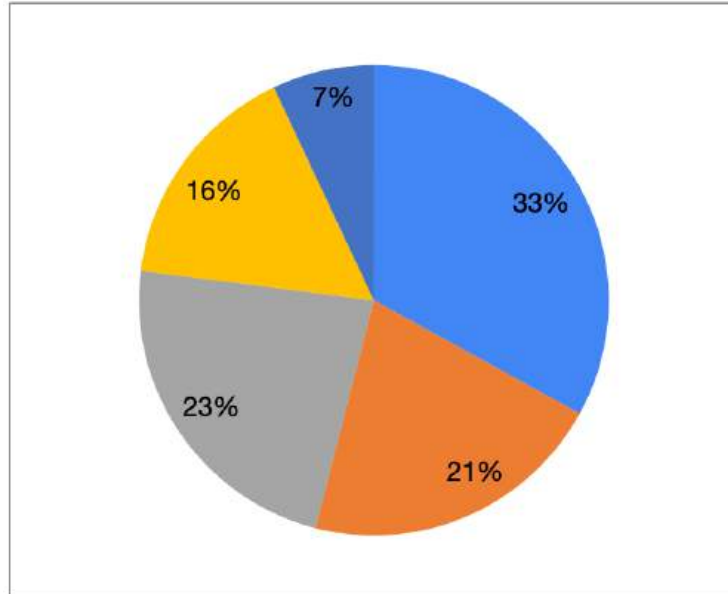
Question 1	Excellent	Very good	Good	Fair	Poor
Curriculum and Syllabi of the Courses	35	24	21	13	8



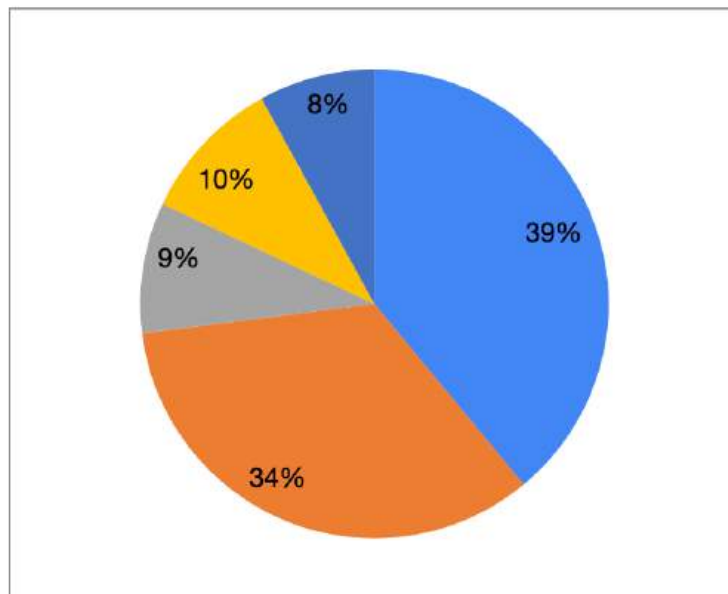
Question	Excellent	Very good	Good	Fair	Poor
Extent of syllabi covered in the Class	39	24	21	12	4



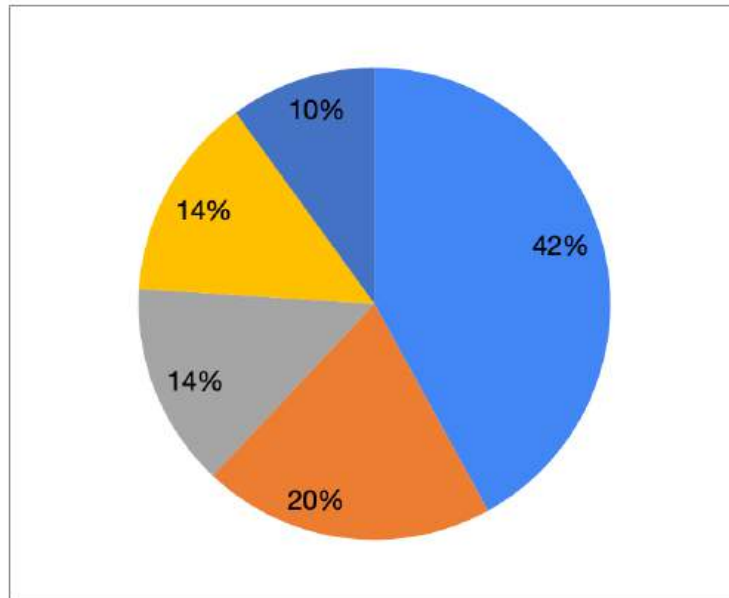
Question	Excellent	Very good	Good	Fair	Poor
Applicability / relevance to real life sit	33	21	23	16	7



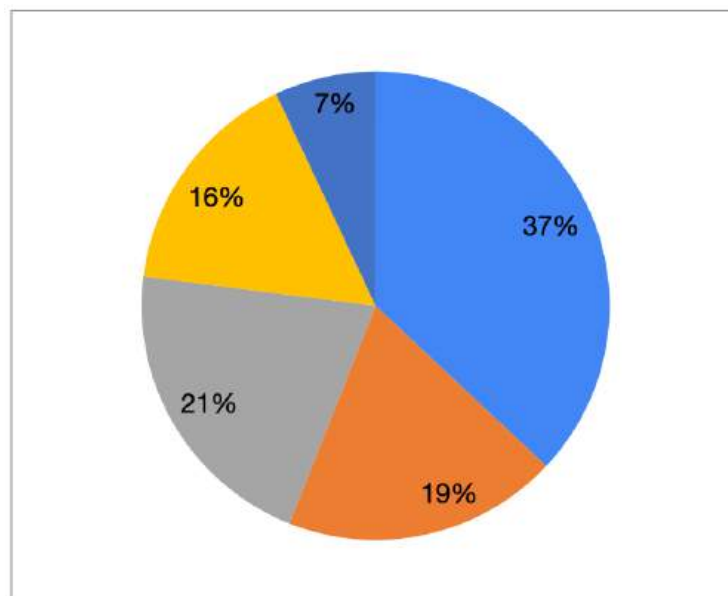
Question	Excellent	Very good	Good	Fair	Poor
Learning value (in terms of	39	34	9	10	8



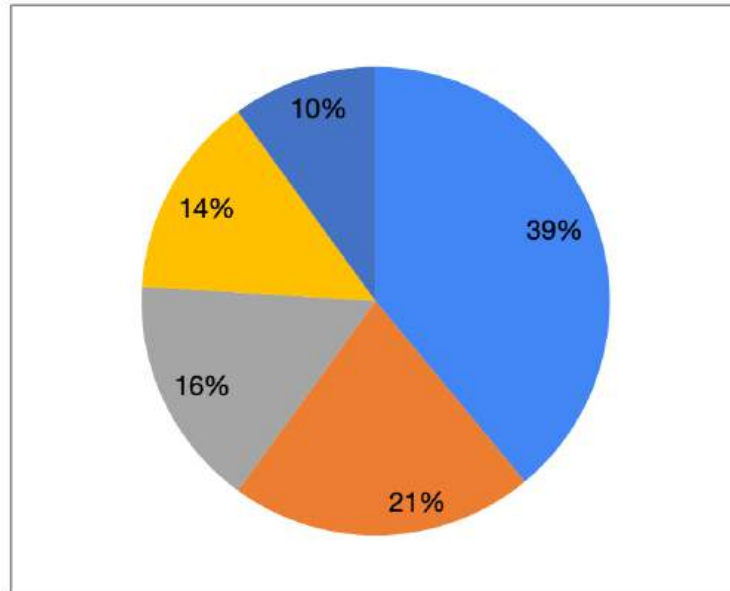
Question	Excellent	Very good	Good	Fair	Poor
Clarity and relevance of textual reading	42	20	14	14	10



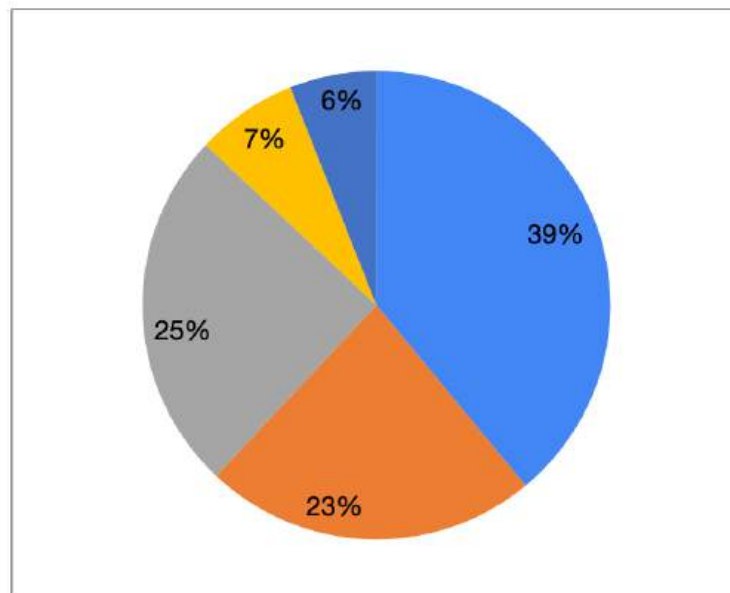
Question	Excellent	Very good	Good	Fair	Poor
Usage of teaching aids and ICT in the	37	19	21	16	7



Question	Excellent	Very good	Good	Fair	Poor
Fairness in the assessment processes	39	21	16	14	10



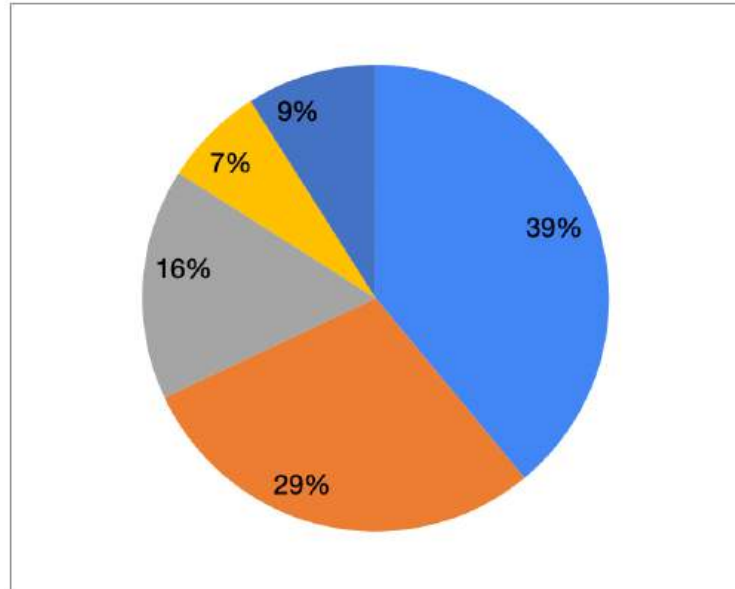
Question	Excellent	Very good	Good	Fair	Poor
Opportunities in the College /	39	23	25	7	6



Question

Opportunity for students to

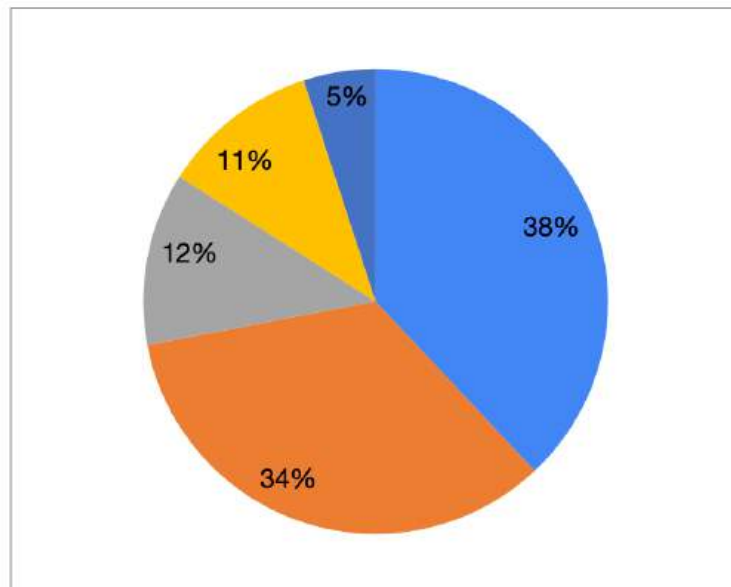
Excellent	Very good	Good	Fair	Poor
39	29	16	7	9



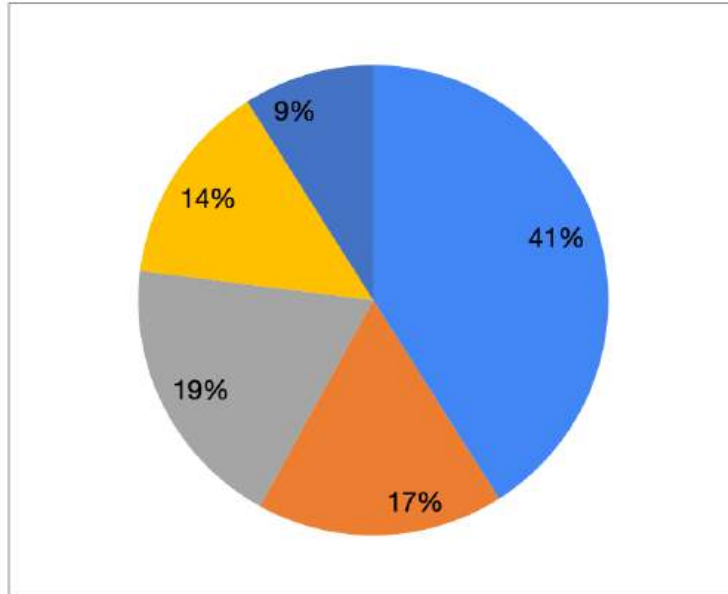
Question

Opportunities for out of class room

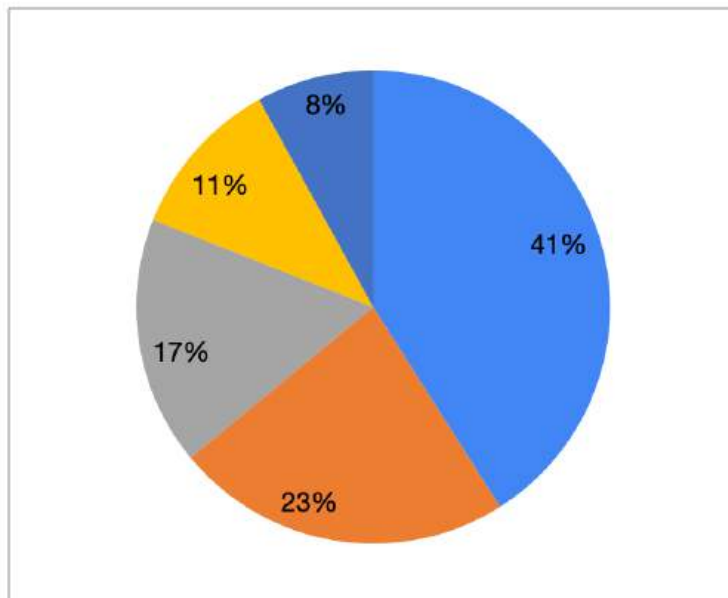
Excellent	Very good	Good	Fair	Poor
38	34	12	11	5



Question	Excellent	Very good	Good	Fair	Poor
Life skills & content of syllabus	41	17	19	14	9



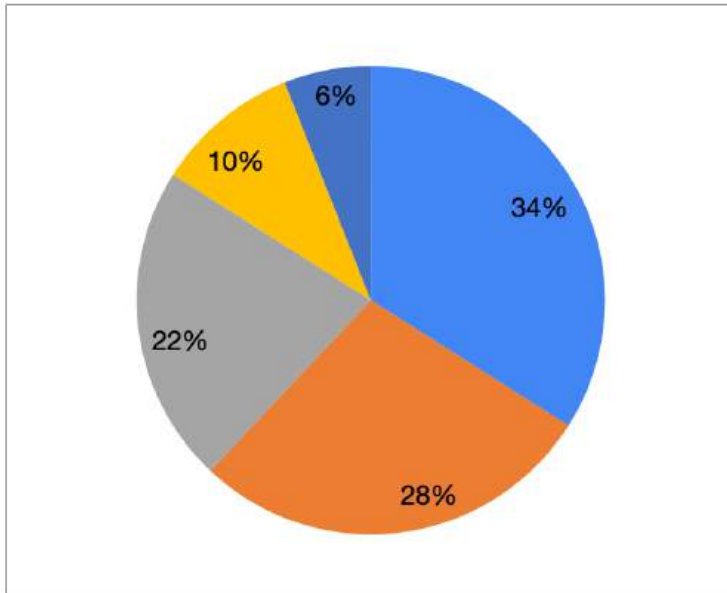
Question	Excellent	Very good	Good	Fair	Poor
Overall learning experience	41	23	17	11	8



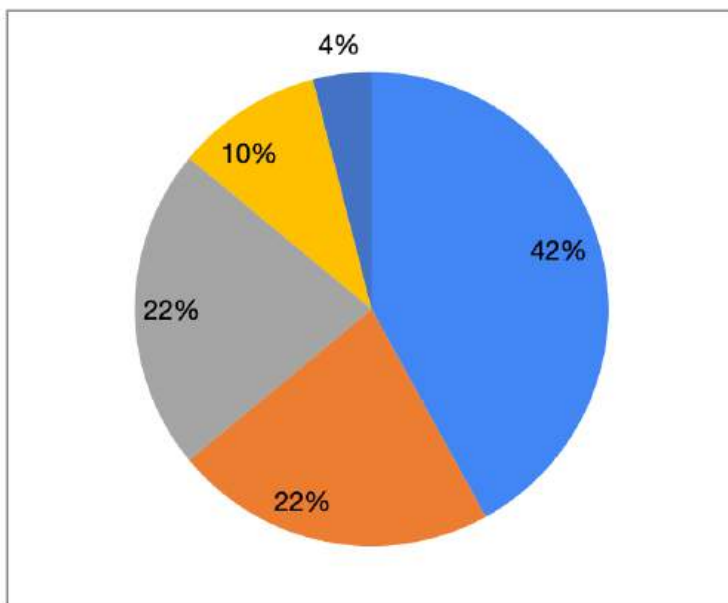

Principal
 SOUNDARYA INSTITUTE OF MANAGEMENT & SCIENCE
 Soundarya Nagar, Sidedahalli,
 Nagasandra Post, Bengaluru

Feedback Analysis of Students (BA) 2022-23

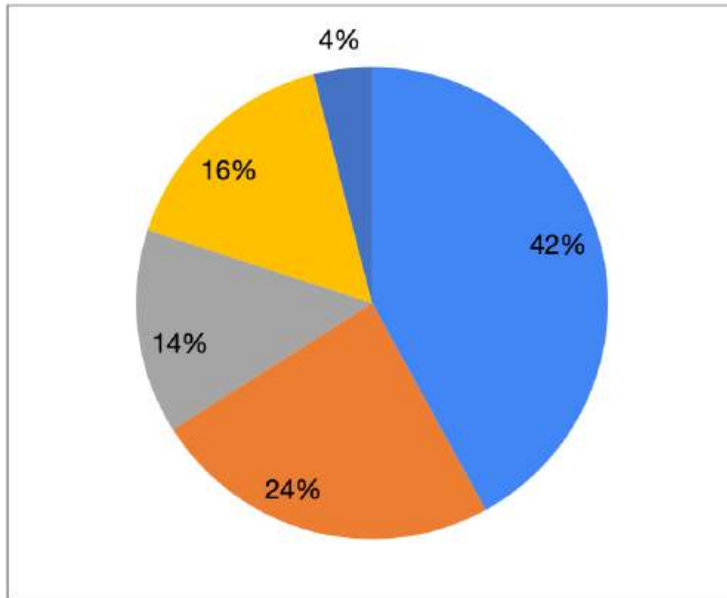
Respondents	7 Students				
Question	Excellent	Very good	Good	Fair	Poor
Curriculum and Syllabi of the Courses	34	28	22	10	6



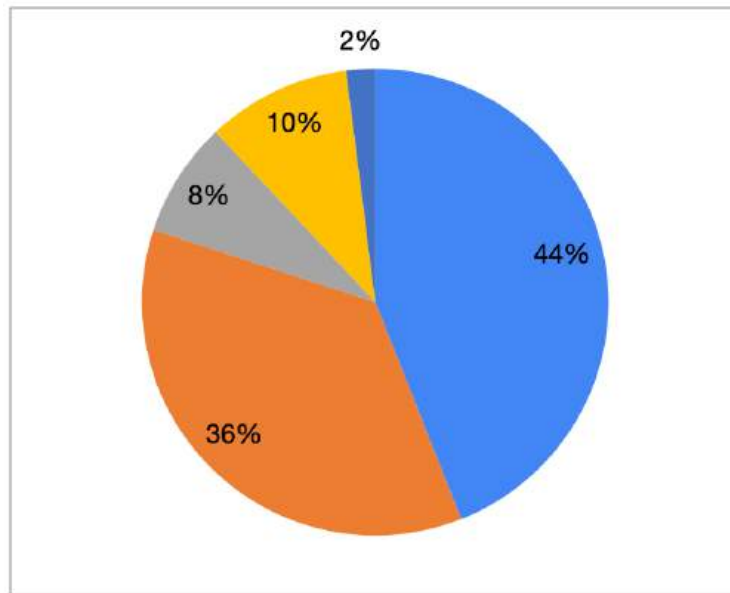
Question	Excellent	Very good	Good	Fair	Poor
Extent of syllabi covered in the Class	42	22	22	10	4



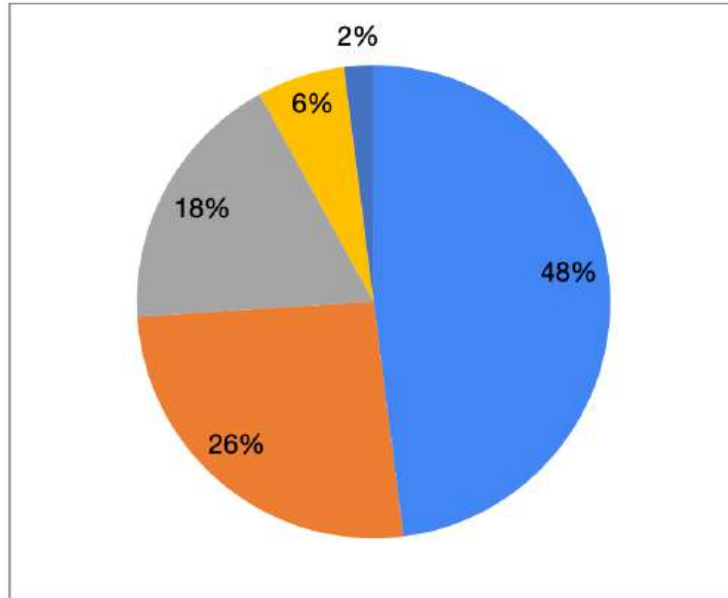
Question	Excellent	Very good	Good	Fair	Poor
Applicability / relevance to real life situa	42	24	14	16	4



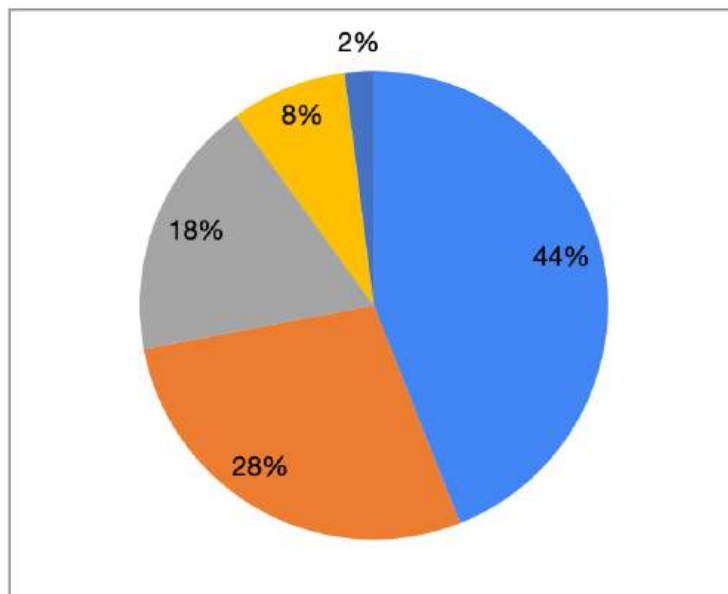
Question	Excellent	Very good	Good	Fair	Poor
Learning value (in terms of knowledge,	44	36	8	10	2



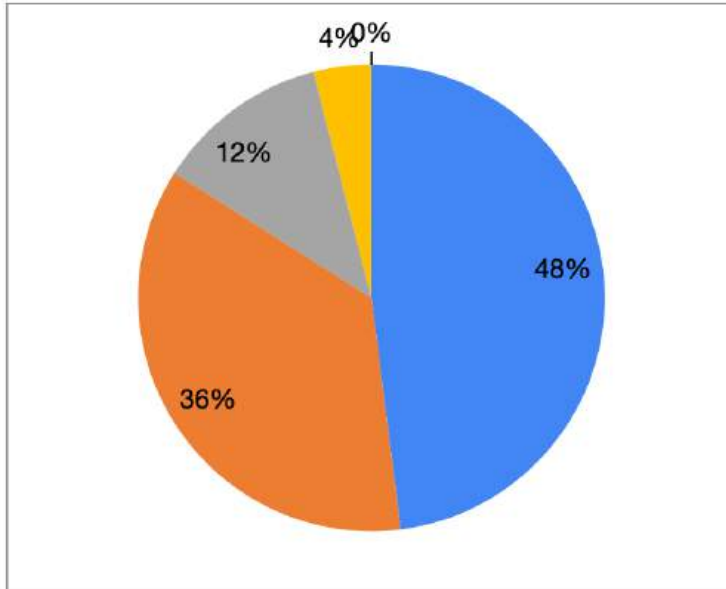
Question	Excellent	Very good	Good	Fair	Poor
Clarity and relevance of textual reading n	48	26	18	6	2



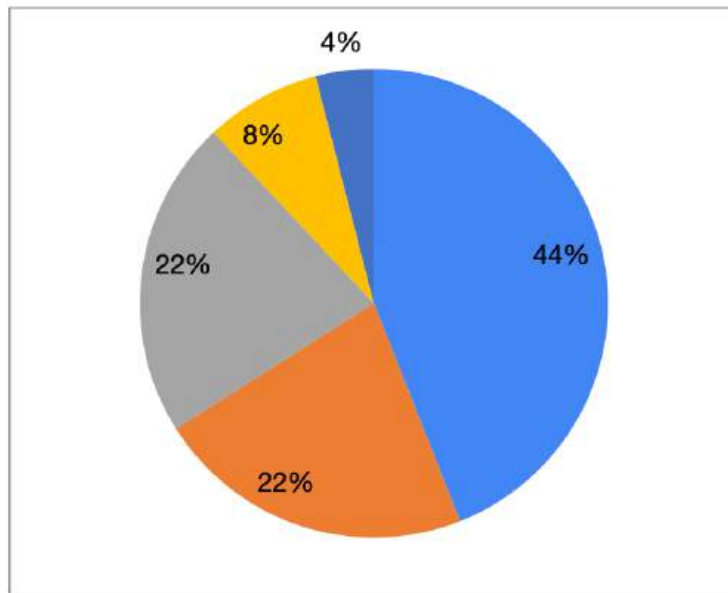
Question	Excellent	Very good	Good	Fair	Poor
Usage of teaching aids and ICT in the	44	28	18	8	2



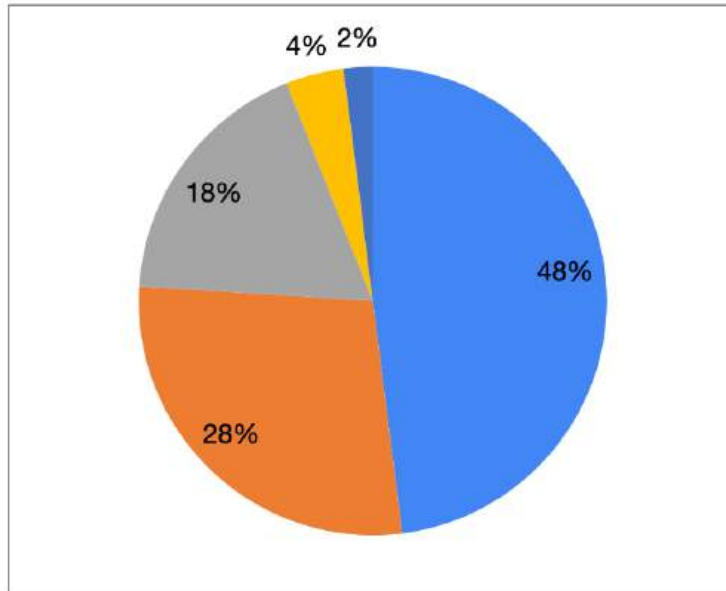
Question	Excellent	Very good	Good	Fair	Poor
Fairness in the assessment processes (IA,	48	36	12	4	0



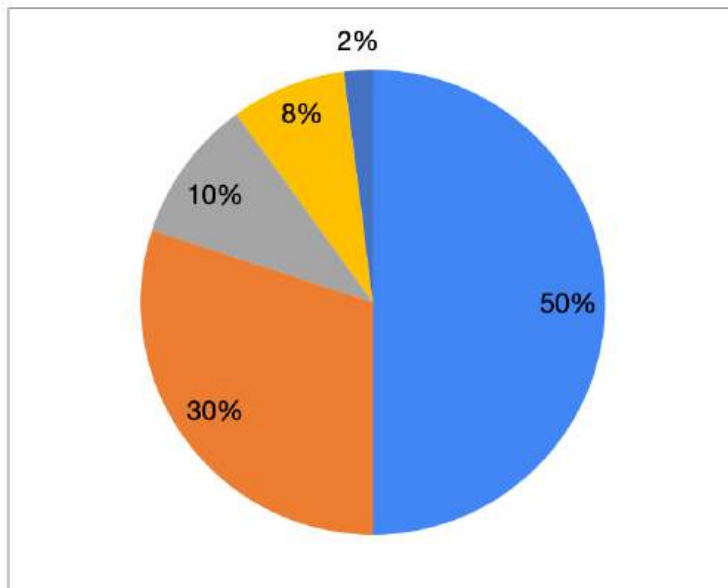
Question	Excellent	Very good	Good	Fair	Poor
Opportunities in the College / University	44	22	22	8	4



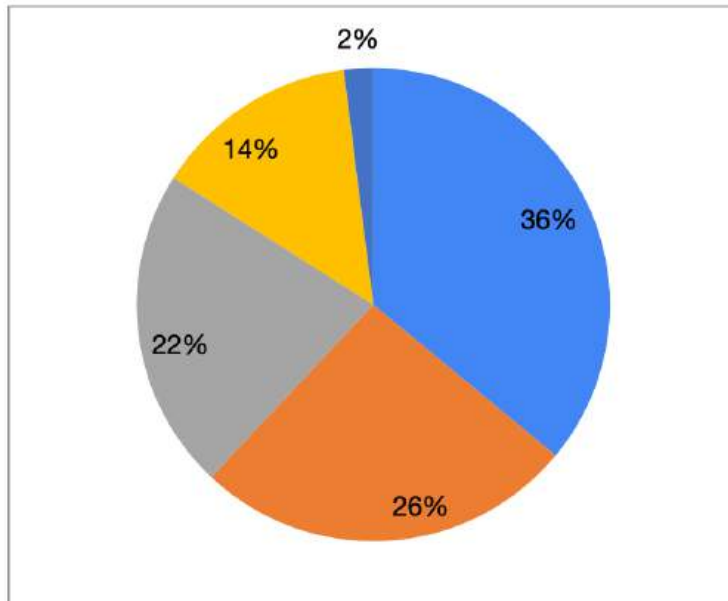
Question	Excellent	Very good	Good	Fair	Poor
Opportunity for students to participate	48	28	18	4	2



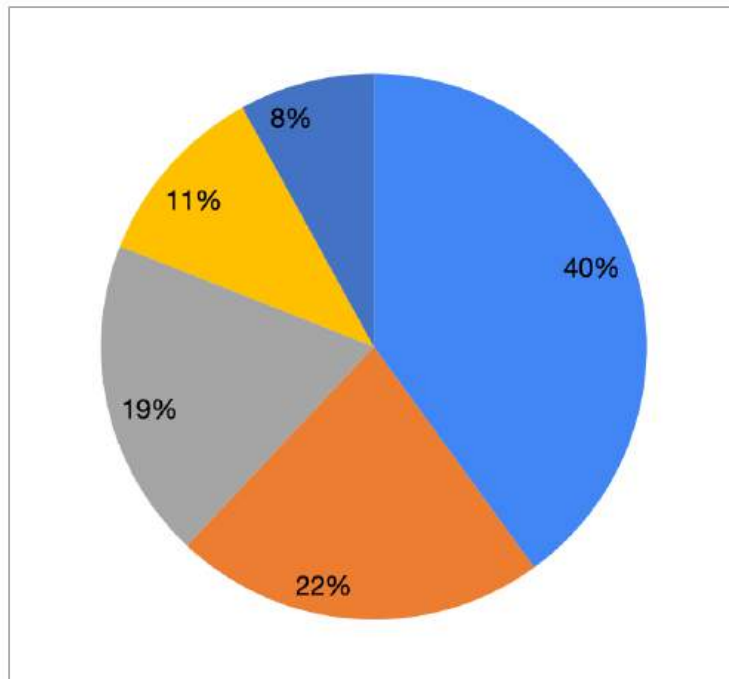
Question	Excellent	Very good	Good	Fair	Poor
Opportunities for out of class room	50	30	10	8	2



Question	Excellent	Very good	Good	Fair	Poor
Life skills & content of syllabus	36	26	22	14	2



Question	Excellent	Very good	Good	Fair	Poor
Overall learning experience	40	22	20	10	8



Feedback Analysis of Students (Mcom) 2022-23

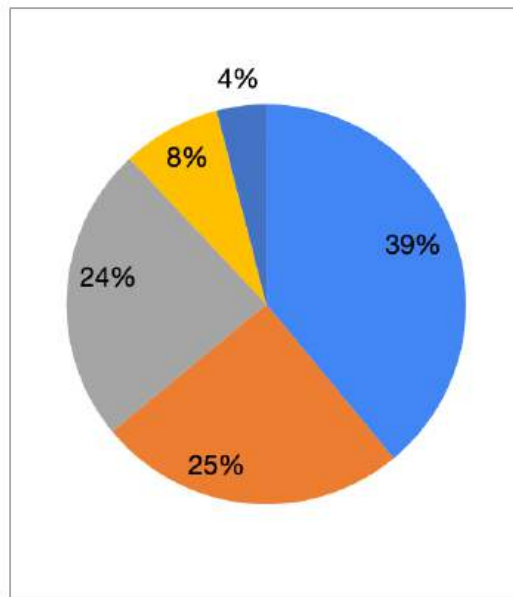
Respondents

38 Students

Question

Excellent Very good Good Fair Poor

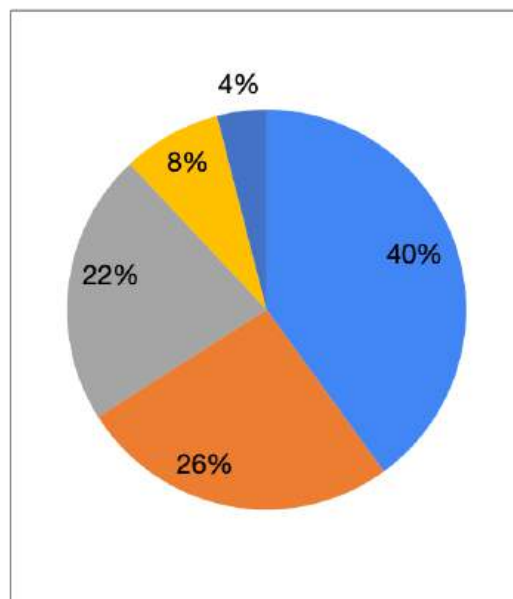
Curriculum and Syllabi of the Cour: 39 25 24 8 4



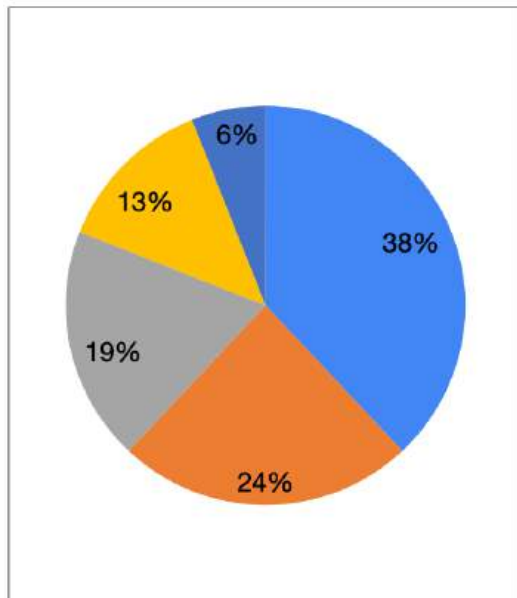
Question

Excellent Very good Good Fair Poor

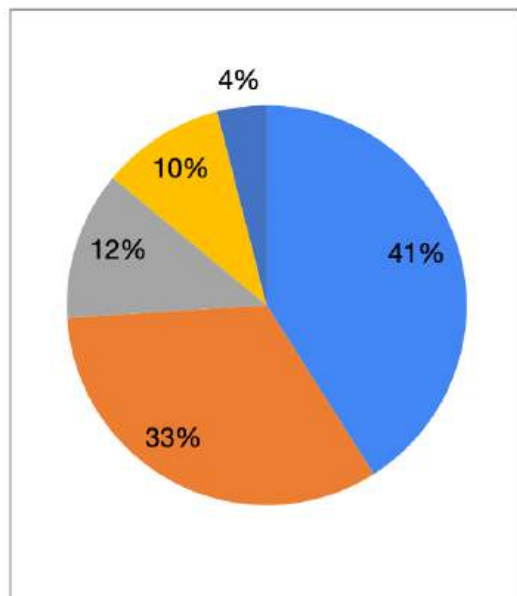
Extent of syllabi covered in the Cla: 40 26 22 8 4



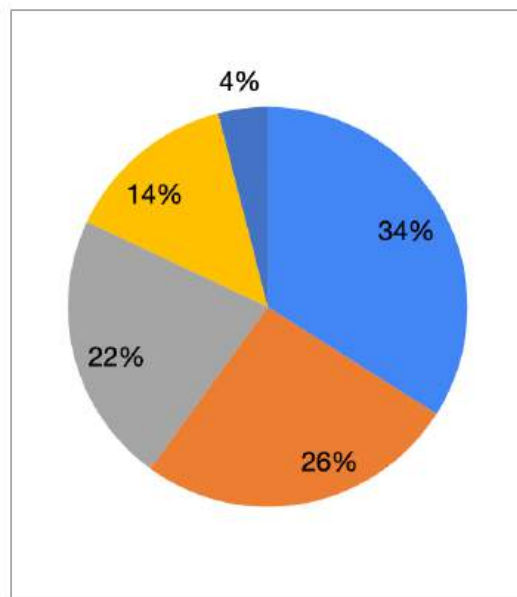
Question	Excellent	Very good	Good	Fair	Poor
Applicability / relevance to real life	38	24	19	13	6



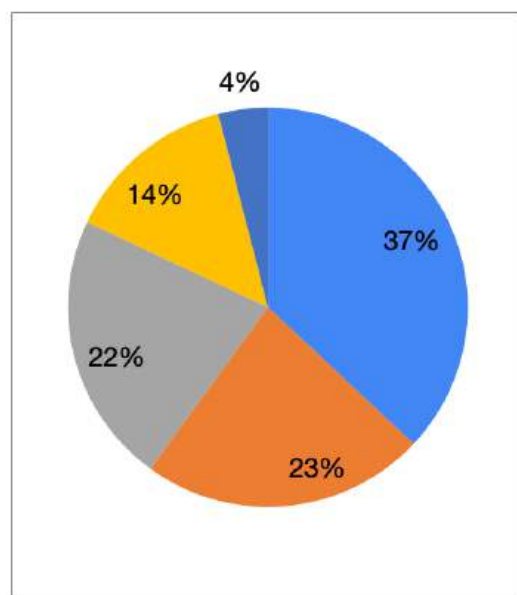
Question	Excellent	Very good	Good	Fair	Poor
Learning value (in terms of	41	33	12	10	4



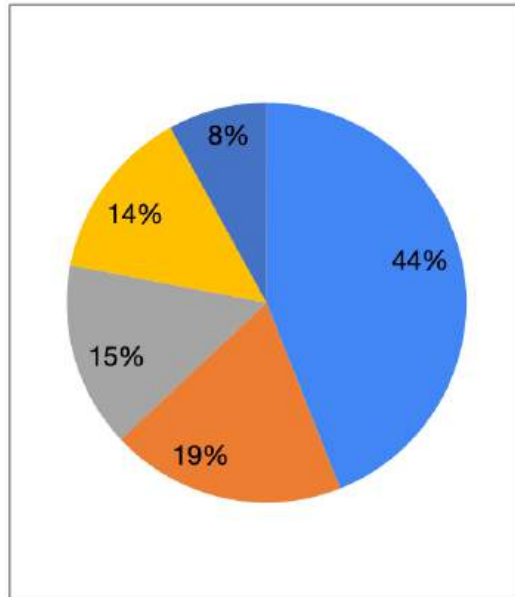
Question	Excellent	Very good	Good	Fair	Poor
Clarity and relevance of textual rea	34	26	22	14	4



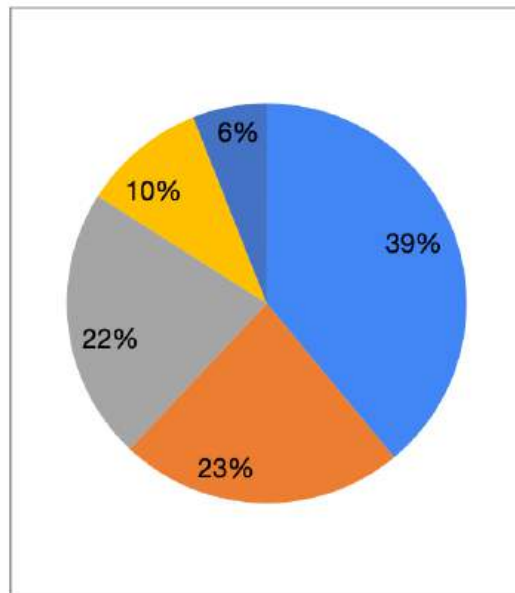
Question	Excellent	Very good	Good	Fair	Poor
Usage of teaching aids and ICT in	37	23	22	14	4



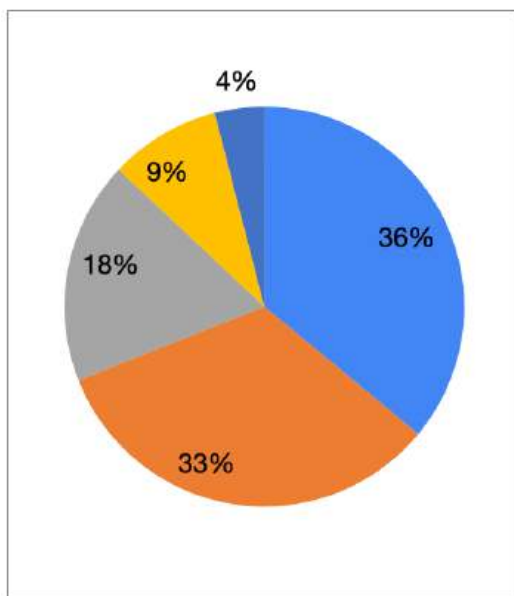
Question	Excellent	Very good	Good	Fair	Poor
Fairness in the assessment	44	19	15	14	8



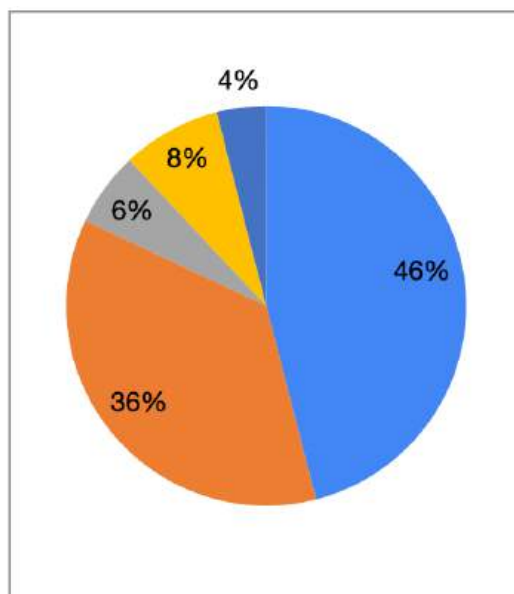
Question	Excellent	Very good	Good	Fair	Poor
Opportunities in the College /	39	23	22	10	6



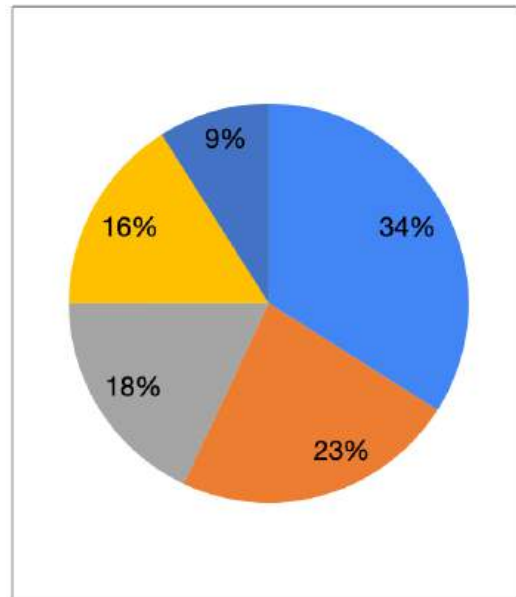
Question	Excellent	Very good	Good	Fair	Poor
Opportunity for students to	36	33	18	9	4



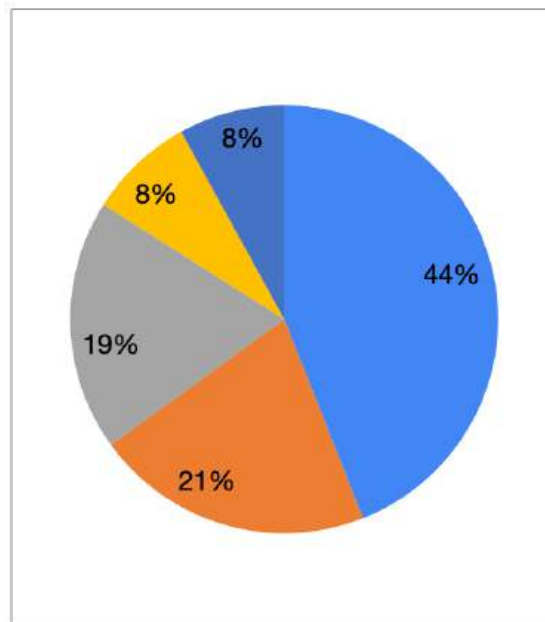
Question	Excellent	Very good	Good	Fair	Poor
Opportunities for out of class	46	36	6	8	4



Question	Excellent	Very good	Good	Fair	Poor
Life skills & content of syllabus	34	23	18	16	9



Question	Excellent	Very good	Good	Fair	Poor
Overall learning experience	44	21	19	8	8




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Teacher's feedback on curriculum for the year 2022-23

Conclusion:

1. 70% of the teachers agree that the designed curriculum aligns well with the program, with clearly defined objectives and outcomes for each course.
2. 69% of the teachers agree that the syllabus reflects contemporary and industry-oriented content, presented in a progression from simple to complex.
3. 86% of the teachers agree that program objectives are successfully achieved through course outcomes, although there is room for improvement in the curriculum development procedure.
4. 92% of the faculty members agree that they enjoy the freedom to adopt new techniques, educational tools, and strategies in teaching, contributing to the attainment of minimum required course outcome levels.

Overall, while there are areas for improvement, the majority of faculty members express satisfaction with the flexibility in teaching approaches and believe that the program effectively achieves its objectives through course outcomes.



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Student's feedback on curriculum for the year 2022-23

Conclusion:

1. 89% of students agree that the curriculum provides practical learning experiences essential for diverse skill development, aligning well with real-world scenarios.
2. 83% of students affirm that clear and relevant reading material aids learning, while faculty use teaching aids and ICT tools to enhance the learning experience.
3. 91% of the students agree that the assessment processes are deemed fair with diverse methods, while ample opportunities for research, internships, and experiential learning are available within the college/university.
4. 84% of the students agree that the Out-of-classroom learning opportunities like guest lectures, seminars, workshops, and competitions enhance the overall learning experience.

Overall Students are satisfied with the course curriculum.



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Alumni's feedback on curriculum for the year 2022-23

Conclusion:

1. 82% of the alumni agree that the curriculum and syllabus were appropriate for my placement/higher education, with a sufficient number of co-curricular activities arranged during their study period.
2. 85% of the alumni agree that the institute's industry tie-ups were proved useful, and faculty assistance with placement/higher education was beneficial.
3. 88% of the alumni agree that the institute offers ample scholarships, maintains a good learning ambience, and provides opportunities for both extracurricular and experiential learning.
4. 94% of the alumni agree that the academic processes are transparent, and the institute is student-centric in all its academic initiatives.

Overall, the majority of alumni express satisfaction with the institute's curriculum, industry tie-ups, scholarships, learning ambience, and student-centric academic initiatives.



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Employer's feedback on curriculum for the year 2022-23

Conclusion:

1. 85% of employers agree that the students exhibit commendable technical knowledge, demonstrating proficiency in their respective fields of study.
2. 90% of the employers agree that the curriculum and syllabus are comprehensive, providing ample coverage of relevant subject matter.
3. 79% of the employers agree that the communication abilities are noteworthy, and they possess managerial and leadership qualities essential for professional success.
4. 83% of employers agree that students readily adapt to industry's dynamic requirements, attributing this ability to the combined efforts of the curriculum and non-curricular initiatives at SIMS, which equip students with essential competencies.

Overall, the employers agree that the students' capabilities reflect a holistic preparation for the demands of the industry, positioning them well for successful careers.



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NAAC 'B+' Grade Accredited Institution



28.04.2023

GOVERNING COUNCIL MEETING

A Governing Council Body Meeting of Soundarya Institute of Management and Science is being convened on 29th April 2023 at 10.30 A.M in Board-Room.

AGENDA:-

1. Welcome
2. Introduction of newly appointed Governing Council member
3. Review of admissions of the academic year 2022-2023
4. Review of academic & non-academic activities
5. Any other matter with the permission of the Chair
6. Vote of thanks

Dr. Vasu B.A
Principal

Soundarya Institute of
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Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bengaluru-73

**GOVERNING COUNCIL MEETING**

28.4.2023

The following members of the Governing Council were present for the meeting held on 29th April 2023 at 10.30 A.M.

Sl. No	Name	Designation	Signature
1.	Sri.Soundarya P.Manjappa	Chairman, SET®	
2.	Smt.Sunitha Manjappa	Managing Trustee - SET®	
3.	Mr.Keerthan Kumar	Chief Executive Officer - SET®	
4.	Dr.Prateeksha Keerthan	Managing Trustee - SET®	
4.	Dr.Vasu B.A	Principal -SIMS	
5.	Dr.C. Somashekar	Member of the Academic Council, Professor, Dept. of Sociology, Bangalore University, Jnanabharathi Campus, Bangalore- 560 056. (University Nominee)	

Dr.VASU B.A

Principal

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Ref:SIMS:187:2022-23

28.04.2023

To:

Dr.C. Somashekar,
Member of the Academic Council,
Professor, Dept. of Sociology,
Bangalore- 560 054.

Respected Sir,

**SUB : Request to attend Governing Council Body meeting of
Soundarya Institute of Management and Science, Soundaryanagar,
Bangalore to be convened on 29th April 2023 at 10.30 A.M.**

A Governing Council Body Meeting of Soundarya Institute of Management and Science is being convened on 29th April 2023 at 10.30 A.M in the Principal's chamber. Kindly make it convenient to attend the meeting.

AGENDA:-

1. Welcome
2. Introduction of newly appointed Governing Council member
3. Review of admissions of the academic year 2022-2023
4. Review of academic & non-academic activities
5. Any other matter with the permission of the Chair
6. Vote of thanks

Thanking you,

With regards,

Dr.VASU B.A
Principal

**Soundarya Institute of
Management & Science**
Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bengaluru-73



29.4.2023

PROCEEDINGS OF THE GOVERNING COUNCIL BODY MEETING
2022 – 2023

The Governing Council Meeting of Soundarya Institute of Management and Science was convened on **29th April 2023 at 10 A.M** in IQAC. Dr.Vasu B.A, Principal, Soundarya Institute of Management and Science extended a cordial welcome to all the members of Governing Council Body. The following points were discussed & resolved in order to achieve the academic excellence in the days to come.

- (1) Principal Sir greeted & welcomed the newly appointed Governing Council member of Bangalore University.
- (2) Admission details of the academic year 2022-23 were brought to the kind notice of Management and Governing Council members. Members expressed their satisfaction over the improvements of the admissions of the academic year 2021-22 when compared to the previous year. Member of the Governing Council, Dr.Somashekar appreciated Principal for the admissions done for BCA & MBA as the intake sanctioned by Bangalore University were successfully filled.
- (3) Discussion was made about the various academic activities, Bridge courses and Orientation programs held during the year.
- (4) The results obtained during the previous year was discussed and Principal Sir informed the GC members about the students excellence by obtaining Ranks & centum scorer during the previous year. Dr. Somashekar expressed his satisfaction about the results. The University Nominee suggested that a letter of appreciation need to be given for the rank holders as a token of reward from Institution.
- (5) Principal Sir also discussed about the successful fulfillment of seats for BCA during the previous year and said that this year we are placing a request for the enhancement of intake (BCA), as there is huge demand for BCA course presently.
- (6) Dr.Somashekar suggested to apply for commencement of MCA course from the next academic year and Principal Sir agreed for the same.
- (7) Principal Sir briefed about various NCC, NSS & Sports activities held during previous year. Sir said that many students represented the College at various levels (National, State, University, Khelo India etc.)

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- 2 -

- (8) Principal Sir briefed about various major events, Combizitla, Trade fests organized during 2022-2023. The MOUs and memberships by the Institution made with FKCCI, PIA, Mark Education, ICT academy was also briefed by Principal.
- (9) Dr.Somashekar suggested that SC/ST students (Toppers) need to be given free seat and to encourage poor & needy students.
- (10)The University nominee suggested that faculty need to inculcate Research techniques. He appreciated about the overall progress of the Institution.

The meeting was concluded with vote of thanks by Dr.VASU B.A, Principal, Soundarya Institute of Management and Science.

Dr.VASU B.A
Principal

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Action taken report

A comprehensive feedback have been received from stakeholders - employers, teachers, students, and alumni w.r.t the curriculum. Discussion points on feedback analysis in Academic review meeting chaired by Principal and IQAC are recorded and presented in Governing Council meeting for suggestions. Principal addressed the suggestions made by the Governing council to HoD's and department faculty members in General Staff meeting. Further, IQAC ensures the suggestions and guidelines are implemented at all departments.

Some of the curriculum enrichment activities adopted in 2022-23 are:

- 14 Value added programs were conducted.
- 50+ workshops and seminars
- Global immersion program @ Malaysia
- 30+ Industrial visits and Industrial training at Coir board
- ISRO START program
- 2 workshop & 1 FDP on NEP Curriculum.
- 5+ FDP's on Curriculum delivery
- 10+ MoU for student capacity building
- Alumni mentorship program


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