



SOUNDARYA
INSTITUTE OF
MANAGEMENT AND
SCIENCE



CRITERION - 7

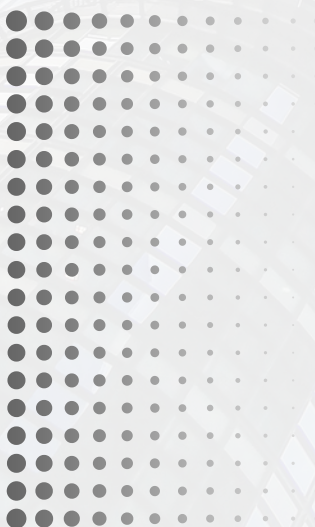
INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

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7.1.1

Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.





ANTI-RAGGING POLICY

1. Introduction

Ragging is strictly prohibited at Soundarya Institute of Management and Science (SIMS). The institution is committed to providing a safe and conducive learning environment, free from any form of ragging or harassment. This policy outlines the principles, preventive measures, and actions to curb ragging within the institution, in line with the University Grants Commission (UGC) Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. Anti-Ragging Principles

SIMS upholds the following principles to ensure a ragging-free environment:

- ✦ Zero tolerance for ragging in any form (physical, psychological, or emotional).
- ✦ Every student has the right to study in a safe environment free from intimidation and fear.
- ✦ Prompt and severe action will be taken against those found guilty of indulging in ragging.
- ✦ Strict compliance with UGC and other legal guidelines regarding anti-ragging measures.

3. Definition of Ragging

According to UGC, ragging constitutes any conduct by a student or group of students that causes or is likely to cause physical or psychological harm or raise apprehension or fear in another student. This includes:

- ✦ Verbal, physical, or mental abuse.
- ✦ Indecent behaviour, including sexual harassment.
- ✦ Forced acts that may demean or humiliate a student.
- ✦ Financial extortion or forceful sharing of belongings.
- ✦ Any act that disrupts a student's academic performance.

4. Measures to Prevent Ragging

To ensure a ragging-free campus, SIMS implements the following preventive measures:

- ✦ Awareness Campaigns: Regular orientation programs for both new students and their parents, informing them about the anti-ragging policy.

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- ✦ Anti-Ragging Committees: A dedicated Anti-Ragging Committee and Anti-Ragging Squad are established to monitor student interactions and prevent incidents.
- ✦ Display of Information: Anti-ragging posters and banners are displayed prominently across the campus to spread awareness.
- ✦ Helplines: The institution provides anti-ragging helplines and contact numbers of committee members for immediate support in case of any incident.

5. Anti-Ragging Committee & Squad

To effectively address and prevent ragging, SIMS has constituted:

- Anti-Ragging Committee:

The Anti-Ragging Committee comprises senior faculty members, staff, and representatives from the student body. The committee is responsible for enforcing the anti-ragging policy and conducting regular reviews of reported incidents.

- ✦ Chairperson: Principal
- ✦ Faculty Representative 1
- ✦ Faculty Representative 2
- ✦ Administrative Officer
- ✦ Student Representative
- ✦ Parent Representative
- ✦ External Representative [External -Police / Advocate/ NGO]

- Anti-Ragging Squad:

The squad consists of faculty members and administrative staff tasked with maintaining vigilance in classrooms, and other campus areas to curb ragging. The squad undertakes surprise inspections and actively monitors students' activities.

6. Procedure for Reporting Ragging

Students who face or witness ragging can report the incident through the following channels:

- Inform the Anti-Ragging Committee members directly.
- Use the dedicated helpline numbers.

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- Submit a written complaint to the Principal's office.

Complaints can be made anonymously to protect the identity of the victim.

7. Actions and Penalties

Any student found guilty of ragging will face disciplinary action, including but not limited to:

- Suspension from attending classes.
- Debarment from examinations.
- Expulsion from the institution.
- Cancellation of admission.

Criminal proceedings under the Indian Penal Code (IPC) for severe cases. All decisions will be based on an investigation by the Anti-Ragging Committee, following which appropriate penalties will be imposed.

8. UGC Compliance

This policy adheres to the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. As per the UGC guidelines:

- Ragging in any form is a cognizable offense under Indian law.
- The institution will submit an annual report to the UGC regarding measures taken to prevent ragging and incidents (if any).
- An online anti-ragging affidavit must be filed by each student and their parents through the official UGC website.

9. Counselling and Support

Victims of ragging will be provided with counselling services to help them overcome any trauma and regain confidence. The institution is committed to supporting students through professional counselling services when needed.

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Soundarya Educational Trust (Regd.)
SOUNDARYA INSTITUTE OF MANAGEMENT & SCIENCE
(Recognised by Govt. of Karnataka & Affiliated to Bangalore University)
Accredited by NAAC with "B+" Grade

10. Conclusion

Soundarya Institute of Management and Science fosters a culture of mutual respect and inclusiveness. Any violation of this policy will be dealt with sternly to ensure a healthy academic atmosphere for all students.

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