

National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: COLLEGE

Submitted Institute Data for NIRF'2024'

Institute Name: Soundarya Institute of Management & Science [IR-C-C-20848]

Sanctioned (Approved) Intake

Academic Year	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
UG [3 Years Program(s)]	1559	890	890	-	-	-
PG [2 Year Program(s)]	200	80	-	-	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	617	460	1077	1042	35	0	43	931	0	17	0	957
PG [2 Year Program(s)]	91	79	170	167	3	0	6	157	0	2	0	161

Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2018-19	890	429	2020-21	259	56	260000(TWO LAKH SIXTY THOUSAND)	29
2019-20	890	400	2021-22	300	69	350000(THREE LAKH FIFTY THOUSAND)	84
2020-21	890	312	2022-23	233	73	392000(THREE LAKH NINETY TWO THOUSAND)	68

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2019-20	80	45	2020-21	43	29	520000(FIVE LAKH TWENTY THOUSAND)	0

2020-21	80	49	2021-22	35	28	570000(FIVE LAKHSEVENTY THOUSAND)	0
2021-22	80	27	2022-23	19	6	540000(FIVE LAKH FORTY THOUSAND ONLY)	0

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library	711138 (Seven Lakhs Eleven Thousand One Hundred and Thirty Eight)	268212 (Two Lakhs Sixty Eight Thousand Two Hundred and Twelve)	386708 (Three Lakhs Eighty Six Thousand Seven Hundred and Eight)
New Equipment for Laboratories	253843 (Two Lakhs Fifty Three Thousand Eight Hundred and Forty Three)	605874 (Six Lakhs Five Thousand Eight Hundred and Seventy Four)	109328 (One Lakh Nine Thousand Three Hundred and Twenty Eight)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	20678937 (Two Crore Six Lakhs Seventy Eight Thousand Nine Hundred and Thirty Seven)	2763728 (Twenty Seven Lakhs Sixty Three Thousand Seven Hundred and Twenty Eight)	849541 (Eight Lakhs Forty Nine Thousand Five Hundred and Forty One)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	34595860 (Three Crore Forty Five Lakhs Ninety Five Thousand Eight Hundred and Sixty)	28329957 (Two Crore Eighty Three Lakhs Twenty Nine Thousand Nine Hundred and Fifty Seven)	21856505 (Two Crore Eighteen Lakhs Fifty Six Thousand Five Hundred and Five)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	30702882 (Three Crore Seven Lakhs Two Thousand Eight Hundred and Eighty Two)	161490335 (One Crore Sixty One Lakhs Forty Nine Thousand Three Hundred and Thirty Five)	4765746 (Forty Seven Lakhs Sixty Five Thousand Seven Hundred and Forty Six)
Seminars/Conferences/Workshops	1390852 (Thirteen Lakhs Ninety Thousand Eight Hundred and Fifty Two)	1270436 (Twelve Lakhs Seventy Thousand Four Hundred and Thirty Six)	31820 (Thirty One Thousand Eight Hundred and Twenty)

PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 40% of the buildings

Accreditation

NAAC Accreditation

1. Does your institute have a valid NAAC Accreditation?	YES
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Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
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1	REKHA C	44	Associate Professor	Female	M. Phil	240	Yes	06-06-2019	--	Regular
2	Dr RAMESH D	43	Associate Professor	Male	Ph.D	22	Yes	22-12-2014	--	Regular
3	LOKESH G ANGADI	39	Assistant Professor	Male	MBA	15	Yes	15-07-2017	--	Regular
4	SANDHYA R	25	Assistant Professor	Female	M.COM	30	Yes	21-09-2020	--	Regular
5	THANUJA V	34	Assistant Professor	Female	M.COM	132	Yes	06-02-2018	--	Regular
6	CHETAN H N	28	Assistant Professor	Male	M.Sc.	50	Yes	12-05-2022	--	Regular
7	Dr ROOPA SHETTIGAR	39	Associate Professor	Female	Ph.D	224	Yes	16-11-2022	--	Regular
8	PRITHVI HEGGADE M P	41	Assistant Professor	Female	M. Phil	252	Yes	11-06-2014	--	Regular
9	Dr S SHREEMATHI GIRI	50	Professor	Female	Ph.D	250	Yes	19-11-2022	--	Regular
10	JASPER BENARJI	23	Assistant Professor	Female	M.A	24	Yes	02-01-2023	--	Regular
11	ANIL KUMAR K Y	30	Assistant Professor	Male	M.COM	60	Yes	02-12-2016	--	Regular
12	AAFAQ AHMED	31	Assistant Professor	Male	MBA	102	Yes	31-01-2020	--	Regular
13	Dr HARISH P M	40	Other	Male	Ph.D	168	Yes	15-06-2011	--	Regular
14	SHIVAKUMAR U GANACHARI	45	Associate Professor	Male	M. Phil	276	Yes	01-07-2017	--	Regular
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16	HEMARAJU M N	37	Assistant Professor	Male	M.A	144	Yes	22-09-2021	--	Regular
17	SURESH REDDY M S	26	Other	Male	MP.Ed.	12	Yes	08-10-2022	--	Regular
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19	KAVYA C	27	Assistant Professor	Female	M.Sc.	20	Yes	03-11-2022	--	Regular
20	MEGHA POTDAR	30	Assistant Professor	Female	MCA	57	Yes	19-12-2022	--	Regular
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22	VAIBHAV S ARWADE	37	Assistant Professor	Male	M.COM	156	Yes	21-11-2022	--	Regular
23	Dr PRASHANTH KUMAR C P	40	Assistant Professor	Male	Ph.D	146	Yes	01-04-2022	--	Regular
24	KISHAN C	29	Assistant Professor	Male	M.A	36	Yes	10-10-2021	--	Regular
25	SHAMBHAVI B R	26	Assistant Professor	Female	M.COM	21	Yes	21-07-2021	--	Regular
26	BASAVARAJ OKKUNDA	65	Assistant Professor	Male	M.A	408	Yes	08-01-2020	--	Regular
27	NAGASHREE R PUJARI	34	Assistant Professor	Female	M.COM	144	Yes	15-07-2019	--	Regular
28	MERLIN SOLOMON	24	Assistant Professor	Female	M.Sc.	14	Yes	05-11-2022	--	Regular
29	Anuradha Sindhia	37	Assistant Professor	Female	M.Sc.	120	Yes	18-12-2022	--	Regular

30	S D ARVINDA	49	Assistant Professor	Male	MA(MC): M.A.Mass Communication	312	Yes	11-02-2022	--	Regular
31	NAGASUMA CV	39	Assistant Professor	Female	M.S	170	Yes	01-11-2022	--	Regular
32	Sunitha N	31	Assistant Professor	Female	M.COM	72	Yes	26-06-2016	--	Regular
33	YATISH S J	30	Assistant Professor	Male	MCA	78	Yes	15-05-2022	--	Regular
34	Dr NAGALAKSHMI G	37	Assistant Professor	Female	Ph.D	108	Yes	05-07-2022	--	Regular
35	HARI KRISHNA A V	28	Assistant Professor	Male	M.COM	65	Yes	08-11-2021	--	Regular
36	SWAMY M R	28	Assistant Professor	Male	MCA	70	Yes	22-10-2022	--	Regular
37	Asha MH	36	Assistant Professor	Female	Ph.D	72	Yes	02-12-2021	--	Regular
38	Dr VASU B A	51	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	360	Yes	15-12-2022	--	Regular
39	Dr SURESH C HEGADI	68	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	516	No	15-06-2015	15-12-2022	Regular
40	SOUMYALATHA	34	Assistant Professor	Female	M.COM	120	Yes	01-07-2013	--	Regular
41	SOMASHEKARAPP A B K	43	Assistant Professor	Male	M.A	108	Yes	02-07-2018	--	Regular
42	MALARVELZE M	38	Assistant Professor	Female	MBA	156	Yes	15-07-2019	--	Regular
43	Dr VANI RAMESH	53	Associate Professor	Female	Ph.D	132	Yes	14-03-2022	--	Regular
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52	VIDYA D C	33	Assistant Professor	Female	M.Sc.	24	Yes	24-04-2023	--	Regular
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54	Bhanu Prakash R	32	Assistant Professor	Male	MBA	132	Yes	22-02-2022	--	Regular
55	JAGDEEP DATTARAM PANCHAL	33	Assistant Professor	Male	M.A	30	Yes	03-10-2017	--	Regular

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Start up recognized by DPIIT/startup India

Name of Venture	Year of recognition by DPIIT/startup India	DPIIT/Start up India Registration No.
na	2022-23	0
na	2021-22	0
na	2020-21	0

Startups which have got VC investment in previous 3 years

Name of startups	Amount received	Organisation Name	Year of receiving VC investment
na	0	na	2022-23
na	0	na	2021-22
nq	0	na	2020-21

FDI investment in previous 3 years

Name of startups	FDI investment received	Year of receiving FDI investment
na	0	2022-23
na	0	2021-22
na	0	2020-21

Innovation grant received from govt. organization in previous 3 years

Name of Government organisation from which grant is received	Amount of Grant received	Year of receiving grant
na	0	2022-23
na	0	2021-22
na	0	2020-21

Patents

Calendar year	2022	2021	2020
No. of Patents Published	0	0	0
No. of Patents Granted	0	0	0

Patents Commercialized & Technology Transferred

Calendar year	2022	2021	2020
No. of Patents Published	0	0	0

Innovations at various stages of Technology Readiness Level

Innovation Name	Stage of technology	Financial Year
Development of IC Tester for Digital Electronics Lab by BCA students an Inhouse Project	Level 1	2020-21
Server Powered Theft Detector	Level 1	2020-21
Android Controlled Arduino Robot Car	Level 1	2020-21
Light Monitoring System	Level 1	2021-22
Smart Surveillance using Raspberry Pi	Level 1	2021-22
FreeEdu	Level 1	2021-22
Narikel	Level 1	2022-23
ROBERT BOGIE model	Level 1	2022-23
Drone model	Level 1	2022-23

Ventures/startups grown to turnover of 50 lacs

Name of startups	Company's Turnover	Financial Year
na	0	2022-23
na	0	2021-22
na	0	2020-21

Alumni that are Founders of Forbes/Fortune 500 companies

Name of the Alumni	Program passed from	Year of passing	Founder of company	Year in which company appeared in Forbes / Fortune 500
na	na	0	na	0

Pre-incubation:expenditure/income

Financial Year	2022-23	2021-22	2020-21
Number of Pre-incubation units	0	0	0
Expenditure on pre-incubation activities	0	0	0
Income generated by institution through pre-incubation activities	0	0	0

Incubation:expenditure/income

Financial Year	2022-23	2021-22	2020-21
Number of Incubation units	0	0	0
Expenditure on Incubation activities	0	0	0
Income generated by institution through Incubation activities	0	0	0

FDP

Academic year	Title of Course	FDP Sponsored /Supported by	Certificate Program Offering Department/Centre/ Unit Name	Program Start Date	Program End Date
2020-21	SIMSTRONICS	COMPUTER SOCIETY OF INDIA	COMPUTER SCIENCE	2021-07-05	2021-07-10
2021-22	COMPUTER NETWORKING	BANGALORE UNIVERSITY	COMPUTER SCIENCE	2022-11-11	2022-11-12
2021-22	NEP-> WAY FORWARD	CESS	IQAC	2022-06-27	2022-07-19
2022-23	QUESTION PAPER SETTING IN ALIGN WITH BLOOM'S TAXONOMY	SIMS-IQAC	ENGLISH	2022-09-07	2022-09-07
2022-23	AI TOOLS IN SCIENTIFIC WRITING	EDITAGE - CACTUS COMMUNICATION	IQAC	2022-09-14	2022-09-14

Academic Courses in Innovation, Entrepreneurship and IPR

Academic year	Title of Course	Course Code	Type of Course	Level of Course(UG/PG/PhD)	Course Offering Department/Centre/ UnitName	Total Credit Score
2020-21	ENTREPRENEUSHIP AND ETHICS	6.4	Core Course	UG	COMMERCE	3
2020-21	ENTRENEUSHIP AND INNOVATIONS& INNOVATION	SOFTSKILL	Elective Course	UG	COMPUTER SCIENCE	3
2021-22	Intellectual Property Rights	3.1	Core Course	PG	COMMERCE	4
2021-22	INNOVATION IN BUSINESS & IPR	4.1	Core Course	PG	COMMERCE	4
2022-23	LEGAL ASPECTS & IPR	1.6	Core Course	PG	MANAGEMENT	4
2022-23	ENTREPRENEURSHIP & ETHICS	2.3	Core Course	PG	MANAGEMENT	4

2022-23	DIGITAL TECHNOLOGIES & TRANSFORMATION IN BUSINESS	2.2	Core Course	PG	COMMERCE - FINANCE	4
2022-23	FINANCIAL MODELLING FOR BUSINESS	2.3	Core Course	PG	COMMERCE-FINANCE	4
2022-23	CYBER CRIME & IPR	SEC	Elective Course	UG	COMPUTER SCIENCE	3

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2020-21	890	312	2021-22	0	2022-23	233	73	392000(Three Lakhs Ninety Two Thousand Rupees)	68

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2019-20	80	45	2020-21	43	29	520000(FIVE LAKH TWENTY THOUSAND)	0

2020-21	80	49	2021-22	35	28	570000(FIVE LAKH SEVENTY THOUSAND)	0
2021-22	80	27	2022-23	19	6	540000(FIVE LAKH FORTY THOUSAND)	0

Ph.D Student Details

Ph.D (Student pursuing doctoral program till 2022-23 Students admitted in the academic year 2023-24 should not be entered here.)			
		Total Students	
Full Time		0	
Part Time		0	
No. of Ph.D students graduated (including Integrated Ph.D)			
	2022-23	2021-22	2020-21
Full Time	0	0	0
Part Time	0	0	0
PG (Student pursuing MD/MS/DNB program till 2022-23 Students admitted in the academic year 2023-24 should not be entered here)			
Number of students pursuing PG (MD/MS/DNB) program			0
No. of students Graduating in PG (MD/MS/DNB) program			
	2022-23	2021-22	2020-21
0	0	0	

Online Education

Portal Name	No. of students offered online courses which have credit transferred to transcript	Total no. of online courses which have credit transferred to the transcript	Total no. of credits transferred to transcript
Swayam	68	1	4
NPTEL	203	16	1
5. No. of courses developed and available online on Swayam platform by your institution faculty		0	

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library	711138 (SEVEN LAKH ELEVEN THOUSAND ONE HUNDRED THIRTY EIGHT)	268212 (TWO LAKH SIXTY EIGHT THOUSAND TWO HUNDRED TWELVE)	386708 (THREE LAKH EIGHTY SIX THOUSAND SEVEN HUNDRED AND EIGHT)
New Equipment for Laboratories	253843 (TWO LAKH FIFTY THREE THOUSAND EIGHT HUNDRED AND FORTY THREE)	605874 (SIX LAKH FIVE THOUSAND EIGHT HUNDRED AND SEVENTY FOUR)	109328 (ONE LAKH NINE THOUSAND THREE HUNDRED TWENTY EIGHT)
Engineering Workshops	52553 (FIFTY TWO THOUSAND FIVE HUNDRED FIFTY THREE)	0 (ZERO)	0 (ZERO)

Studios	465400 (FOUR LAKH SIXTY FIVE THOUSAND FOUR HUNDRED)	498481 (FOUR LAKH NINETY EIGHT THOUSAND FOUR HUNDRED AND EIGHTY ONE)	0 (ZERO)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	20678937 (TWO CRORE SIX LAKH SEVENTY EIGHT THOUSAND NINE HUNDRED THIRTY SEVEN)	2763728 (TWENTY SEVEN LAKH SIXTY THREE THOUSAND SEVEN HUNDRED TWENTY EIGHT)	849541 (EIGHT LAKHS FORTY NINE THOUSAND FIVE HUNDRED FORTY ONE)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	34595860 (THREE CRORE FORTY FIVE LAKHS NINETY FIVE THOUSAND EIGHT HUNDRED SIXTY)	28329957 (TWO CRORE EIGHTY THREE LAKHS TWENTY NINE THOUSAND NINE HUNDRED FIFTY SEVEN)	21856505 (TWO CRORE EIGHTEEN LAKHS FIFTY SIX THOUSAND FIVE HUNDRED FIVE)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	30702882 (THREE CRORE SEVEN LAKHS TWO THOUSAND EIGHTY TWO)	161490335 (ONE CRORE SIXTY ONE LAKH FORTY NINE THOUSAND THREE HUNDRED THIRTY FIVE)	4765746 (FORTY SEVEN LAKH SIXTY FIVE THOUSAND SEVEN HUNDRED FORTY SIX)
Seminars/Conferences/Workshops	1390852 (THIRTEEN LAKH NINETY THOUSAND EIGHT HUNDRED FIFTY TWO)	1270436 (TWELVE LAKH SEVENTY THOUSAND FOUR HUNDRED THIRTY SIX)	31820 (THIRTY ONE THOUSAND EIGHT HUNDRED TWENTY)

IPR

Calendar year	2022	2021	2020
No. of Patents Published	0	0	0
No. of Patents Granted	0	0	0

Sponsored Research Details

Financial Year	2022-23	2021-22	2020-21
Total no. of Sponsored Projects	0	0	0
Total no. of Funding Agencies	0	0	0
Total Amount Received (Amount in Rupees)	0	0	0
Amount Received in Words	Zero	Zero	Zero

Consultancy Project Details

Financial Year	2022-23	2021-22	2020-21
Total no. of Consultancy Projects	0	0	0
Total no. of Client Organizations	0	0	0
Total Amount Received (Amount in Rupees)	0	0	0
Amount Received in Words	Zero	Zero	Zero

Executive Development Program/Management Development Programs

Financial Year	2022-23	2021-22	2020-21
Total no. of Executive Development Programs/ Management Development Programs	2	1	0

Total no. of Participants	55	52	0
Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges)	11000	15600	0
Total Annual Earnings in Words	ELEVEN THOUSAND	FIFTEEN THOUSAND SIX HUNDRED	Zero

PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 40% of the buildings

Accreditation

NAAC Accreditation

1. Does your institute have a valid NAAC Accreditation?	YES	
Valid from	Valid upto	CGPA
31-08-2021	30-08-2026	2.61
10-12-2014	09-12-2019	2.55

Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	BASAVARAJ OKKUNDA	65	Assistant Professor	Male	M.A	408	Yes	08-01-2020	--	Regular
2	Dr R JAYADURGA	39	Assistant Professor	Female	Ph.D	144	Yes	13-05-2022	--	Regular
3	Dr VASU B A	51	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	360	Yes	15-12-2022	--	Regular
4	KISHAN C	29	Assistant Professor	Male	M.A	36	Yes	10-10-2021	--	Regular
5	NAGASUMA CV	39	Assistant Professor	Female	M.S	170	Yes	01-11-2022	--	Regular
6	SANDHYA R	25	Assistant Professor	Female	M.COM	30	Yes	21-09-2020	--	Regular
7	SWAMY M R	28	Assistant Professor	Male	MCA	70	Yes	22-10-2022	--	Regular
8	ANIL KUMAR K Y	30	Assistant Professor	Male	M.COM	60	Yes	02-12-2016	--	Regular
9	Dr HARISH P M	40	Other	Male	Ph.D	168	Yes	15-06-2011	--	Regular
10	Dr SHALINI B	33	Assistant Professor	Female	Ph.D	84	Yes	16-05-2022	--	Regular
11	JASPER BENARJI	23	Assistant Professor	Female	M.A	24	Yes	02-01-2023	--	Regular
12	Mr MANOJ KUMAR	32	Assistant Professor	Male	MCA	108	Yes	05-04-2023	--	Regular
13	RASHMI R SHARMA	25	Assistant Professor	Female	M.Sc.(Physiology)	8	Yes	03-04-2023	--	Regular

14	SOMASHEKARAPP A B K	43	Assistant Professor	Male	M.A	108	Yes	02-07-2018	--	Regular
15	VIDYA D C	33	Assistant Professor	Female	M.Sc.	24	Yes	24-04-2023	--	Regular
16	Anuradha Sindhia	37	Assistant Professor	Female	M.Sc.	120	Yes	18-12-2022	--	Regular
17	Dr NAGALAKSHMI G	37	Assistant Professor	Female	Ph.D	108	Yes	05-07-2022	--	Regular
18	Dr SURESH C HEGADI	68	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	516	No	15-06-2015	15-12-2022	Regular
19	Jenisha C	27	Assistant Professor	Female	MCA	24	Yes	01-08-2022	--	Regular
20	Murthy R M	28	Assistant Professor	Male	M.COM	72	Yes	05-12-2022	--	Regular
21	REKHA C	44	Associate Professor	Female	M. Phil	240	Yes	06-06-2019	--	Regular
22	Sunitha N	31	Assistant Professor	Female	M.COM	72	Yes	26-06-2016	--	Regular
23	VIJAY KUMAR A S	32	Assistant Professor	Male	M.Tech	84	Yes	10-04-2023	--	Regular
24	Asha MH	36	Assistant Professor	Female	Ph.D	72	Yes	02-12-2021	--	Regular
25	Dr PRASHANTH KUMAR C P	40	Assistant Professor	Male	Ph.D	146	Yes	01-04-2022	--	Regular
26	Dr VANI RAMESH	53	Associate Professor	Female	Ph.D	132	Yes	14-03-2022	--	Regular
27	KAVYA C	27	Assistant Professor	Female	M.Sc.	20	Yes	03-11-2022	--	Regular
28	NAGASHREE R PUJARI	34	Assistant Professor	Female	M.COM	144	Yes	15-07-2019	--	Regular
29	S D ARVINDA	49	Assistant Professor	Male	MA(MC): M.A.Mass Communication	312	Yes	11-02-2022	--	Regular
30	SURESH REDDY M S	26	Other	Male	MP.Ed.	12	Yes	08-10-2022	--	Regular
31	YATISH S J	30	Assistant Professor	Male	MCA	78	Yes	15-05-2022	--	Regular
32	MALARVELZE M	38	Assistant Professor	Female	MBA	156	Yes	15-07-2019	--	Regular
33	Bhanu Prakash R	32	Assistant Professor	Male	MBA	132	Yes	22-02-2022	--	Regular
34	Dr RAMESH D	43	Associate Professor	Male	Ph.D	22	Yes	22-12-2014	--	Regular
35	HARI KRISHNA A V	28	Assistant Professor	Male	M.COM	65	Yes	08-11-2021	--	Regular
36	LOKESH G ANGADI	39	Assistant Professor	Male	MBA	15	Yes	15-07-2017	--	Regular
37	PRITHVI HEGGADE M P	41	Assistant Professor	Female	M. Phil	252	Yes	11-06-2014	--	Regular
38	SHAMBHAVI B R	26	Assistant Professor	Female	M.COM	21	Yes	21-07-2021	--	Regular
39	THANUJA V	34	Assistant Professor	Female	M.COM	132	Yes	06-02-2018	--	Regular
40	AAFAQ AHMED	31	Assistant Professor	Male	MBA	102	Yes	31-01-2020	--	Regular
41	CHETAN H N	28	Assistant Professor	Male	M.Sc.	50	Yes	12-05-2022	--	Regular
42	Dr S SHREEMATHI GIRI	50	Professor	Female	Ph.D	250	Yes	19-11-2022	--	Regular

43	JAGDEEP DATTARAM PANCHAL	33	Assistant Professor	Male	M.A	30	Yes	03-10-2017	--	Regular
44	MERLIN SOLOMON	24	Assistant Professor	Female	M.Sc.	14	Yes	05-11-2022	--	Regular
45	RAMYA H S	39	Assistant Professor	Male	M. Phil	60	Yes	01-08-2018	--	Regular
46	SHIVAKUMAR U GANACHARI	45	Associate Professor	Male	M. Phil	276	Yes	01-07-2017	--	Regular
47	VIBIN KRISHNAN R	26	Assistant Professor	Male	M.COM	48	Yes	20-09-2021	--	Regular
48	SOUMYALATHA	34	Assistant Professor	Female	M.COM	120	Yes	01-07-2013	--	Regular
49	CHAKRAVARTHI K	48	Assistant Professor	Male	M.COM	192	Yes	24-05-2023	--	Regular
50	Dr ROOPA SHETTIGAR	39	Associate Professor	Female	Ph.D	224	Yes	16-11-2022	--	Regular
51	HEMARAJU M N	37	Assistant Professor	Male	M.A	144	Yes	22-09-2021	--	Regular
52	MEGHA POTDAR	30	Assistant Professor	Female	MCA	57	Yes	19-12-2022	--	Regular
53	RAMKUMAR N	43	Assistant Professor	Male	M.A	144	Yes	17-04-2023	--	Regular
54	SHEETHAL B R	32	Assistant Professor	Female	M.COM	120	Yes	19-02-2020	--	Regular
55	VAIBHAV S ARWADE	37	Assistant Professor	Male	M.COM	156	Yes	21-11-2022	--	Regular



SOUNDARYA

Institute of Management and Science

Soundaryanagar, Sidedahalli, Nagasandra Post, Bangalore-560073

| Affiliated to Bangalore University, NAAC Reaccredited, UGC recognition under 2(f) & 12(B) |

Academic &
Administrative
Audit



Quality Policy

We shall impart the best holistic education, instill excellence and inculcating values which will suit the challenges of the competitive technology driven environment with continual improvement to make every student excel in scholastic and non-scholastic sphere with competency, commitment and compassion.

**IQAC & Steering committee
Welcome**

{ **AAA Team** }

Dr. Rajini Jayaram

Dean , Student Welfare Officer
Jain University, Bangalore

Dr. Ravindra Babu S

Professor, School of Business & Management
Christ university, Kengeri Bangalore

Dr. Bhavani M.R

Associate Professor, School of Commerce & Management
Director, Student affairs
Chanakaya University, Bangalore

5th December 2023

WWW.SIMSBANGALORE.COM

Date : 5-12-2023

Schedule

AAA Review committee

Sl.No.	Committee
1	Dr. Rajini Jayaram Dean , Student Welfare Officer Jain University, Bangalore
2	Dr. Ravindra Babu S Professor, School of Business & Management Christ university, Kengeri Bangalore
3	Dr. Bhavani M.R Associate Professor, School of Commerce & Management Director, Student affairs Chanakaya University, Bangalore

Sl.No.	Time slot	Visiting details	Incharge
1	9.00 am – 9.10 am	Escorting AAA auditing	Principal, Prof. Shivakumar Ganachari & Prof. Rekha.C
2	9.10 am – 9.40 am	Interaction with Management	Management Escorting : Prof. Shivakumar Ganachari
3	9.45 am – 10.00 am	Principal Presentation	Dr. Vasu B.A Principal, SIMS
4	10.00 am – 10.15 am	IQAC Coordinator Presentation	Prof. Rekha C IQAC – Head, SIMS
Break (10.15 am – 10.30 am)			
5	Department Presentations		
School of Commerce & Management			
	10.30 am – 10.40 am	B.Com & M.Com	Prof. Prithvi Heggede
	10.40 am – 10.50 am	B.BA & B.B.A(avi)	Prof. Aafaq Ahmed
	10.50 am – 11.00 am	M.B.A	Dr. Roopa shettigar
School of Sciences			
	11.00 am – 11.10 am	B.C.A	Prof. Vijay kumar A.S
	11.10 am – 11.20 am	B.Sc	Dr. Shreemathi
	11.20 am – 11.30 am	B.Sc (Forensic science)	Dr. Nagalakshmi
School of Languages & Arts			
	11.30 am – 11.40 am	B.A	Prof. Ramya H.S
	11.40 am – 11.50 am	English	Prof. Shivakumar Ganachari
	11.50 am – 12.00 am	Kannada	Dr. Asha M.H
	12.00 am – 12.10 pm	Hindi	Dr. Ashwini Sachin Sadavarte
	12.10 pm – 12.20 pm	Sanskrit	Prof. Kishan C
Break (12.20 am – 12.30 am)			
Interaction with stake holders			
6	12.30 pm – 1.00 pm	Interaction with Students	Prof. Vibin , Prof. Thanuja & Prof. Anuradha
	1.00 pm – 1.15 pm	Interaction with Alumni	Prof. Sowmyalatha, Prof. Prema & Prof. Yatish
	1.15 pm – 1.30 pm	Interaction with Parents	Prof. Lokesh, Prof. Vaibhav & Prof. Swamy
Lunch Break (1.30 – 2.00 pm)			

Supporting Department Presentation

7	1.35 pm – 1.45 pm	Physical Education	Dr. Harish
	1.45 pm – 1.55 pm	Placement and Training	Ms. Ramya sheshadri
	1.55 pm – 2.10 pm	NSS / NCC / Rotaract / Ladies Club	Club convenors
	2.10 pm – 2.20 pm	Student Grievances & Internal Complaint committee / Student Council	Prof. Prithvi Heggade
	2.20 pm – 2.45 pm	Interaction with Office	
	2.45 pm – 3.00 pm	Visit to Library	
	3.00 pm – 4.00 pm	Visit to departments (Academic, Sports, NCC, NSS)	
<i>Break (4.00 pm – 4.15 pm)</i>			
	4.15 pm – 5.00 pm	Reporting writing & discussion with Principal & IQAC coordinator	
	5.00 pm – 5.30 pm	Addressing Staff & Exit meeting	



soundaryainstitutions.in
Mail

SIMS IQAC <sims.iqac@soundaryainstitutions.in>

Fwd: Online meeting on 11th Jan 1.30

7 messages

Vasu B A <sims.principal@soundaryainstitutions.in>

Tue, Jan 9, 2024 at 5:58 PM

To: "RAVINDRA BABU S BUSINESS AND MANAGEMENT (KENGERRI)" <ravindrababu.s@christuniversity.in>, Rajani Jairam <rajanijairam@gmail.com>, bhavanimr <bhavanimr@gmail.com>

Cc: Bhanu Prakash R <bhanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>

Namaste Sir/Madam

I am writing this mail after the telephonic discussion with Sri Shivakumar Ganacharya sir regarding online meeting on **11th January 2024 at 1: 30 pm**. The meeting will focus on your impressions on AAA audit, institutional plan for NAAC accreditation and immediate areas needs to be addressed for the academic robustness to our Management team and our IQAC steering committee.

Requesting your valuable presence to attend online meeting and guide us for the 3rd Cycle NAAC accreditation process. In the next communication I will share the online link

With regards,

bhavanimr <bhavanimr@gmail.com>

Tue, Jan 9, 2024 at 6:51 PM

To: Vasu B A <sims.principal@soundaryainstitutions.in>

Cc: "RAVINDRA BABU S BUSINESS AND MANAGEMENT (KENGERRI)" <ravindrababu.s@christuniversity.in>, Rajani Jairam <rajanijairam@gmail.com>, Bhanu Prakash R <bhanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>

Thanks, I will be there.

[Quoted text hidden]

Rajani Jairam <rajanijairam@gmail.com>

Tue, Jan 9, 2024 at 6:52 PM

To: bhavanimr <bhavanimr@gmail.com>

Cc: Vasu B A <sims.principal@soundaryainstitutions.in>, "RAVINDRA BABU S BUSINESS AND MANAGEMENT (KENGERRI)" <ravindrababu.s@christuniversity.in>, Bhanu Prakash R <bhanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>

I will attend the meeting.

[Quoted text hidden]

RAVINDRA BABU S BUSINESS AND MANAGEMENT (KENGERRI)

Tue, Jan 9, 2024 at 6:53 PM

<ravindrababu.s@christuniversity.in>

To: Vasu B A <sims.principal@soundaryainstitutions.in>

Cc: Bhanu Prakash R <bhanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, Rajani Jairam <rajanijairam@gmail.com>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>, bhavanimr <bhavanimr@gmail.com>

Dear Sir

I will also attend thanks

[Quoted text hidden]

SIMS IQAC <sims.iqac@soundaryainstitutions.in>

Thu, Jan 11, 2024 at 9:52 AM

To: Vibin Krishnan R <vibinkrishnan@soundaryainstitutions.in>, nagashreepujari@soundaryainstitutions.in, "Dr. Ashwini Sachin Sadavarte" <ashwinisachin@soundaryainstitutions.in>, Anilkumar K Y <anilkumarky@soundaryainstitutions.in>

Prof. Rekha C
IQAC Coordinator
SIMS, Bangalore
7975496450

[Quoted text hidden]

Mail Delivery Subsystem <mailer-daemon@googlemail.com>
To: sims.iqac@soundaryainstitutions.in

Thu, Jan 11, 2024 at 9:53 AM



Address not found

Your message wasn't delivered to **nagashreepujari@soundaryainstitutions.in** because the address couldn't be found, or is unable to receive mail.

[LEARN MORE](#)

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. For more information, go to <https://support.google.com/mail/?p=NoSuchUser> n17-20020a0cdc9100000b0067f7f9be552sor75666qvk.10 - gsmtip

Final-Recipient: rfc822; nagashreepujari@soundaryainstitutions.in

Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try 550-5.1.1 double-checking the recipient's email address for typos or 550-5.1.1 unnecessary spaces. For more information, go to 550 5.1.1 <https://support.google.com/mail/?p=NoSuchUser> n17-20020a0cdc9100000b0067f7f9be552sor75666qvk.10 - gsmtip

Last-Attempt-Date: Wed, 10 Jan 2024 20:23:12 -0800 (PST)

----- Forwarded message -----

From: SIMS IQAC <sims.iqac@soundaryainstitutions.in>

To: Vibin Krishnan R <vibinkrishnan@soundaryainstitutions.in>, nagashreepujari@soundaryainstitutions.in, "Dr. Ashwini Sachin Sadavarte" <ashwinisachin@soundaryainstitutions.in>, Anilkumar K Y <anilkumarky@soundaryainstitutions.in>

Cc:

Bcc:

Date: Thu, 11 Jan 2024 09:52:36 +0530

Subject: Fwd: Online meeting on 11th Jan 1.30

----- Message truncated -----

Vasu B A <sims.principal@soundaryainstitutions.in>

Fri, Jan 12, 2024 at 4:55 PM

To: "RAVINDRA BABU S BUSINESS AND MANAGEMENT (KENGERRI)" <ravindrababu.s@christuniversity.in>, Rajani Jairam <rajanijairam@gmail.com>, bhavanimr <bhavanimr@gmail.com>
Cc: Bhanu Prakash R <bhanuprakash@soundaryainstitutions.in>, Keerthan kumar <ceo@soundaryainstitutions.in>, SIMS IQAC <sims.iqac@soundaryainstitutions.in>, Shivakumar Ganachari <shivakumarganachari@soundaryainstitutions.in>, Vinutha Reddy <vinuthareddy@soundaryainstitutions.in>

Namaste Sir/Madam

Further to our telephonic discussion with our esteemed AAA team regarding online meeting on **13th January Saturday tomorrow 2024 at 3: 00 pm**. The meeting will focus on your impressions on AAA audit, institutional plan for NAAC accreditation and immediate areas that need to be addressed for the academic robustness to our Management team and our IQAC steering committee.

Requesting your valuable presence to attend online meeting and guide us for the 3rd Cycle NAAC accreditation process. Also we regret that we could not have the meeting 11th January due to emergency unscheduled work.

The meeting link for your reference is

meet.google.com/jhi-wumg-jir

With regards,

[Quoted text hidden]



**IQAC
Initiative**

**AAA TEAM
OBSERVATION & FEEDACK**



**Record No.
SIMS/CDC/
2022-23/R2**

Pear Team Name	Dr Ravindra Babu S, Dr. Rajani Jairam, Dr. Bhavani Mysore Ravi
Designation	Professor, MBA, School of Business and Management(SBM), CHRIST Deemed to be University, Bangalore Professor and Dean, Jain(deemed to be university) Professor and Director Chanakya University

This evaluation sheet is intended to collect feedback relating to your observation towards curriculum, academic planning, teaching and learning, research, infrastructure and learning resources, student progression, governance & leadership, IQAC initiatives, Best practices.. The feedback will be used for quality improvement of the institution and to attainment of institution autonomy.

5 – Excellent , 4 – Very Good, 3 – Good, 2 – Fair, 1 - Poor

Kindly tick in the box that best corresponds to your opinion

Sl.No.	Parameter	5	4	3	2	1	Remarks
1	Curriculum and academic planning			✓			As the college is an affiliate there is not much of academic flexibility. However VAP and Add On courses can be introduced to enhance employability. A robust system should be developed to map the Course Objectives and outcomes.
2	Teaching and learning			✓			Innovation in pedagogy is needed. Focus should be laid on technology integration (LMS), project-based learning (for a few courses each year) and industry exposure wherever possible.
3	Research activities				✓		Fund mobilisation, Projects, In house Research activities to be strengthened. The institution should formulate a Research Policy and earmark the funds

							available for research. The same should be well communicated with the staff. A Research Committee with a few external members to be constituted to assess the progress year-on-year.
4	Infrastructure and learning resources		✓				Fairly good.
5	Student progression			✓			Progression documents to be maintained Alumni association to be registered Student Progression tracking through Mentoring process should be structured and well documented.
6	Governance and leadership			✓			Good. Some policies pertaining to Human Resources shall be formulated and well communicated to the staff. It is imperative to have a good on-boarding process to new staff.
7	IQAC initiatives		✓				Good
8	Best Practices			✓			To identify sustainable distinctive practices. Each program and department has to identify value propositions and then work on the best practices. The best practices indicated by the institution are not unique / innovative.
9	Institution preparedness towards Autonomy			✓			Needs more vigor across parameters. At the outset, the faculty needs an orientation understanding the implications of autonomy and the responsibility that is vested upon them under autonomy. Once the ownership is visible, autonomy can be implemented.
10	Suggestions and remarks						As under

The institution is striving towards improving overall with good leadership and a supportive management. There is an incremental change when compared to the previous NAAC cycle, some of the work which needs to be done in the next one -two years which will help the institution to get at least A grade based on the inputs provided in the Scoresheet. Wishing the entire team of Soundarya Group of Institution the very best.



Rajani Sankar

Bhuvan

AAA team Signature


IQAC - Head
Coordinator
Internal Quality Assurance Cell.
Soundarya Institute Of

IQAC Coordinator


Principal
PRINCIPAL
Soundarya Institute of Management & Science
Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bangalore-73.

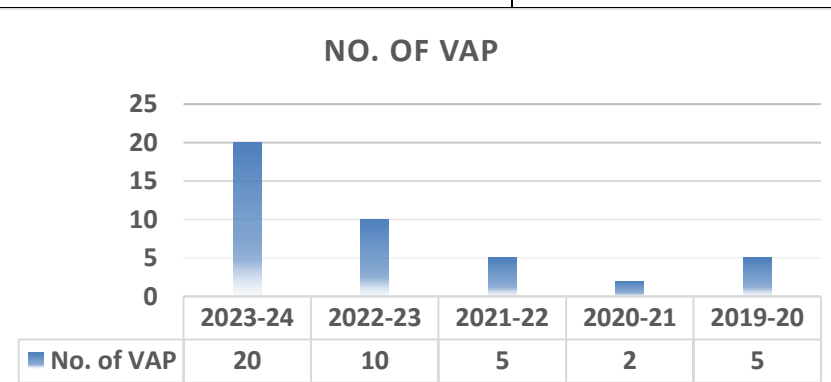
Principal Signature

Pear Team Name	Dr Ravindra Babu S, Dr. Rajani Jairam, Dr. Bhavani Mysore Ravi
Designation	Professor, MBA, School of Business and Management(SBM), CHRIST Deemed to be University, Bangalore Professor and Dean, Jain(deemed to be university) Professor and Director Chanakya University

ACTION TAKEN REPORT

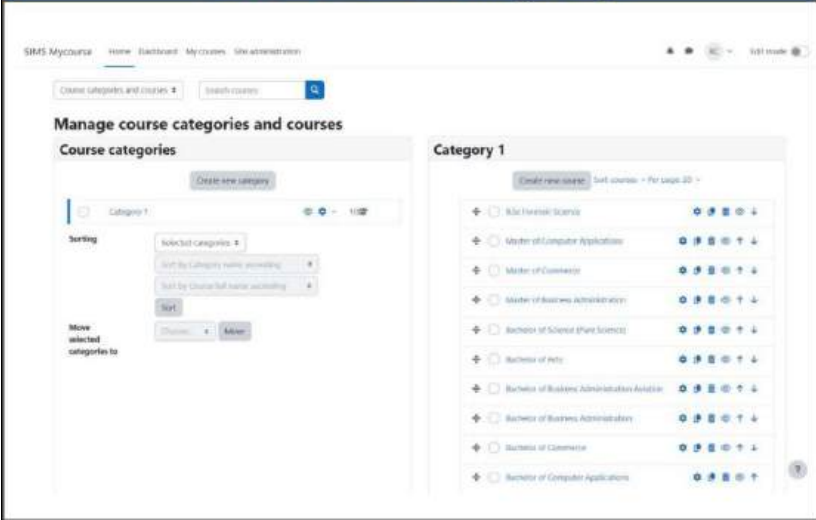
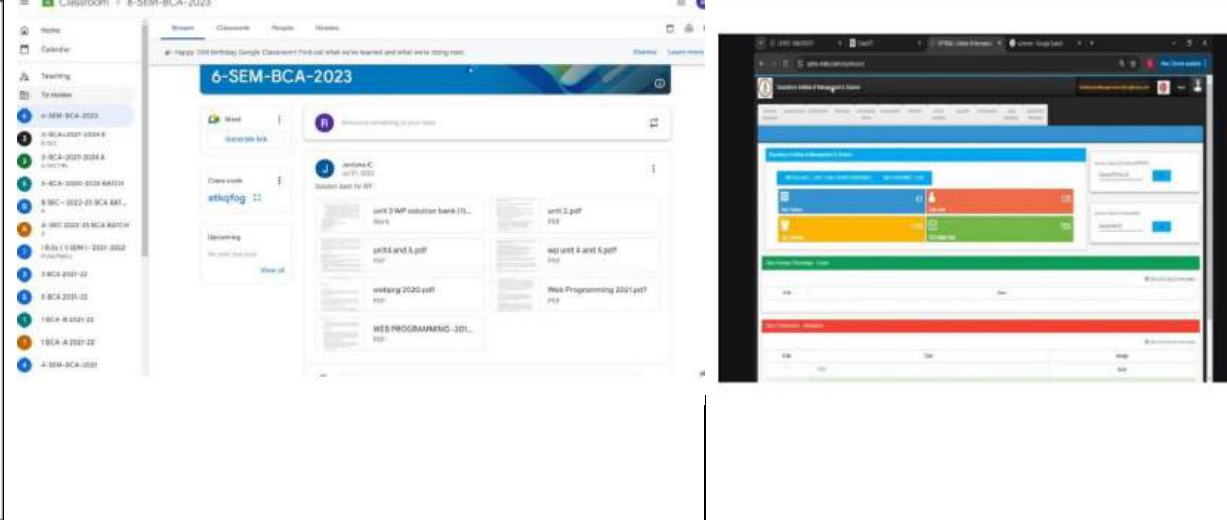
Sl.No.	Parameter	Remarks from Assessors	Action taken
1	Curriculum and academic planning	<p>As the college is an affiliate there is not much of academic flexibility. However VAP and Add On courses can be introduced to enhance employability. A robust system should be developed to map the Course Objectives and outcomes.</p>	<ul style="list-style-type: none"> The number of Value-Added Programs (VAP) and Skill Enhancement programs has seen substantial growth year after year

NO. OF VAP

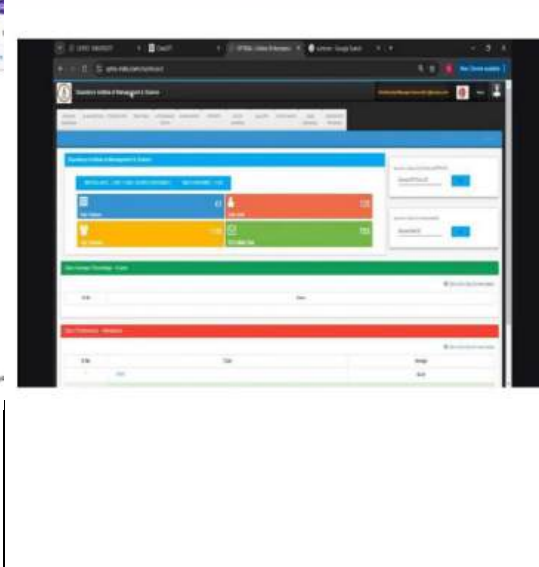


	2023-24	2022-23	2021-22	2020-21	2019-20
No. of VAP	20	10	5	2	5

2	Teaching and learning	Innovation in pedagogy is needed. Focus should be laid on technology integration (LMS), project-based learning (for a few courses each year) and industry exposure wherever possible.	<ul style="list-style-type: none"> LMS integration with Moodle, along with Optra and Google Classroom, has been successfully implemented.
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LMS – Course manage Page		Google Classroom	
			

ICT/Computing Facility- Software Used
OPTRAA



3	Research activities	Fund mobilisation, Projects, In house Research activities to be strengthened. The institution should formulate a Research Policy and earmark the funds available for research. The same should be well communicated with the staff. A Research Committee with a few external members to be constituted to assess the progress year-on-year.	The management has allocated seed funding of Rs. 15 lakhs for research projects. The active Research Policy (enclosed) is reflected through the Anveshana program.

Anveshana - An exploration

On 5th October, 2023, ANVESHANA was organized to honor and appreciate the achievements of researchers in various aspects of research. A research appreciation day and book releasing ceremony were held, with 14 books released and 36 faculty members honored for their contributions to research, such as patents and publication of research papers. Dr. Mahesh Joshi, President of Kannada Sahithya Parishat, bestowed the occasion.



4	Infrastructure and learning resources	Fairly good.	The institution has increased the number of library books, introduced smart boards, and added discussion rooms in the library to enhance teaching and learning resources.
5	Student progression	Progression documents to be maintained Alumni association to be registered Student Progression tracking through Mentoring process should be structured and well documented.	The SIMS Alumni Association (SIMSA) has been officially registered, and the mentoring system has been strengthened with a dedicated mentoring hour now included in the department's timetable.



Execution of Mentoring / ABL classes

Class	Mentoring	ABL
II Semester	G-11 → Wednesday 2.30 – 3.30 G-12 → Wednesday 2.30 – 3.30 G-13 → Wednesday 2.30 – 3.30 (BCA) Friday 11.00 – 12.00 (BSc) (PS) Tuesday 1.35 – 2.30 (BA)	Every Saturday 12.00 noon – 1.00 pm
IV Semester	G-21 → Friday 2.30 – 3.30 G-22 → Friday 2.30 – 3.30 G-23 → Saturday 12.00 – 1.00	Every Monday 2.30pm – 3.30 pm
VI Semester	G-31 → Thursday 2.30 – 3.30 G-32 → Thursday 2.30 – 3.30 G-33 → Thursday 1.30 – 2.30 (BCA) Thursday 12.40 – 1.35 (BSc) (PS)	Every Friday 2.30pm – 3.30 pm

6

Governance and leadership

Good.
Some policies pertaining to Human Resources shall be formulated and well communicated to the staff. It is imperative to have a good on-boarding process to new staff.

The institution has effectively drafted and implemented the following policies:

- Admission Policy
- Examination Policy
- IT Policy
- Recruitment Policy
- Research Policy

7

IQAC initiatives

Good

Few notable initiatives of IQAC

IQAC INITIATIVES

The image displays six posters for various IQAC initiatives at Soundarya Institute of Management & Science. The posters are arranged in two rows of three. The top row includes: a workshop on academic accreditation implementation training, a workshop on outcome-based education, and an orientation program on institutional development plans for higher educational institutions. The bottom row includes: a faculty development program on institutional development plans for higher education institutions, a special lecture on mental health awareness on social media addiction among adolescents, and a poster for a series of events on the ZOOM platform.

8

Best Practices

To identify sustainable distinctive practices. Each program and department has to identify value propositions and then work on the best practices. The best practices indicated by the institution are not unique / innovative.

Two best practices have been identified and implemented

- Empowering the Educators -Holistic Wellbeing
- Schooling beyond School -Conscious Planet