ACTION TAKEN DETAILS

as per the IQAC Meeting held on 05-Oct-2023

- Internal Auditing Report
- International Conference
- Preparation towards AQAR submission
- Participation in NIRF
- Participation in India Ranking & The Week
- External AAA auditing

Department of Commerce – B.Com

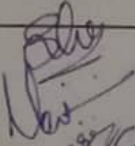| Auditing Items	Observation
Attendance book & Work dairy (2022-23)	Total Attendance : 40 Submitted : 35 Pending : 05 (attendance missing) • Work dairy not maintained. • Lesson plan submitted
Department workload (2023-24 odd semester)	---- Submitted ---- Total Workload – 257 B.Com – 233 Others - 24
Department consolidated time table (2023-24 odd semester)	---- Submitted ---- Required : • Need ABL class list (I Sem & III Sem) • Club activities of the Department not included • 2.30 – 3.30 classes status • Library hour , Remedial classes, Mentoring hour, Advance learning-Practical classes to be included. • Value addition program slot (internal & external) • Placement training classes required for Final year program.
Faculty individual time table (2023-24 odd semester)	---- Submitted ---- Required • Individual time table with roles & responsibilities.
Department Annual Report (2022-23 odd semester)	---- Submitted ---- Required : • Vision, Mission of the department • Pedagogy innovations : Details of the program conducted w.r.t claimed • Date(s) of organized events. • Date(s) of attended events. • Month & year of paper publications. • Month & year of paper presented. • Month & year of book published. • Faculty attended as Resource person details – Invitation, Report, E-mail correspondence. • Competition invitation, no. of students participated, winners list • Student conference attended report. • About the Club – organization structure, members & calendar of event. • Lokesh Angadi & Ramesh D PhD Registration no • Guest speakers profile with the details for which event guest was invited. • Value added course duration (no. of hours). No. of students received certification upon registration.

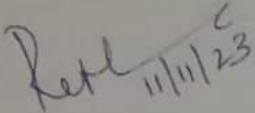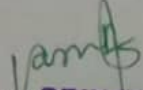|	
	• Dates of industrial visits with student observation report. • Photo(s) of all major events. • Department faculty group photo • Passed out batch Graduation photo • Students achievement (Rank & Centum) students photo & certificates.
Activity report as per the check list (June, July) 2022-23	---- Submitted ---- • Vanijya Darshana 7-7-2023 Required : (Circular, Guest profile) any other events organized ??
Activity report as per the check list (July, Aug, Sept) 2023-24	---- Submitted ---- Required : • 17-7-2023 to 21-7-2023 Bridge course - time table need good formatting , need consolidated report, Attendance & Feedback • CA Orientation, 14-9-2023 – need circular, e-mail correspondence, guest profile, feed back analysis, action taken report. • 23-9-2023 Industrial visit to Bisleri pvt. Ltd – need student list with the signature, student report on the visit. • 7-9-2023, Bilva Krafts Cartons - need student list with the signature, student **report on the** visit.
Activity planned (Oct, Nov, Dec, Jan) 2023-24	---- Submitted ---- • 16-10-23 - PDP • 15-11-23 - AKANKSHA stud ppt (* Diwali fest ???) recommended Nov 28th during Youth fest. • 12-12-23 - Authors Meet • 10-1-24 - Alumni Talk • IIC events to be included.
6 Sem Results (2022-23)	• Not Submitted (as few results are with held from Bangalore University)
Course File & Lesson Plan (2023-24)	---- Submitted ---- • Need revision will communicate through IQAC – Steering committee. • **Need Program Outcome (PO) & Program Specific Outcome (PSO) from HOD.**
Work dairy (2023-24)	• Murthy sir work dairy not submitted.
Awards / Paper publication / FDP / Workshop / Cert (July 2023 to Sept 2023)	• FDP - Sowmya latha 17-10-23 • FDP - Nagashree 24-7-23 to 28-7-23 • PDP - Thanuja 31-7-23 to 6-8-23 • FDP - Thanuja 26-9-23 to 30-9-23 • Workshop - Nagashree 23,24-8-23 • Int. Conf - Nagashree 7-6-23 • Nat. Conf - Nagashree 6&7-7-23 • Workshop - Thanuja 11-9-23 to 26-9-23 • Workshop - Thanuja 23,24-8-23 • Patent - Sowmya latha, Thanuja, Prithvi Heggade (Certificate of Registration of Design)

Other details required :

- Bangalore University Rank details
- Department MoU's
- Department ranking details (India Today, Week,......)
- No. of students placed (2022-23 passed out batch)
- No. of students opted higher education (2022-23 passed out batch)
- Graduation Day students group photo
- No. of students appeared for competitive examination / Public services /.....(2022-23 passed out batch)
- No. of students applied for scholarship / free ship (both institution sponsored & external agencies)
- Any 5 USP of the Department
- Any 2 Best practices (write up)
- Commerce club forum details (organization structures, members, objectives, event planned for 2023-24)
- Faculty profile file (format will be shared by IQAC)
- Student profile file (format will be shared by IQAC)
- Department Budget (format will be shared by IQAC) (2023-24)
- Top 10 alumni (2022-23 passed out)
- A video document about the major happening in 2022-23 (3 min)

Principal Observation

Documents Uniformity be maintained
SOP^s to be created for smooth functioning.
Best Practices to be journaled
Emphasis on Research & publications

Steering Committee

Ret 11/11/23

IQAC Coordinator
Internal Quality Assurance Cell.
Soundarya Institute Of
Management & Science
Soundarya Nagar, Sidedahu...
P...

PRINCIPAL
Soundarya Institute of Management & Science
Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bangalore-73.

Department of Business Administration
B.B.A & B.B.A (Aviation)

Auditing Items	Remark
Attendance book & Work dairy (2022-23)	---- Submitted ---- Total Attendance : 20 BBA(G) + 10 BBA(Avi) Submitted : 30 Work dairy : 05 Lesson plan : 03
Department workload (2023-24 odd semester)	---- Submitted ---- BBA- 118 BBA- 104 OTHER 14 Required : Work load format as per IQAC
Department consolidated time table odd semester)	---- Submitted ---- Required : - Need clarity in mapping Main time table with individual time table. - Need ABL class list (I Sem & III Sem) - Club activities of the Department not included 2.30 – 3.30 classes status - Library hour , Remedial classes, Mentoring hour, Advance learning-Practical classes to be included. - Value addition program slot (internal & external) - Placement training classes required for Final year program.
Faculty individual time table (2023-24 odd semester)	---- Submitted ---- Required : Mapping of class allotment as per the main table need to be cross verified.
Department Annual Report (2022-23 odd semester)	---- Submitted ---- Required : - Vision, Mission of the department - Pedagogy innovations / Subject oriented activities : Details of the program conducted w.r.t claimed - Month & year of publications. - Membership claimed & BOE claimed documents. - Guest speaker Profile - Faculty attended as Resource person details – Invitation, Report, E-mail correspondence

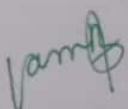|	
	• Students achievement (Rank & Centum) students photo & certificates. • Industrial visit dates & report from the student as outcome/observations made • Certificate course duration. No. of students certified against registration. • Competition invitation, no. of students participated, winners list • About the Club – organization structure, members & calendar of event.
Activity report as per the check list (June, July) 2022-23	• 8-5—2023, Voters Awareness Program • 23-5-2023, Business Plan Competition • 26-5-2023, Workshop on Basics of Stock Market • 28-7-2023, Industrial visit – Ashok Leyland • 26-6-2023. Lush of Launch Required : • Circular • Feedback • Soft copy photos
Activity report as per the check list (July, Aug, Sept) 2023-24	17-7-2023 to 21-7-2023 Bridge course Required : • Report • Feedback • Soft copy photos
Activity planned (Oct, Nov, Dec, Jan) 2023-24	• November first week: establishing incubation centre • November 2 week: data analytics workshop • Dec 1st week: Aero Modelling • Dec 1st week: extension activities • Dec 3rd week: Soundarya Legendary quiz • Jan 2nd week: Business plan competition • Jan : MOUs with next step institute of logistic and aviation
6 Sem Results (2022-23)	VI BBA (Gen) – 81.25% VI BBA(Avi) - 80%
Course File & Lesson Plan (2023-24)	---- Submitted ---- • Need revision will communicate through IQAC – Steering committee. • **Need Program Outcome (PO) & Program Specific Outcome (PSO) from HOD.**
Work dairy (2023-24)	---- Submitted ----
Awards / Paper publication / FDP / Workshop / Cert (July 2023 to Sept 2023)	• Webinar - Prof. Vibin Krishnan – 1 • PDP – Prof. Vibin Krishnan – 1 • Workshop – Prof. Vibin Krishnan – 2 •

Other details required :

1. Bangalore University Rank details
2. Department MoU's
3. Department ranking details (India Today, Week,......)
4. No. of students placed (2022-23 passed out batch)
5. No. of students opted higher education (2022-23 passed out batch)
6. Graduation Day students group photo
7. No. of students appeared for competitive examination / Public services /.....(2022-23 passed out batch)
8. No. of students applied for scholarship / free ship (both institution sponsored & external agencies)
9. Any 5 USP of the Department
10. Any 2 Best practices (write up)
11. Commerce club forum details (organization structures, members, objectives, event planned for 2023-24)
12. Faculty profile file (format will be shared by IQAC)
13. Student profile file (format will be shared by IQAC)
14. Department Budget (format will be shared by IQAC) (2023-24)
15. Top 10 alumni (2022-23 passed out)
16. A video document about the major happening in 2022-23 (3 min)

Principal Observation

Uniformity within the department documents to be maintained. SOP to be followed for department smooth functioning. Best Practices be journeled. Emphasis on Research & publications

Steering Committee

IQAC Coordinator
Internal Quality Assurance Cell.
Soundarya Institute Of
Management & Science
Soundarya Nagar, Sidedahalli,
Bangalore-560 073

PRINCIPAL
Principal
Soundarya Institute of Management & Science
Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bangalore-73.

Department of Science – BSc (Pure Science)

Auditing Items	Observation
Attendance book & Work dairy (2022-23)	---- Submitted ---- Total Attendance : 11 Submitted : `` Work dairy : 03
Department workload (2023-24 odd semester)	---- not Submitted ---- Physics : 24 hours (excluding 2.30-3.30 hr) Chemistry : 24 hours (excluding 2.30 - 3.30 hr) Need clarity on 2.30 - 3.30 hr • *Master time table need explanation*
Department consolidated time table (-24 odd semester)	---- Submitted ---- • Need clarity in mapping Main time table with individual time table. • Need ABL class list (I Sem & III Sem) • Club activities of the Department not included • 2.30 – 3.30 classes status • Library hour , Remedial classes, Mentoring hour, Advance learning-Practical classes to be included. • Value addition program slot (internal & external) • Placement training classes required for Final year program.
Faculty individual time table (2023-24 odd semester)	---- Submitted ---- Required : • Mapping of class allotment as per the main table need to be cross verified
Department Annual Report (2022-23 odd semester)	Required : • Date of organized events • Month & year of paper publications • Month & year of paper presentations • Guest speakers profile Hard copy • Value added course duration • Dates of industrial visits. Incorporate tabular data Uniform font styles to be maintained Relook into the report • IQAC initiative in not mentioned in the report
Activity report as per the check list (June, July) 2022-23	3-7-2023 to 7-7-2023 Industrial training IQAC initiative is missing E-mail correspondence Feed back from students & organization
Activity report as per the check list (July, Aug, Sept) 2023-24	1-9-2023 - Space Science & Exploration IQAC initiative is missing in brochure E-mail correspondences

	• Feed back from students & Key note speaker
Activity planned (Oct, Nov, Dec, Jan) 2023-24	--- Not submitted ---
6 Sem Results (2022-23)	VI BSc – 67% , Topper – Mahalakshmi G N (94.6%)
Course File & Lesson Plan (2023-24)	---- Submitted ---- • Need revision will communicate through IQAC – Steering committee. • **Need Program Outcome (PO) & Program Specific Outcome (PSO) from HOD.**
Work dairy (2023-24)	---- Submitted ----
Awards / Paper publication / FDP / Workshop / Cert (July 2023 to Sept 2023)	• Mohan R won consolation prize in Manthan Dr. S Shreemathi Giri – Teacher Par Excellence

- Bangalore University Rank details
- Department MoU's
- Department ranking details (India Today, Week,......)
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- Department Budget (format will be shared by IQAC) (2023-24)
- Top 10 alumni (2022-23 passed out)
- A video document about the major happening in 2022-23 (3 min)

Principal Observation

Submit the missing documents
Best Practices to be documented
Emphasis on Research & publications

Steering Committee

Coordinator
Internal Quality Assurance Cell.
Soundarya Institute Of
Management & Science
Soundarya Nagar, Sidedahalli
Bangalore-560 073

Principal

PRINCIPAL
Soundarya Institute of Management & Science
Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bangalore-73.

Complete Response Sheet

Auditing Items	Submitted (Y/N)	Remark
Attendance book & Work dairy (2022-23)		
Department workload (2023-24 odd semester)		

Department of English
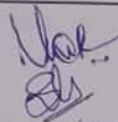
Auditing Items	Remark
Attendance book & Work diary (2022-23)	Total Attendance : 12 Submitted : 12 Work diary : 04
Department workload (2023-24 odd semester)	---- Submitted ---- Total workload : 86 hours
Department consolidated time table odd semester)	---- Submitted ----
Faculty individual time table (2023-24 odd semester)	• Shivakumar U Ganachari – 18 • Hemaraju M.N – 18 • Jasper Benarji – 20 • Niksheep – 20 • Jagdeep – 10 Total = 86 hours ---
Department Annual Report (2022-23 odd semester)	---- Submitted ---- Required : • Vision, Mission of the department • Pedagogy innovations / Subject oriented activities : Details of the program conducted w.r.t claimed • FDP organized & attended dates • Student activities date • Write up about Best Practices
Activity report as per the check list (June, July) 2022-23	----------
Activity report as per the check list (July, Aug, Sept) 2023-24	7-9-2023, Workshop on setting Q.paper using Bloom's taxonomy.
Activity planned (Oct, Nov, Dec, Jan) 2023-24	4-11-2023 (1st Week of January 2024) English communication in line with 21st century skills for MBA students 2nd Week of November, Certification on Presentation skills (IBCA & I BBA) 2nd Week of December, Workshop on Educational technology in classroom learning in 21st century skills. (PU lecturers)
6 Sem Results (2022-23)	NA
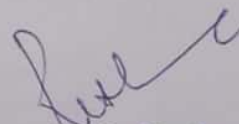
Course File & Lesson Plan (2023-24)	• 2022-23 submitted 2023-24 not submitted
Work dairy (2023-24)	• Hemaraj & Jasper work dairy reviewed. • Nikshep & Jagdeep work dairy not submitted HOD work dairy to be reviewed.
Awards / Paper publication / FDP / Workshop / Certificate (July 2023 to Sept 2023)	Information required.
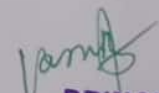
Other details required :

- Bangalore University Rank details
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- Any 5 USP of the Department
- Any 2 Best practices (write up)
- Commerce club forum details (organization structures, members, objectives, event planned for 2023-24)
- Faculty profile file (format will be shared by IQAC)
- Student profile file (format will be shared by IQAC)
- Department Budget (format will be shared by IQAC) (2023-24)
- Top 10 alumni (2022-23 passed out)
- A video document about the major happening in 2022-23 (3 min)

- Principal Observation

Any missing documents Submit on priority
Best Practices to be journalled
Emphasis on Research & Publications

Steering Committee

Note: POSTER PRESENTATION

- Participants can present their research findings through POSTER
- Guidelines for Poster presentation

Those interested in presenting in poster must submit a

(a) Title of the research should contain Min. 10 words.
(b) Abstract of their presentation - 25 to 50 words.
(c) Materials and methods - 30 to 65 words.
(d) Result and Discussion - 20 to 45 words.
(e) Conclusion - 10 to 15 words.
(f) 2-5 keywords describing your poster.

- Participants should include the category of poster, the primary presenter's name, address, phone number, e-mail, Affiliation/place of employment, and name of additional presenters in the poster.
- Poster Size: 90cm Width X 120cm Height.

Best Poster presentation is also awarded

PUBLICATION OPPORTUNITIES
Paper Publication will be supported in UGC Care Listed Group I/ II, Scopus, WOS, SCI, and ABDC with additional charges.

REGISTRATION FEES

PARTICIPENT	FEE
Faculty	Rs. 500
Research Scholars	Rs. 400
Industry/Cooperate Associates	Rs. 1000
Students	Rs. 300
Participation	Rs. 300

Registration & Account Details
Registration:

Account Details:
Soundarya Institute of Management and Science

Name: Soundarya Institute of Management and Science
A/c No: 89410200000839
Bank: Bank of Baroda
IFSC: BARB0VJPEEN
MICR: 560012177

IMPORTANT DATES
Abstract & Full Paper Submission Deadline — 05-12-23
Notification of paper acceptance/ rejection to the authors — 10-12-23
Conference Registration Deadline — 12-12-23
Conference Date — 15-12-23

Poster Presentation
Poster submission (soft copy) deadline — 30-11-23
Confirmation of Selected Posters — 05-12-23

SPECIAL NOTE
- In-person registration fee includes a Conference Kit, Lunch, Refreshments, and a Certificate.
- Co-authors should register separately.
- Out-station participants would be provided accommodation upon request with a minimal charge.
- OOD certificates will be provided to all the participants.

CHIEF PATRON(S)
Sri. Soundarya P Manjappa, Chairman, SET
Smt. Sunitha Manjappa, Managing Director, SET

PATRON(S)
Mr. Keerthan Kumar, CEO, SET
Dr. Prateeksha Keerthan Kumar, Managing Trustee, SET
Mr. Varun Kumar, Managing Trustee, SET
Dr. Vasu B A, Principal & Director, SIMS

CONFERENCE CONVENORS
Dr. Roopa Shettigar, MBA Coordinator & Associate Professor, MBA Dept, SIMS
Dr. Nagalakshmi. G. HOD, Dept of Forensic Science, SIMS
Dr. S Shreemathi Giri, R&I Head & Professor, HOD-B.Sc, SIMS
Mrs. Prithvi Heggade M, HOD, Dept of Commerce, SIMS

CONFERENCE CO-CONVENORS
Mrs. Sunitha N, Asst. Prof. Dept of Commerce, SIMS
Dr. Prashanth Kumar, HOD-PG-Commerce, SIMS
Mr. Vijay Kumar, HOD-BCA, SIMS
Mr. Vaibhav Arwade, Asst. Prof. Dept of Management, SIMS

ADVISORY COMMITTEE
Dr. Bhavani M R, Associate Professor, School of Commerce & Management, Chanakya University
Dr. Nagbhushan B M, Professor, Dept of Chemistry, M S Ramaiah Institute of Technology
Prof. Mathew Anthony, Chief Marketing Officer, GrayMatter Software Services
Mrs. Asha Merugu, Director of Finance, E & Y Global Limited
Mr. C B Ramkumar, Vice Chair - Global Sustainable Tourism Council
Mr. Pratap Hegde, Serial Entrepreneur & Corporate Advisor
Dr. Sandeep Nair, Registrar(Evaluation), Chanakya University

ORGANISING COMMITTEE
Mrs. Rekha C, IQAC Head, SIMS
Mr. Bhanu Prakash R, Director - Strategic Communications, SIMS
Mr. Murthy R M, Asst Prof, Department of Commerce, SIMS
Mr. Yuvaraj Halage, Asst Prof, MBA Department, SIMS
Mr. Aafaq Ahmed, HOD, BBA Department, SIMS
Mrs. Thanuja V, Asst Prof, Department of Commerce, SIMS

For further details, contact
Dr. Prashanth Kumar 7411251827
Mr. Vaibhav Arwade 7892988828
Mr. Yuvaraj Halage 8867928387

For Info/Paper Submission
icsims2023@soundaryainstitutions.in

INSTITUTION'S INNOVATION COUNCIL
(Ministry of HRD Initiative)

SOUNDARYA INSTITUTE OF MANAGEMENT & SCIENCE

ICTACADEMY

SOUNDARYA INSTITUTE OF MANAGEMENT AND SCIENCE
Soundaryanagar, Sidedahalli, Nagasandra Post, Bangalore-560073

www.simsbangalore.com

Jointly Organized by IQAC, IIC & Research and Innovation Centre

One Day International Conference On
"Sustainable Synergy: A Multidisciplinary Exploration of Possibilities across Industries" (SS-MEPAI 2023)
HYBRID MODE

15th December 2023

Sustainability in Action

VENUE: AVANI ORCHARDS
Certified Organic Farm Land

ABOUT SIMS

Soundarya Institute of Management and Science offers its students and faculty an effervescent learning ecosystem designed around its multicultural and innovative philosophy, since its inception from 2007. The institution follows an innovative pedagogy, striving to benchmark the milestones in modern education. It aids students in comprehending concepts more thoroughly in terms of practical knowledge. SIMS campus is the ideal space for students to let their imaginations turn into realities and take steps toward realizing their aspirations due to its unique combination of modern and traditional artistic features and student-centric design.

ABOUT SS-MEPAI

In an ever-evolving world where global challenges such as climate change, resource depletion, and social inequality loom large, the pursuit of sustainability has become paramount. This international conference, "Sustainable Synergy," serves as a beacon of hope and a forum for change in addressing these pressing issues. Our theme, "A Multidisciplinary Exploration of Possibilities across Industries," underscores the critical importance of collaboration and innovation in achieving a sustainable future. The complexity of the challenges we face demands that we transcend traditional silos and work together across disciplines, industries, and borders. Sustainable solutions often emerge at the intersection of diverse fields, where innovative ideas flourish, and new pathways are discovered. Multidisciplinary collaboration harnesses the collective intelligence of experts from various backgrounds to drive progress and unlock the full potential of sustainable practices stepping toward realizing their aspirations due to its unique combination of modern and traditional artistic features and student-centric design.

CONFERENCE OBJECTIVES

1) Facilitate and encourage interdisciplinary collaboration among professionals, researchers, and experts from various industries to explore innovative solutions for sustainability challenges.

2) Provide a platform for sharing best practices, success stories, and case studies across different industries.
3) Encourage participants to discuss, critique, and collaborate on emerging technologies, such as renewable energy, circular economy practices, and eco-friendly manufacturing. processes, to drive sustainable industry transformation.
4) Explore opportunities for policy reform and advocacy efforts that can drive change across various sectors.

CONFERENCE THEMES AND SUB-THEMES: ◀ ◀ ◀ ◀ ◀

1. Sustainable HR Practices:
   - HR Strategies for Fostering Sustainable Work Environments
   - Employee Engagement and Well-being in Sustainable Organizations
   - Sustainable Leadership and Talent Management
2. Sustainable Marketing Strategies:
   - Green Marketing and Sustainable Branding
   - Consumer Behavior and Sustainable Product Adoption
   - Digital Marketing for Sustainability
3. Sustainable Finance and Investments:
   - Ethical and Sustainable Investment Strategies
   - Finance for Sustainable Development Goals (SDGs)
   - Risk Management in Sustainable Finance
4. Sustainable Business Models:
   - Circular Economy and Sustainable Supply Chain Management
   - Social Entrepreneurship and Sustainable Business Innovation
   - Sustainable Start-ups and Corporate Social Responsibility
5. Sustainability in Industry and Manufacturing:
   - Sustainable Manufacturing and Industry 4.0
   - Energy Efficiency and Eco-Friendly Practices in Industry
   - Industrial Symbiosis and Waste Reduction
6. Science and Technology for Sustainability:
   - Sustainable Energy Solutions and Clean Technologies
   - Environmental Science and Sustainable Resource Management
   - Innovation in Agriculture and Food Sustainability

PARTICIPANTS

- **Industry Professionals**
- **Academicians**
- **Research Scholars**
- **Students**
- **Entrepreneurs**
- **Environment & Sustainability Practitioners**

AUTHORS GUIDELINES

1. All submitted manuscripts must be original work that is not under submission at another journal or under consideration for publication in another form, such as a monograph or chapter of a book. Authors of submitted papers are obligated not to submit their paper for publication elsewhere until an editorial decision is rendered on their submission. Further, authors of accepted papers are prohibited from publishing the results in other publications that appear before the paper is published unless they receive approval for doing so from the editor.
2. Manuscript must be in MS Word processor in Times New Roman font 12 pt font size on A-4 size paper with 1" margin from all sides with 1.5 line spacing, and justified.
3. References appear at the end of the paper. They can be single-spaced and not smaller than 10pt font size. References to publications in the text should appear as follows:"Jensen and Meckling (1976) report that..." or "(Jensen and Meckling, 1976)." At the end of the manuscript, the complete list of references should be as follows: For monographs: Fama, Eugene F., and Merton H. Miller (1972). The Theory of Finance (Dryden Press, Hinsdale, IL.). For contributions to collective works: Grossman, Sanford J., and Oliver D. Hart (1982). Corporate financial structure and managerial incentives, in John J. McCall, ed.: The Economics of Information and Uncertainty (University of Chicago Press). For periodicals: Jensen, Michael C., and William H. Meckling (1976). Theory of the firm: Managerial behavior, agency costs, and ownership structure. Journal of Financial Economics, 3(2), 305-360. Only those sources that are cited in the text should be mentioned in the reference list. References should be listed as per the standard norms (APA Citation Format- 6th Edition). Kindly Adhere to the given reference style.
4. The length of a paper should be limited to approximately 15 pages including references (as per the specified layout) excluding tables and figures.
5. Tables, figures, etc. should be serially numbered and duly acknowledged. Sources of the data need to be given below each table or figure.
6. Short mathematical expressions should be displayed on a separate line and centered. Equations must be numbered consecutively on the right margin, using Arabic numerals in parentheses. Do not use a dot over a variable to denote time derivative; only D operator (partial) notations are acceptable.
7. Footnotes should appear at the bottom of the page on which they are referenced (that is, they should not be endnotes that appear at the end of the document). They should be single-spaced. A smaller font size is acceptable but not required.
8. Papers should have an abstract of about 200-300 words & 5 keywords.
9. Paper submission must accompany a certificate/ declaration by the author(s) that the paper is his original work and has neither been published nor submitted for publication elsewhere.
10. The cover page of the paper should contain-Title of the paper, Name of author(s), Professional affiliation of author(s), Address for correspondence with email, and telephone numbers.

BEST RESEARCH PAPER WILL BE AWARDED

YEARLY STATUS REPORT - 2022-2023

Part A

Data of the Institution

1.Name of the Institution
        Soundarya Institute of Management and Science

- Name of the Head of the institution
        Dr. Vasu B A

- Designation
        Principal

- Does the institution function from its own campus?
        Yes

- Phone no./Alternate phone no.
        6269000092

- Mobile no
        9980544216

- Registered e-mail
        IQAC.SIMS@GMAIL.COM

- Alternate e-mail
        sims.principal@soundaryainstitutions.in

- Address
        Soundaryanagar, Sidedahalli, Nagasandra Post, Bangalore-560073

- City/Town
        Bangalore

- State/UT
        Karnataka

- Pin Code
        560073

2.Institutional status

- Affiliated /Constituent
        Affiliated

- Type of Institution
        Co-education

- Location
        Urban

- Financial Status   **Self-financing**

- Name of the Affiliating University   **Bangalore University**

- Name of the IQAC Coordinator   **Prof. Rekha C**

- Phone No.   **07975496450**

- Alternate phone No.   **6269000092**

- Mobile   **07975496450**

- IQAC e-mail address   **sims.iqac@soundaryainstitutions.in**

- Alternate Email address   **sims.principal@soundaryainstitutions.in**

3.Website address (Web link of the AQAR (Previous Academic Year)   https://simsbangalore.com/naac-2/

4.Whether Academic Calendar prepared during the year?   **Yes**

- if yes, whether it is uploaded in the Institutional website Web link: https://simsbangalore.com/criteria-1/

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	**B**	**2.55**	**2014**	**10/12/2014**	**09/12/2019**
Cycle 2	**B+**	**2.61**	**2021**	**31/08/2021**	**30/08/2026**

6.Date of Establishment of IQAC   **26/06/2013**

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NIL	**NIL**	**NIL**	**NIL**	**NIL**

8.Whether composition of IQAC as per latest NAAC guidelines   **Yes**

- Upload latest notification of formation of IQAC

9.No. of IQAC meetings held during the year   8

- Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?   Yes

- If No, please upload the minutes of the meeting(s) and Action Taken Report   No File Uploaded

10.Whether IQAC received funding from any of the funding agency to support its activities during the year?   No

- If yes, mention the amount

11.Significant contributions made by IQAC during the current year (maximum five bullets)

[1] Organized CESS workshop on " NEP -> Way forward " from 27-6-2022 to 19-7-2022 to orient on National Education policy amongst teachers and to familiarize them with the skills to help them understand curriculum change and the shift in pedagogical skills and its implementation for holistic development of its stakeholders

[2] Initiated the student chapter - NHRW and IEEE to develop entrepreneurial skills among students and faculty members. As a result students were able to generate ideas related to sustainable product and to address the social issues and solution through technology

[3] Organized International Conference on "Sustainable Synergy" and Student Conclave on "Cyber Security" in association with BCA & BSc Forensic department

[4] Celebration of National Science Day as an Institutional program during that students working models are exhibited as a result, ISRO identified our institution as a Nodal centre in START program(START 23-1019-382095)

[5] Initiated to strengthen Quality benchmark in higher education. As a part participated in India Today Ranking and The Week . Secured (A) Bachelor of Computer Applications : 37th Rank in Emerging

category and 139th Rank in overall category (B) Bachelor of Commerce : 47th Rank in Emerging category and 216th Rank in overall category (C) Bachelor of Business Administration : 79th Rank in Emerging category and 182th Rank in overall category * Bachelor of Commerce secured 98th Rank in The Week under Commerce Education in India.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
1. Modular teaching in align with Industrial - Institute - Interface (3I)	(a) Institution had MoU with Seminar Room for delivering (3I) modules for Commerce, Managment and Computer Science students. These modules were designed which are aligned to their course objectives. The modules are delivered through real time case studies and analysis. At end of each modules , the Best student had opportunity to meet and learn with the industry expert for a day. The module has created an healthy competition amongst the students to apply their knowledge and skill to solve the given case and grab the opportunity to meet the industry expert. (b) Industrial training at Coir board is another step by SIMS towards 3I objectives
2. Scaling up of Research & Innovation culture amongst faculty and students	(a) 10 UGC Care & Scopus indexed , 10+ Peer reviewed journal, 4 patent, 3 faculty recognition as reviewer in Scopus indexed and springer and 27 Book publications , 50+ papers in National and International conference, indicates the enormous amount of research contribution by the faculty members (b) 6 student research paper publication and winning Best paper in National

National Institutional Ranking Framework
Ministry of Education
Government of India

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A S COLLEGE, DEOGHAR	Deoghar	Jharkhand
A. A. Government Arts College	Tiruchirappalli	Tamil Nadu
A. J. K. College of Arts & Science	Coimbatore	Tamil Nadu
A. M. A. L. Degree College	ANAKAPALLE	Andhra Pradesh
A. N. R. College	Krishna	Andhra Pradesh
A. P.S.M. College	Barauni, BEGUSARAI	Bihar
Late Ramesh Warpudkar Arts & Commerce College	Sonpeth	Maharashtra
Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani	Parbhani	Maharashtra
Late Sushilabai Ramchandrarao Mamidwar College of Social Work	Chandrapur	Maharashtra
Laxmi Education Societys Chinai College of Commerce & Economics Dr S Radhakrishnan Marg Andheri East Mumbai 400 069	Mumbai 400 069	Maharashtra
Laxmi Education Societys Seth Laherchand Uttamchand Jhaveri College of Arts Sir Mathurdas Vissonji College of Science and Commerce Dr S Radh Krishna Marg Andheri East Mumbai - 400 069	Mumbai	Maharashtra
Laxmibai Bhaurao Patil Mahila Mahavidyalaya	Solapur	Maharashtra
Loyola College of Social Sciences	Thiruvananthapuram	Kerala
M.C.E. Society's Abeda Inamdar Senior College of Arts, Science and Commerce (Autonomous),Camp, Pune-411 001	Pune	Maharashtra
M.H.M. College, Sonbarsa	Saharsa	Bihar
Madras School of Social Work	Chennai	Tamil Nadu
MADURAI INSTITUTE OF SOCIAL SCIENCE COLLEGE	Madurai	Tamil Nadu
KAI SANTOSHA BHIMRAO PATIL ARTS, COMMERCE & SCIENCE MAHAVIDYALYA MANDRUP TAL.SOUTH SOLAPUR	Mandrup	Maharashtra
Murgaon Education Society's Vasant Joshi College of Arts and Commerce	South Goa	Goa
Namchi Government College, Kamrang	South District	Sikkim
Raidighi College	South Twenty Four Parganas	West Bengal
Rosary College of Commerce & Arts Navelim	South Goa	Goa
Sadhan Chandra Mahavidyalaya	South Twenty Four Parganas	West Bengal
Shirakole Mahavidyalaya	South 24 Parganas	West Bengal
Soundarya Institute of Management & Science	Bengaluru	Karnataka
SOURASHTRA COLLEGE	Madurai	Tamil Nadu
South Calcutta Girls' College	Kolkata	West Bengal
South East Manipur College	Chandel	Manipur
SOUTH FIELD COLLEGE, DARJEELING	Darjeeling	West Bengal
South Indian Education Society?s College of Commerce & Economics	Mumbai	Maharashtra
South Indian Education Societys College of Arts Science and Commerce Sion West Mumbai 400 022	Mumbai	Maharashtra

INDIA TODAY RANKING – ACADEMIC YEAR 2023-24

Bachelor of Arts : 32nd ranked in Emerging category Colleges

INDIA TODAY

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Overall Rank ^	City ▼	ⓘ IQG ▼	ⓘ ACE ▼	ⓘ ILE ▼	ⓘ PLD ▼	ⓘ PCP ▼	ⓘ O.S. ▼	ⓘ P.S. ▼	ⓘ T.S. ▼
2024		ⓘ (250)	ⓘ (250)	Loading	ⓘ (200)	ⓘ (150)	ⓘ (1000)	ⓘ (1000)	ⓘ (2000)
Soundarya Institute of Management and Science							Admissions	Placement	Fees	Add To Compare ♡
32	Bengaluru	99.7	137.4	86.5	126.5	97.1	547.2	0	547.2

INDIA TODAY RANKING – ACADEMIC YEAR 2023-24

Bachelor of Science : 34th ranked in Emerging category Colleges

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Ranking Year

☐ 2024 (New)

☐ 2023

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Overall Rank ⌃	City ▼	ⓘ IQG ▼	ⓘ ACE ▼	ⓘ ILE ▼	ⓘ PLD ▼	ⓘ PCP ▼	ⓘ O.S. ▼	ⓘ P.S. ▼	ⓘ T.S. ▼
2024		ⓘ (250)	ⓘ (250)	(Loading)	(175)	(150)	ⓘ (1000)	ⓘ (1000)	ⓘ (1000)
Soundarya Institute of Management and Science							Admissions | Placement | Fees **Add To Compare** ♡		
34	Bengaluru	94.8	107.1	112.7	109.1	40.8	464.5	0	464.5

INDIA TODAY RANKING – ACADEMIC YEAR 2023-24

Bachelor of Computer Application: 45ᵗʰ ranked in Emerging category Colleges

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Emerging Bachelor of Computer Application (BCA) Colleges

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Filter By

Top Emerging Colleges

☐ Top 10 Emerging Colleges

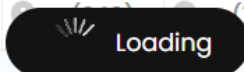☐ Top 30 Emerging Colleges

Ranking Year

☐ 2024 (New)

☐ 2023

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Overall Rank ^	City ▾	ℹ	IQG ▾	ℹ	ACE ▾	ℹ	ILE ▾	ℹ	PLD ▾	ℹ	PCP ▾	ℹ	O.S. ▾	ℹ	P.S. ▾	ℹ	T.S. ▾
2024		ℹ	(210)	ℹ	(270)			ℹ	(180)	ℹ	(300)	ℹ	(1200)	ℹ	(800)	ℹ	(2000)

Loading

Soundarya Institute of Management & Science   Admissions | Placement | Fees | Add To Compare ♥

| 45 | Bengaluru | 107.7 | 155.3 | 108.7 | 81.7 | 134 | 587.4 | 52.4 | 639.8 |

INDIA TODAY RANKING – ACADEMIC YEAR 2023-24

Bachelor of Commerce : 48th ranked in Emerging category Colleges

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Emerging Bachelor of Commerce (B.Com.) Colleges

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Top Emerging Colleges

☐ Top 10 Emerging Colleges

☐ Top 30 Emerging Colleges

Ranking Year

☐ 2024 (New)

☐ 2023

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Overall Rank ^	City ▼	ⓘ	IQG ▼	ⓘ	ACE ▼	ⓘ	ILE ▼	ⓘ	PLD ▼	ⓘ	PCP ▼	ⓘ	O.S. ▼	ⓘ	P.S. ▼	ⓘ	T.S. ▼
2024		ⓘ	(225)	ⓘ	(250)				(175)	ⓘ	(200)	ⓘ	(1000)	ⓘ	(1000)	ⓘ	(2000)
Soundarya Institute of Management and Science											Admissions	Placement	Fees	Add To Compare	♡		
48	Bengaluru		110.9		106.4		81.2		83		101.9		483.4		5.5		488.9

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INDIA TODAY RANKING – ACADEMIC YEAR 2023-24

Bachelor of Business Administration : 73rd ranked in Emerging category Colleges

Emerging Bachelor of Business Administration (BBA) Colleges

Home >> Emerging Colleges >> Bachelor of Business Administration (BBA)

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☐ Top 50 Emerging Colleges

☐ Top 30 Emerging Colleges

Ranking Year

☐ 2024 (New)

☐ 2023

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Overall Rank ^	City	IQG	ACE	ILE	PLD	PCP	O.S.	P.S.	T.S.
2024		(240)	(270)		(210)	(300)	(1200)	(800)	(2000)
Soundarya Institute of Management and Science							Admissions	Placement	Fees Add To Compare ♡
73	Bengaluru	139.3	130.7	99.9	117.6	153.5	641	8	649

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SCIENCE COLLEGES ALL INDIA

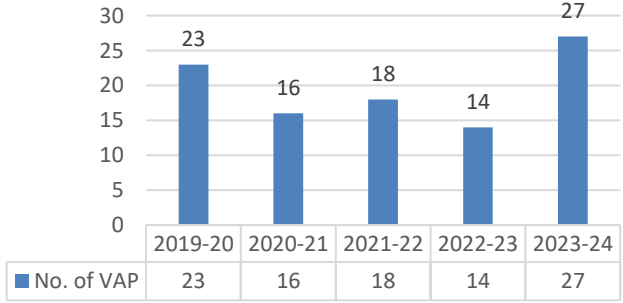| Rank	College	City	Score
66	JSS Academy of Higher Education & Research	Mysuru	156
66	Faculty of Science, Integral University	Lucknow	156
68	St. Claret College	Bengaluru	153
68	St Joseph's University	Bengaluru	153
68	AISECT University	Hazaribag	153
71	St. Joseph's Degree and PG College	Hyderabad	152
72	B. V. Raju College	Bhimavaram	145
72	Career College	Bhopal	145
74	Indian Institute of Management and Commerce	Hyderabad	138
74	Patrician College of Arts & Science	Chennai	138
74	Mar Athanasius College (Autonomous)	Kothamangalam	138
77	J. D. Birla Institute	Kolkata	137
78	Nehru Arts and Science College	Coimbatore	126
78	Ramniranjan Jhunjhunwala College of Arts, Science & Commerce	Mumbai	126
78	G Pulla Reddy Degree and PG College	Hyderabad	126
81	Nazareth College of Arts and Science	Chennai	125
82	Thanthai Hans Roever College	Perambalur	122
83	Faculty of Science & Humanities - Poornima University	Jaipur	120
84	Himalayan Institute of Technology	Dehradun	118
84	Sri Krishna Adithya College of Arts and Science	Coimbatore	118
84	Soundarya Institute of Management and Science	Bengaluru	118
84	Jagarlamudi Kuppuswamy Choudary College	Guntur	118
88	Rayat Bahra Institute of Management Hoshiarpur	Hoshiarpur	117

87	K J Somaiya College of Arts and Commerce	Mumbai	177
88	RBVRR Women's College	Hyderabad	174
89	Villa Marie Degree College For Women	Hyderabad	172
90	IPS Academy	Indore	170
91	Maris Stella College	Vijayawada	168
92	Sri Krishna Adithya College of Arts and Science	Coimbatore	167
93	St. Wilfred's College for Girls	Jaipur	165
94	K.S. Rangasamy College of Arts and Science	Tiruchengode	163
95	Sri Durga Malleswara Siddhartha Mahila Kalasala (S.D.M.S.M. Kalasala)	Vijayawada	163
96	Thanthai Hans Roever College	Perambalur	161
97	MES College of Arts, Commerce and Science	Bengaluru	160
98	BV Patel Institute of Commerce	Bardoli	158
99	Jagannath International Management School, Kalkaji	Delhi	156
100	Soundarya Institute of Management and Science	Bengaluru	154
101	St Joseph's University	Bengaluru	152
102	BGS Institute of Management Studies	Chickaballapur	152
103	Chandigarh Business School of Administration	Sas Nagar, Mohali	149
104	Nazareth College of Arts and Science	Chennai	140
105	Department of Humanities and Social Sciences, Sikkim Manipal University	Gangtok	140
106	B V Raju College	Bhimavaram	139

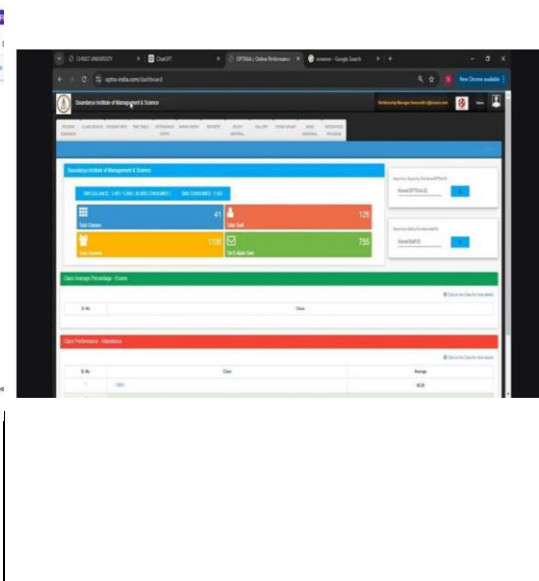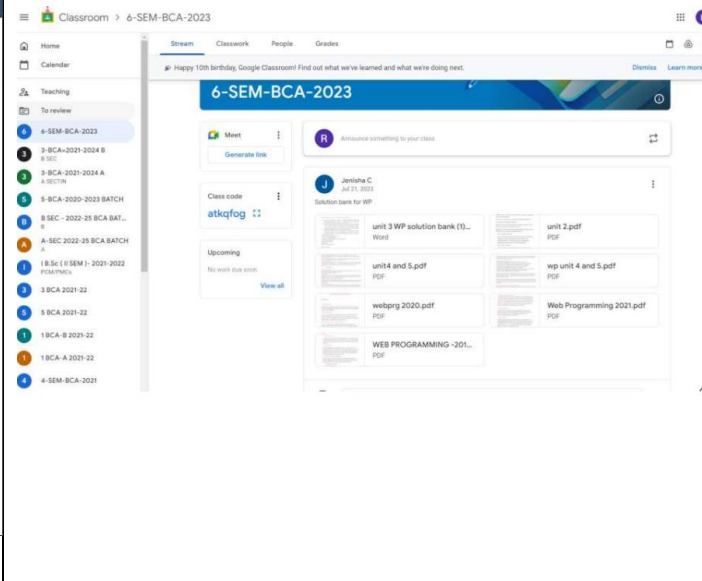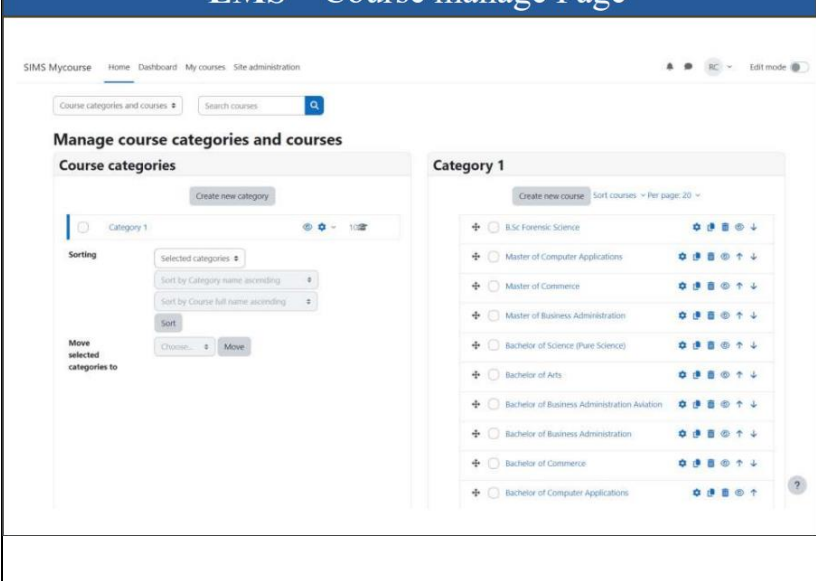| Pear Team Name	Dr Ravindra Babu S, Dr. Rajani Jairam, Dr. Bhavani Mysore Ravi
Designation	Professor, MBA, School of Business and Management(SBM), CHRIST Deemed to be University, Bangalore Professor and Dean, Jain(deemed to be university) Professor and Director Chanakya University

ACTION TAKEN REPORT

Sl.No.	Parameter	Remarks from Assessors	Action taken
1	Curriculum and academic planning	As the college is an affiliate there is not much of academic flexibility. However VAP and Add On courses can be introduced to enhance employability. A robust system should be developed to map the Course Objectives and outcomes.	• The number of Value-Added Programs (VAP) and Skill Enhancement programs has seen substantial growth year after year

No. of VAP

	2019-20	2020-21	2021-22	2022-23	2023-24
No. of VAP	23	16	18	14	27

2	Teaching and learning	Innovation in pedagogy is needed. Focus should be laid on technology integration (LMS), project-based learning (for a few courses each year) and industry exposure wherever possible.	• LMS integration with Moodle, along with Optra and Google Classroom, has been successfully implemented.
		LMS – Course manage Page	**Google Classroom** **ICT/Computing Facility- Software Used OPTRAA**
3	Research activities	Fund mobilisation, Projects, In house Research activities to be strengthened. The institution shouldformulate a Research Policy and earmark the funds available for research. The same should be well communicated with the staff. A Research Committee with a few external members to be constituted to assessthe progress year-on-year.	The management has allocated seed funding of Rs. 15 lakhs for research projects. The active Research Policy **(enclosed)** is reflected through the Anveshana program.

Anveshana - An exploration

On 5th October, 2023, ANVESHANA was organized to honor and appreciate the achievements of researchers in various aspects of research. A research appreciation day and book releasing ceremony were held, with 14 books released and 36 faculty members honored for their contributions to research, such as patents and publication of research papers. Dr. Mahesh Joshi, President of Kannada Sahithya Parishat, bestowed the occasion.

4	Infrastructure and learning resources	Fairly good.	The institution has increased the number of library books, introduced smart boards, and added discussion rooms in the library to enhance teaching and learning resources.
5	Student progression	Progression documents to be maintained Alumni association to be registered Student Progression tracking through Mentoring process should be structured and well documented.	The SIMS Alumni Association (SIMSA) has been officially registered, and the mentoring system has been strengthened with a dedicated mentoring hour now included in the department's timetable.

Execution of Mentoring / ABL classes

Class	Mentoring	ABL
II Semester	G-11 → Wednesday 2.30 – 3.30 G-12 → Wednesday 2.30 – 3.30 G-13 → Wednesday 2.30 – 3.30 (BCA) 　　　　 Friday 11.00 – 12.00 (BSc) (PS) 　　　　 Tuesday 1.35 – 2.30 (BA)	Every Saturday 12.00 noon – 1.00 pm
IV Semester	G-21 → Friday 2.30 – 3.30 G-22 → Friday 2.30 – 3.30 G-23 → Saturday 12.00 – 1.00	Every Monday 2.30pm – 3.30 pm
VI Semester	G-31 → Thursday 2.30 – 3.30 G-32 → Thursday 2.30 – 3.30 G-33 → Thursday 1.30 – 2.30 (BCA) 　　　　 Thursday 12.40 – 1.35 (BSc (PS)	Every Friday 2.30pm – 3.30 pm

6	Governance and leadership	Good. Some policies pertaining to Human Resources shall be formulated and well communicated to the staff. It is imperative to have a good on-boarding process to new staff.	The institution has effectively drafted and implemented the following policies: • Admission Policy • Examination Policy • IT Policy • Recruitment Policy • Research Policy

7	IQAC initiatives	Good	Few notable initiatives of IQAC

8	Best Practices	To identify sustainable distinctive practices. Each program and department has to identify value propositions and then work on the best practices. The best practices indicated by the institution are not unique / innovative.	Two best practices have been identified and implemented • School Beyond the Curriculum • Empowering Educators

IQAC – Head

Coordinator
Internal Quality Assurance Cell.
Soundarya Institute Of

Principal
PRINCIPAL
Soundarya Institute of Management & Science
Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bangalore-73,