

ACTION TAKEN DETAILS

as per the IQAC Meeting held on 12-Apr-2023

- Submission of Annual report 2022-23
- Proposed Value-added programs 2023-24
- Workshop on reframing of Vision Mission and Core values of institution.
- Conduct of Internal FDP on Institutional development plan



A Brief Annual Report

2022-23

IQAC Initiative

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Many graduating students are wearing self-woven Uttariyas. We appreciate their efforts to learn weaving Soundarya Institute of Management and Science (SIMS) has a rich tradition of pursuing excellence and has continually re-invented itself in terms of academic programmes and research activities. Students are exposed to challenging, research-based academics and a host of sport, cultural and organizational activities on its vibrant campus. The presence of adequate infrastructure, physical facilities, vigorous institute-industry collaborations and industrial training opportunities help the students of SIMS to excel and be ahead in the competitive professional environment

SIMS continues to make forays into newer territories pertinent to undergraduate and postgraduate education. At undergraduate level, **Bachelor of Forensic Science** and at postgraduate level, a master's programme on **Business Administration(MBA)** have been introduced. The academic journey of the entire year was a blend of CBCS scheme for senior students and NEP 2020 for new batch and immediate senior batch students. Many of our faculty fraternity attended the orientations, workshops, webinars and refreshers courses on NEP syllabus which were conducted by higher institutions in association with university. In addition, to continue imparting high-quality and holistic education to the much larger student populace, the Institute continues to modify and evolve processes which can effectively address the changing situations.

India Today Ranking

Program	2021-22	2022-23
B.Com	215	201
B.B.A	28	42
B.B.A (Avi)	10	05
B.C.A	80	100
B.Sc	12	15
B.A	15	10
M.Com	24	19
M.Com (FA)	04	02
B.Sc (F.Science)		17
M.B.A		120

Highlights of SIMS

Recognition	 Bachelor of Commerce Ranked 216th in overall category and 47th ranked in Emerging category Bachelor of Computer Application 139th in overall category and 37th ranked in Emerging category Bachelor of Business Administration 79th in overall category and 79th ranked in Emerging category 		
Academic Excellence	 Ms. Vasundhara Dheerendra Rao secured 3rd Rank in Bachelor of Commerce – Bangalore University examination of batch 2019-2022 Ms. Dhanya Lakshmi K secured 8th Rank in Bachelor of Administration – Bangalore University examination of batch 2019-2022 More than 10-15% of students has scored Centum in various program 		
	Level	Achievements	
	Intercollegiate	62	
	Bangalore University Participant	24	
	State	5	<u> </u>
Sports Achievement	 SHIVAJI.P.MADAPPAGOUDRA won a Silver Medal at the 20th Asian Athletics Championship in the 5000-meter race, South Korea. SHASHIKANTH.V.ANGADI participated in 200Mts race and 4x100 mts relay in World university games at Chendgu, China. 		
	 Won 8 gold, 14 silver and 6 bronze medal in Bangalore University Swimming competition 		
	Won 4 medals in Cross Country meet		
	Won 1 st Place in WEIGHTLIFTING @ Jv	yothi College Keng	eri, Bangalore University

Won 2 medals in KARATE @UCPE Bangalore Won 2 medals in TAEKWONDO at University level Won 27 medals in Athletic meet at Bangalore University Won 1st place in Baseball at Bangalore University Level **Achievements** ATC 47 Pre RDC 3 01 Pre RDC 3 02 Pre TSC 03 Mortaring camp 00 Tracking 01 JUO NILAN NACHAPPA K (V Semester BCA) D1 KAR SIGNAL REGT represented **NCC Activities** Karnataka and Goa Directorate in Mountaineering course held at Atal Bihari Vajpayee Institute of Mountaineering and Allied Sports at Bakartach base CAMP and climbed 14500ft {Mt Shetidar}. SGT. HARSHITHA R (V Semester BCA) MCamp name: IDSSC-IGCDate: 17 MAY 22 - 26 MAY 2022 SGT. NITHIN H S(V Semester BCA) EBSB (Ek Bharath shrest Bharath camp) from 16 Jan to 27 Jan in Toranagallu Bellary Plantation drive from 5-6-2023 to 30-6-2023 from NSS wing Covid Booster Vaccination drive 3-7-2022 YUVA SAPTHAHA 12-1-2023 to 18-1-2023 26-6-2023, International Day Against Drug Abuse and Illicit Trafficking 15-6-2023, donating a complete microphone set to Government High School **Abbigere NSS Major Activities** 13-6-2023, Swach Bharat Abhiyan, 70 cadets (39 SDs and 31 SWs) along with Mr Suresh Reddy, caretaker of NCC and Dr Harish PM, Physical Education Director took the initiative to clean the area at Government High School, Bangalore north zone 4, Nagasandra post. 30-12-2022, NCC cadets of SIMS attended NCC Rank Ceremony on 26/12/2022 officiated by 2/1 Coy, 1 Karnataka Signal regiment. 20 cadets of SIMS received the Ranks of NCC as a centum result was achieved by the SIMS NCC unit. 15-6-2022, First Prize in "AVILOG UTSAV- 2022" National Level Student Conference by Final year BBA Aviation Students 16-6-2022, 2 First prize and 3 Second prize at Intercollegiate IT Fest KIAROS @ St.Pauls college 6-7-2022, BBA and BBA Aviation have won the over all trophy at the 2 days of Intercollegiate Management fest at Acharya Institute of Graduate studies. 27-9-2022, Won 2nd place in deadlift & runners in Treasure hunt in SUPROYAG at global academy of technology 12-12-2022, Runner-up in 'Fashion Show',, 3rd Place in 'Mono-acting' Achievement @ *RESONANCE*_. conducted by St.Claret college Intercollegiate 24-6-2023, the overall championship for the **state-level debate competition Competitions** held by Kanankapura Rural Degree College. 4-6-2023, participated in quiz contest organized by People Tree Hospitals on occasion of No Tobacco Day, 4-3-2023, won 2 prizes in in RNSIT Management Fest by MBA students 12-2-2022, Ms. Nikitha R secured 2nd place in Cultural events at Karnataka Kala Sambhrama 2022 10 students of BSc Forensic students won Insect Environmentalist Awards in the essay writing competition at The Rashevee International Phytosanitary **Research and Services**

- 5 Students of Final year BCA has opportunity to work under RVCE-R&D project on image annotation
- 5 students of BSc presented research paper in Environment Governance of India; National Conference and won Best Paper award.
- BCA students Smitha & Priyanka secured II prize in IT Quiz at Intercollegiate IT fest organized by St. Pauls college
- Madhushree & Priyanka Students of III Semester BCA has Won 2 prize in IT-Quiz
 TECHIZEN organized by *Bangalore University*
- Winners in 'Drama contest' of *Revotsava 2023* an Intercollegiate fest of *Reva University*
- Two teams have been short listed in top 76 teams for Manthan a business plan competition from FKCCI
- 4 teams represent in their IT projects in IEEE YESIST 12 on the occasion of "Kaushalya" OpenHouse Project Expo-2023

Academic Administration:

- Governing Council meeting on 29-4-2023
- LIC visit 3-7-2023
- Uploading of AISHE information 31-1-2023

MOU & Centre of Excellence

- Youth Empowerment Program Centre of Excellence from Atos Prayas Foundation, ICT Academy
- MoU with Glovish technologies to train Final year BCA students on Machine Learning.
- MoU with Mark Academy to conduct training in Data Analysis and Advance excel.
- MoU with IARS to conduct training program on To capture earth's atmosphere in satellites.
- Mou with IBM India to conduct training program on Data Science for BCA with Data Science
- MoU with Stock Byte to conduct certification program on Financial Markets.
- MoU with Cirus Aviation Academy to certification program on AIR Cargo Management, Air line ticketing and Fareing.
- MoU for Preplacement and training with Apt.Work IOTA
- MoU with ISDC for conducting ACCA course.
- Institutional Membership with FKCCI, Peenya Association, IACC(Indo American Chamber of Commerce), TIE (The Indus Entrepreneurs), ICT Academy, CSI Student Chapter, Cyber Peace Foundation, NPTEL local chapter.

Academic Curriculum & Enrichment programs

- 27-7-2023, Department of Hindi conducted a one day Hindi workshop focused on the National Education Policy (NEP) syllabus
- 28-6-2023. Department of Kannada conducted 'ಹೊಸ ಶಿಕ್ಷಣ ನೀತಿ ಕನ್ನಡ ಕಲಿಕೆ : ಅವಕಾಶಗಳು - ಸವಾಲುಗಳು'

College Fest & important events

- 24-6-2023, Intercollegiate fest Sampravega 2023
- 21-6-2023, International Yoga Day in association with SVYASA yoga University
- Participated in Education EXPO Public TV, TV9 & Suvarna news
- Admission mela with other states.....
- 5-6-2023, Exhibition of products from Central Institute of Coir Technology
- Campus pool drive for Elite Elevators on 1st June 2023 in association with ICT academy
- 23-5-2023, Business plan presentation from BBA students in front of an esteemed panel Ms. Geetha Ramamurthy, CEO of Giga Innovation Centre

Important Activities

Scholarship Mela 24th to 26th May 2023 April 19, 2023, MBA Fresher's Day April 2, 2023 Alumni Meet • 8-3-2023, International Women Day celebration through Panel Discussion on on 'Digital Literacy- A tool for Women Empowerment' 23-28th Feb 2023, National Science Day celebration 8-2-2023 to 14-2-2023, MBA Orientation 14-2-2023 organized All India Inter-University Netball Championship in association with Soundarya Law College Taekwondo (Men & Women) Competition Cum Selection Trials-2022-23 on 24/12/2022. About 18 colleges, 54 participants took part in the event 8-2-2023 DRR's Official meet of Rotaract Club 4-2-2023 Special lecture on PARAKRAM DIVAS • 3-2-2023 Analysis of Union Budget • 11-1-2023 Soundarya Suggi Parva Trade fest from Commerce Department Lush of launch 2.0 from Business Administration Department. **New Initiatives** • 15-6-2023, Inauguration of IEEE student Chapter 22-11-2022, Inauguration of Film Club • 4-11-2022, Inauguration of AKANKSHA - Commerce forum 21-10-2022, Visit to Loyola College by IQAC team 13-10-2022, Inauguration of IIC-SIMS & E-Cell 27-5-2023, Nodal centre for ISRO start programme. 3-8-2023, NHRWA Student Chapter **Publications** No. **UGC Care Journal** 05 Scoups indexed 03 Springer & Web of Science 02 Faculty Research & Peer reviewed 18 publications Conference Proceedings 24 UGC Article 02 Books / Chapter published 21 Patent Grant 01 Patent published 04 MRP project proposal submission 01 Activity No. **FDP** 04 Academic Auditing 03 Feedback 03 **IQAC** initiatives Interaction session with invitees from 05 higher institutes across PAN India Graduation Day / Orientation Day / Boot Camp / **Bridge Course**

Student Activities

Activity	No.
Value added programs	06
Capacity Building Programs 21	

ODD & EVEN

Preparation of Calendar of Events

Submitted 2021-22 AQAR report

	(Seminars/Webinars/ Guest lectures/Workshops/ Bootcamps/training) Industrial Visits 31 NPTEL 03 Short term certificate programs 05 Outreach programs 16		
	Awareness program College Fest Student Council activities Department Club events	08 01 06 45+	
Placements	 No. of Internships: 54 No. of students registered for placement: 151 No of students attended: 111 No. of students received offer letters: 77 		
Best Practices adopted in Academic Departments	 Learner Centric Education Digitization of Attendance & IA marks generation Academic research Industry Institute Collaboration 		
Goals Achieved as per Strategic plan of (2022-23)	 Able to Establish Centre of Excellence for Youth Empowerment in association with Atos prayas – ICT Academy Increase number of Faculty Research contribution Institution is able to retain its Academic Excellence through Bangalore University Ranks Attaining India Today Ranking Few students of 2022 pass batch has initiated and applied in abroad universities for higher studies this reflects effective usage of mentorship programs Addition of new PG program - MBA program. MoU with Higher institute and Corporate for Skill Enhancement programs. Excellent achievement in the Sport sector. 5 faculties has registered for Ph.D program 		



List of Value-added programs 2023-24

	2023-24		
Sl. No	Program	Name of Add on /Certificate programs offered	
1	B.Com	Practical approach towards accounting and Book closing process via Bizz Lab	
2	B.Com	Report Business setup and Registration work via Bizz Lab	
3	B.B.A (Aviation)	Air Cargo and Logistics	
4	B.B.A (Aviation)	Air Fares and Ticketing	
5	B.B.A (Aviation)	Diploma in Airport Operations	
6	B.B.A (Aviation)	Aviation Relationship Management	
7	B.B.A (Aviation)	DG &Load Control	
8	B.B.A (General)	Grooming & Personality Development	
9	B.B.A (General)	Hospitality and Management	
10	B.B.A (General)	Supply Chain Management and Logistics	
11	B.Com	BFSI overview and Financial Products	
12	B.Sc (Forensic Science)	Digital Forensics with Kali Linux	
13	B.Sc (Pure Science)	Basics of High Resolution Imaging Techniques and their application to Science and Technology(CSIR)	
14	B.Sc (Pure Science)	Exploration of Solar System (ISRO)	
15	B.Sc (Pure Science)	Adhoc Training on Silk Dyeing and Printing (CSTRI)	
16	M.B.A	Business Analytics using MS Excel - in collaboration with Seminar Room	
17	M.B.A	Digital Marketing - in collaboration with Seminar Room	
19	M.B.A	SAP - in collaboration with NICT	
20	B.C.A	IBM Data Science	
	SWAYAM – NPTEL PROGRAMS		
1		Financial Statement Analysis and reporting	
2		Technical English for Engineers	
3		Business Environment	

4		Consumer Behaviour
5		Entrepreneurship Development
6		Personality Development and Communication Skills
ONLINE CERTIFICATION		
1		MangoDB Tools and techniques

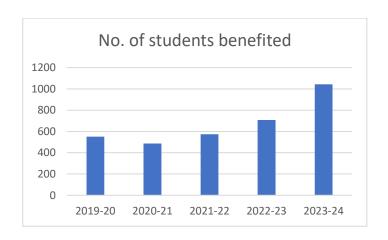
• Total No. of VAP: 20

• Total No. of Swayam NPTEL: 06

• Total No. of Online: 1

• Total No. of Beneficiary Students: 1043

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IQAC - Head

Coordinator
Internal Quality Assurance Cell.
Soundarya Institute Of

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IQAC INITIATIVE

WORKSHOP ON

ACADEMIC ACCREDITATION IMPLEMENTATION TRAINING- FRAMING VISION MISSION AND PEO



RESOURCE PERSONS

DR. JEEVANANDA S

ASSOCIATE DEAN, SCHOOL OF BUSINESS AND MANAGEMENT, CHRIST (DEEMED TO BE UNIVERSITY), BENGALURU

DR. RAVINDRA BABU

PROFESSOR, SCHOOL OF BUSINESS AND MANAGEMENT, CHRIST (DEEMED TO BE UNIVERSITY), BENGALURU

PROF. KRISHNA MC

MISSION

HOD, SCHOOL OF BUSINESS AND MANAGEMENT, CHRIST (DEEMED TO BE UNIVERSITY), BENGALURU

DR. PRAVEEN KUMAR T

ASSISTANT PROFESSOR, SCHOOL OF BUSINESS AND MANAGEMENT, CHRIST (DEEMED TO BE UNIVERSITY), BENGALURU

DATE : 25-5-2023, 30-5-2023, 31-5-2023

TIME : 9.00 AM TO 4.00PM VENUE : MBA LECTURE HALL

MANAGEMENT, PRINCIPAL & STAFF



WORKSHOP ON

ACADEMIC ACCREDITATION IMPLEMENTATION TRAINING-FRAMING VISION MISSION AND PEO

IQAC Initiative

Introduction:

Change is the continuous process that reflects in quality and learning enhancement in the contemporary world. Changing scenario is looking towards revisiting by ensuring a new dynamics in higher education. Now, it has become order of the day to upskill and upgrade the knowledge with the changing world. Keeping this in mind, Soundarya Institute of Management and Science(SIMS) initiated 3 days workshop on "Academic Accreditation implementation training – Framing Vision Mission and PEO" on 25-5-2023, 30-5-2023 and 31-5-2023.

Objectives:

- To examine contemporary quality benchmarks in higher education
- To educate the reflection of institutional vision, mission and PEO in academic excellence

Schedule:

S1	Date & Time	Topic
No		
1	25-05-2023	Introduction to the Leadership Team and signing of MOU
	9.00 - 10.00 am	
2	25-05-2023	Introduction to Vision & Mission.
	10.20 - 2.30 pm	Formulation of Vision & Mission Statement for Institution
3	30-05-2023	Framing and Finalisation of Vision & Mission Statement for
	9.00 - 4.00 am	the Departments
4	31-05-2023	Framing and Finalisation of Program Educational Objectives
	9.00 - 4.00 am	

Deliverables:

- 1. Understand the importance of Vision, Mission, , PEO and PO Statements formulation and implementation process.
- 2. Development of Vision and Mission statements.
- 3. Developing program educational objectives (PEOs) based on mission statement.
- 4. Defining Program outcome statements based on mission statement.

Key Resource Person(s):

- 1. Dr. Jeevananda S, Associate Dean, School of Business and Management, CHRIST (Deemed to be University), Bengaluru
- 2. Prof. Krishna MC, HoD, School of Business and Management, CHRIST (Deemed to be University), Bengaluru
- 3. Dr. Ravindra Babu S, Professor, School of Business and Management, CHRIST (Deemed to be University), Bengaluru
- 4. Dr. Praveen Kumar T, Assistant Professor, School of Business and Management, CHRIST (Deemed to be University), Bengaluru

Learning outcomes:

• Day-1:

- o Educated the educators about the significance of vision, mission and PEO in higher education
- o Participant learnt the value of educational strategies and its role in quality enhancement
- o Understood the importance of brain storming, discussions and collaborative learning to reach out common objectives and academic goals.
- o Participant drafted institution vision statement

Day-2

- o Participant framed the vision statement and released.
- o Participant understood the necessity of integrating mission statement to the vision statement.
- O Domain wise vision and mission statement framed in alignment with institutional vision and mission statement

• Day-3

- o Department wise vision and mission statement framed.
- o Participant learn the significance of graduate attributes and how to integrate through curriculum.
- o Department wise Program Educational Objectives drafted.













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IQAC INITIATIVE

ORIENTATION PROGRAM ON



INSTITUTIONAL DEVELOPMENT PLANS FOR HIGHER EDUCATIONAL INSTITUTIONS (HEI)

RESOURCE PERSONS

RESEARCH & GOVERANCE ENABLERS

PROF. SHIVAKUMAR U GANACHARI HOD-ENGLISH, IQAC ADVISORY, SIMS

14-6-2023, WEDNESDAY

15-6-2023, THURSDAY

ACADEMIC & DIGITAL ENABLERS

PROF. REKHA C IQAC-HEAD, SIMS

TIME : 10.00 AM TO 12.00 NOON

VENUE: LH-008 LECTURE HALL

MANAGEMENT, PRINCIPAL & STAFF



ORIENTATION PROGRAM ON INSTITUTIONAL DEVELOPMENT PLANS FOR HIGHER EDUCATIONAL INSTITUTIONS.

IQAC Initiative

Introduction

The workshop on the **Institutional Development Plan (IDP)** was organized under the guidance of **Prof. Shivakumar U Ganachari**, HOD of the English Department, focusing on "Research and Governance Enablers," and **Prof. Rekha C**, IQAC Coordinator, emphasizing "Academic and Digital Enablers." This initiative was aligned with the **UGC guidelines** for enhancing institutional quality, promoting research, and strengthening governance and academic frameworks.

Objectives of the Workshop

The primary goals of the workshop were:

- To discuss strategies for advancing research capacity and governance mechanisms within the institution.
- To explore the role of digital enablers in academic development and the use of technology in enhancing the learning process.
- To foster institutional development through quality initiatives driven by faculty and administrative leadership.

Session 1: Research and Governance Enablers

Facilitator: Prof. Shivakumar U Ganachari

Key Focus Areas:

1. Strengthening Research Culture:

- o Encouraging interdisciplinary research among faculty and students.
- Enhancing research funding opportunities through government and private sector collaboration.
- o Promoting participation in national and international conferences.

2. Governance in Higher Education:

- o Developing transparent governance policies to improve institutional efficiency.
- o Best practices for decision-making in academic administration.
- Strengthening collaboration between academia and industry to support governance models.

3. Capacity Building:

- o Conducting faculty development programs to enhance research skills.
- o Implementing mentorship programs for research scholars.

Outcome: The session provided participants with insights into building a strong research foundation, leveraging governance models to enhance institutional effectiveness, and identifying key enablers for improving research outcomes.

Session 2: Academic and Digital Enablers

Facilitator: Prof. Rekha C

Key Focus Areas:

1. Integration of Digital Tools in Teaching:

- o Use of Learning Management Systems (LMS) to improve academic delivery.
- Leveraging data analytics for student performance tracking and academic improvement.

2. Digital Infrastructure for Academic Growth:

- Ensuring access to digital libraries, e-journals, and databases to support teaching and research.
- Developing robust IT infrastructure to facilitate seamless digital learning experiences.

3. Quality Assurance through IQAC Initiatives:

- o Strengthening IQAC's role in monitoring and improving academic quality.
- o Benchmarking digital tools to achieve academic excellence.
- Supporting faculty and students with technological skills needed for digital transformation.

Outcome: The session highlighted the significance of adopting digital tools for enhancing teaching methodologies, supporting academic quality, and promoting the use of technology for effective learning.

Conclusion

The workshop on Institutional Development Plan provided a holistic view of how research, governance, academic, and digital enablers play pivotal roles in the growth and quality enhancement of the institution. Both sessions by **Prof. Shivakumar U Ganachari** and **Prof. Rekha C** emphasized the importance of strategic planning in alignment with UGC guidelines for fostering a sustainable academic and research environment.







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